

# Progress Toward Goals Report

Date Range: June 1, 2021 through May 31, 2022

Central Washington University

Job Group	Prior Year - 2021			Prior Year Goals (%)		Number of Opportunities (#)			Actual Placement		Goal Met?	
	Total	Minority	Female	Minority	Female	Total	Minority	Female	Minority	Female	Minority	Female
									%	%		
1A - Executive	29	2	15	N/A	N/A	4	0	3	0	75	N/A	N/A
1B - Administrative	68	14	32	N/A	N/A	15	7	10	47	67	N/A	N/A
2A - Tenured/Tenure Track Faculty	349	65	156	42	58	40	5	13	13	33	N	N
2B - Non-Tenure Track Faculty	134	17	79	43	N/A	3	1	1	33	33	Y*	N/A
2C - Coaches (Non-Tenure Track Faculty)	15	0	5	22	N/A	4	0	1	0	25	N	N/A
3A - Professional - Academic/Student Support	200	56	125	N/A	N/A	46	11	34	24	74	N/A	N/A
3B - Professional - Institutional Support	198	38	101	N/A	N/A	50	14	35	28	70	N/A	N/A
4A - General Office Support	68	10	58	31	N/A	20	6	16	30	80	Y*	N/A
4B - Clerical Support	146	15	133	25	N/A	36	7	26	19	72	N	N/A
5A - Technical/Paraprofessional	62	6	33	20	66	22	7	17	32	77	Y	Y
6A - Skilled Crafts	57	2	2	19	N/A	13	1	0	8	0	N	N/A

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									%	%		
7A - General Maintenance	18	1	2	42	N/A	6	3	0	50	0	Y	N/A
7B - Custodial/Caretaking Services	68	13	35	41	N/A	16	2	9	13	56	N	N/A
7C - Food Services	19	3	8	41	N/A	31	8	16	26	52	N	N/A
7D - Police Services	11	2	1	N/A	N/A	2	0	0	0	0	N/A	N/A

Goals were not met due to a limited number of openings and a lack of qualified applicants. CWU will continue to monitor its activity and apply good

\* While actual placement rate was not met, progress was made based on the number of placements.