

Progress Toward Goals Report

Date Range: June 1, 2022 through May 31, 2023

Central Washington University

Job Group	Prior Year - 2022			Prior Year Goals (%)		Number of Opportunities (#)			Actual Placement		Goal Met?	
	Total	Minority	Female	Minority	Female	Total	Minority	Female	Minority	Female	Minority	Female
									%	%		
1A - Executive	28	3	14	N/A	N/A	6	0	3	0	50	N/A	N/A
1B - Administrative	62	13	30	N/A	N/A	16	4	9	25	56	N/A	N/A
2A - Tenured/Tenure Track Faculty	335	68	151	26	56	33	9	18	27	55	Y	Y*
2B - Non-Tenure Track Faculty	142	20	82	25	N/A	3	0	3	0	100	N	N/A
2C - Coaches (Non-Tenure Track Faculty)	19	1	5	29	N/A	8	5	0	63	0	Y	N/A
3A - Professional - Academic/Student Support	185	46	113	N/A	N/A	48	10	32	21	67	N/A	N/A
3B - Professional - Institutional Support	191	36	103	26	N/A	65	10	34	15	52	N	N/A
4A - General Office Support	61	11	52	32	N/A	22	0	17	0	77	N	N/A
4B - Clerical Support	137	13	122	29	N/A	44	10	35	23	80	N	N/A
5A - Technical/Paraprofessional	69	11	39	N/A	N/A	10	2	8	20	80	N/A	N/A
6A - Skilled Crafts	58	2	2	22	N/A	18	0	1	0	6	N	N/A

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									%	%		
7A - General Maintenance	19	3	2	46	N/A	13	1	0	8	0	N	N/A
7B - Custodial/Caretaking Services	72	16	41	53	N/A	5	2	0	40	0	Y*	N/A
7C - Food Services	26	5	12	50	N/A	10	0	3	0	30	N	N/A
7D - Police Services	12	3	2	N/A	N/A	1	0	0	0	0	N/A	N/A

Goals were not met due to a limited number of openings and a lack of qualified applicants. CWU will continue to monitor its activity and apply good

* While actual placement rate was not met, progress was made based on the number of placements.