

# Memorandum of Understanding

By and between Central Washington University

And

The Washington Federation of State Employees

**Re: Permanent/Non-Permanent, Intermittent and Temporary Employee Reopener**

This Memorandum of Understanding (“MOU”) sets forth the following agreement reached during the 2023 – 2025 Contract Negotiations by and between Central Washington University (“CWU”) and the Washington Federation of State Employees (“WFSE”), effective July 1, 2022:

The parties recognize that HB 2669 was enacted by the Washington State Legislature in 2018, potentially affecting some temporary classified positions subject to this Agreement. Therefore, CWU and WFSE agree to meet and confer during the term of this Agreement to address these legislative changes regarding “permanent,” “non-permanent,” and “intermittent” temporary positions, after the Washington Public Employee Relations Commission (PERC) issues an order clarifying the bargaining units.

For Union	For CWU
<i>Thomas Wray</i>	<i>JoAnn Hundtoft</i>
Labor Advocate, WFSE	Director Employee Services and Talent Acquisition
Thomas Wray	JoAnn Hundtoft
Signed On: Sep 29, 2022	Signed On: 9/27/2022






# MOU - WFSE-Permanent\_Intermittent and Temporary Employee Reopener

Final Audit Report

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