

This summary is required according to RCW 43-88.583.

[CWU/Teamsters Agreement for 2023-2025 \(PDF\)](#)

<b>DESCRIPTION</b>	<b>ARTICLE NUMBER or ANSWER</b>
TERM OF AGREEMENT	28
BARGAINING UNITS COVERED BY AGREEMENT	1.1 A, 1.2 A
BASE COMPENSATION	20
OVERTIME PAY	3.6, 4.1M, 6.2, 11, 12.1, 15.3, 16.5B 2, 16.6
COMPENSATORY PAY	3.6 A, 3.6 B, 7.1, 11.4 B, 11.4C, 12, 17.7, 17.13
OTHER COMPENSATION	13.5, 15.4, 16, 20.4, 20.5, 20.6, 20.7, 20.8, 20.9
PAID LEAVE	11.4 B, 13.1, 13.5 A, 14, 15, 16, 17.5, 17.7
CASH OUT	12.4, 13.6, 13.7, 13.8
TEMPORARY LAYOFF	n/a
IMPASSE PROCEDURES	18.5 C
HEALTHCARE	n/a
NUMBER OF MEMBERS COVERED ON DATE SUBMITTED TO OFM	10
SUPPLEMENTAL AGREEMENTS	n/a
PROVISIONS FOR REOPENING	20.2