

CENTRAL WASHINGTON UNIVERSITY  
Board of Trustees  
July 27, 2018

**EXECUTIVE SUMMARY-ACTION – CWU Strategic Plan Core Theme Five Update**

**BACKGROUND:** In July 2017, the trustees approved an update of Core Themes One, Two, Three, and Four of the CWU Strategic Plan. In November 2017 and May 2018, the trustees approved updates of Core Theme Five. In June 2018 discussions with the Vice President of Business and Financial Affairs and the Interim Vice President of Operations, it was determined that additional updates to Core Theme Five were needed. Outcome 5.3.4 was added to Core Theme Five in November 2017 and is no longer an issue. Indicators 5.4.2.6 and 5.4.2.9 were also added to Core Theme Five in November 2017 and, upon further consideration, are not appropriate indicators of Outcome 5.4.2.

The proposed revision to Core Theme Five is to delete Outcome 5.3.4 and Indicators 5.4.2.6 and 5.4.2.9 as shown below.

**Outcome 5.3.4:** Examine issues of the members of the Washington Federation of State Employees (WFSE) local 330.

**Indicator 5.3.4.1:** Identification of causes of WFSE members' low morale.

**Indicator 5.3.4.2:** Identification of causes of WFSE members' high numbers of grievances.

**Outcome 5.4.2:** Provide facilities, campus buildings, and grounds that are welcoming, safe, and secure.

**Indicator 5.4.2.6:** Assessment of the hazards created by falling limbs/branches and to take corrective action where needed.

**Indicator 5.4.2.9:** Reduction or elimination of the reliance on parking fees/fines to fund the security officer budget and alignment of officer salaries with competitive levels.

We recommend the following motion:

**The Board of Trustees of Central Washington University hereby approves the revision to Strategic Plan Core Theme Five to delete Outcome 5.3.4 and Indicators 5.4.2.6 and 5.4.2.9, this day July 27, 2018.**

Submitted:



Katherine P. Frank  
Provost/Vice President for Academic and Student  
Life

Approved For Submission To The Board:



James L. Gaudino  
President