

Civil Service (Non-represented) at CWU

Vacation Leave - Rate of Accrual

Years of State Employment	Continuous/Total	Hours Per Month
1 - 2	Continuous	9.33
3	Continuous	10.00
4	Continuous	10.67
5 - 6	Total	11.33
7 - 9	Total	12.00
10 - 14	Total	13.33
15 - 19	Total	14.67
20 - 24	Total	16.00
25+	Total	16.67