

MEMORANDUM OF UNDERSTANDING  
 BETWEEN  
 WASHINGTON FEDERATION OF STATE EMPLOYEES  
 AND  
 CENTRAL WASHINGTON UNIVERSITY

This Memorandum of Understanding (MOU) sets forth the following Agreement between the Washington Federation of State Employees, AFSCME Council 28 (The "Union") and Central Washington University (The "University") regarding agreed upon changes Article 10, Section 10.1 in current CBA agreement.

The parties agree to the following:

- To amend Article 10 - Holidays, Section 10.1 to read as follows:



10.1 Holidays

A. The Following days are paid holidays for all eligible employees:

New Year's Day	January 1
Martine Luther King Jr.'s Birthday	Third Monday in January
Presidents' Day	Third Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19
Independence Day	July 4
Veteran's Day	November 11
Thanksgiving Day	Fourth Thursday in November
The day immediately after Thanksgiving	
Christmas Day	December 25
Personal Holiday	

The University will provide qualifying employee in pay status with a paid holiday on the above days.

This Agreement shall be effective upon signature of parties and shall remain in effect until June 30, 2023.

For the Union	For the University
 <small>Linda Michaud-Emin (Jul 29, 2021 15:05 PDT)</small>	
Linda Michaud-Emin Labor Advocate, WFSE	JoAnn Hundtoft, Director, Employee Services and Talent Acquisition, CWU
Date: Jul 29, 2021	Date: Jul 29, 2021