

The summary of this agreement is posted according to RCW 43.88.583.

[CWU/WFSE Agreement for 2023-2025 \(PDF\)](#)

| DESCRIPTION | ARTICLE NUMBER |
|--|--|
| TERM OF AGREEMENT | 49 |
| BARGAINING UNITS COVERED BY AGREEMENT | 1 |
| BASE COMPENSATION | 40 |
| OVERTIME PAY | 4, 5.4, 5.6, 5.15, 7.1, 7.2, 7.3, 8, 10.3, 10.4, 17.5, 17.6, 28.3, 34.3, 40.16, 40.17, 40.18, 41.5 |
| COMPENSATORY PAY | 8.1, 8.4, 11.9, 12.2, 12.3, 14.1, 14.2, 15.1, 17.1, 18.7, 18.13, 34.3, 37.8, 40.16 |
| OTHER COMPENSATION | 9.2, 9.3, 17, 21, 40.16, 40.17, 40.18, 40.19, 40.21, 40.22, 40.23, 40.29 |
| PAID LEAVE | 11, 12, 17, 18.5, 37.11 |
| CASH OUT | 8.4D, 12.6, 12.7, 13.5 |
| TEMPORARY LAYOFF | 32.5 |
| IMPASSE PROCEDURES | 28.3 |
| HEALTHCARE | 41 |
| NUMBER OF MEMBERS COVERED ON DATE SUBMITTED TO OFM | 209 |
| SUPPLEMENTAL AGREEMENTS | n/a |
| PROVISIONS FOR REOPENING | 40.2, 46.4 |