

Memorandum of Understanding

By and between Central Washington University

And

The Washington Federation of State Employees

Re: Footwear Allowance

This Memorandum of Understanding (“MOU”) sets forth the following agreement reached during the 2023 – 2025 Contract Negotiations by and between Central Washington University (“CWU”) and the Washington Federation of State Employees (“WFSE”), effective July 1, 2023:

The parties agree that:

1. CWU will provide a seventy-five dollar (\$75.00) footwear allowance in each year of the Agreement, whereby permanent WFSE employees actively employed at the University on July 1 of each contract year, may purchase work-related footwear.
2. This MOU will expire on June 30, 2025 and shall not be included in the collective bargaining agreement without a separate written agreement between the parties.

For Union	For CWU
<i>Thomas Wray</i>	<i>JoAnn Hundtoft</i>
Labor Advocate, WFSE	Director Employee Services and Talent Acquisition
Thomas Wray	JoAnn Hundtoft
Signed On: Sep 29, 2022	Signed On: 9/27/2022





MOU -WFSE Footwear Allowance Effective 7.1.2023

Final Audit Report

2022-09-29

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