

MEMORANDUM OF UNDERSTANDING
 BETWEEN
 WASHINGTON FEDERATION OF STATE EMPLOYEES
 AND
 CENTRAL WASHINGTON UNIVERSITY

This Memorandum of Understanding (MOU) sets forth the following Agreement between the Washington Federation of State Employees, AFSCME Council 28 (The "Union") and Central Washington University (The "University") agree to the following:

1. Employees that were separated from state service due the layoff during the COVID 19 pandemic and are reemployed within two (2) years of their separation date and appointed from a layoff list to a position with the same salary range from which they were laid off will have their periodic increment date (PID), at the time of layoff, reinstated.
2. This agreement is not precedent setting and does not establish a practice.

This Agreement shall be effective upon signature of parties and shall remain in effect until June 30, 2023.

For the Union	For the University
 <small>Linda Michaud-Emin (Jul 29, 2021 15:04 PDT)</small>	
Linda Michaud-Emin Labor Advocate, WFSE	JoAnn Hundtoft, Director, Employee Services and Talent Acquisition, CWU
Date: Jul 29, 2021	Date: Jul 29, 2021