

Central Washington University
Vision, Mission, Values, and Strategic Plan Framework
April 5, 2023

Vision

Central Washington University will be a model learning community of equity and belonging.

Mission

In order to build a community of equity and belonging, Central Washington University nurtures culturally sustaining practices that expand access and success to all students. We are committed to fostering high impact practices, sustainability, and authentic community partnerships that are grounded in meaningful relationships.

Values (Long Version)

Foundational or Unifying Value: Student Success

We are passionate about creating pathways for students of all backgrounds to reach their academic and professional goals. Faculty and staff provide a rigorous education in a supportive environment that inspires students to fulfill their potential. We elevate culturally sustaining practices, including pedagogy and curriculum, that allow students to bring their cultures, histories, languages, and literacies into the learning environment. Ultimately, everything we do is geared towards elevating the success of our diverse students as they become engaged professionals, active citizens, and lifelong learners.

Core Value #1: Engagement

Internally, we invest in authentic relationships that help students, faculty, and staff fully engage in their learning. We nurture leadership, creativity, and innovation through experiential learning, community engagement, and high impact practices on the main campus and at our University Centers through a variety of instructional modalities. We prioritize small classes, mentorship and advising, and civic literacy to promote success. Externally, we forge and maintain authentic relationships built on mutual respect, responsibility, and reciprocity. We integrate our planning and activities with the City of Ellensburg, local school districts, Kittitas County, the Yakama Nation, and the state of Washington.

Core Value #2: Belonging

We invite students to a higher education experience where they belong. By placing student success at the center of our work, we believe a diversity of peoples, cultures, and ideas are essential to learning, discovery, and creative expression. We nurture a culture of inclusion through our curricular, co-curricular and extra-curricular programs and activities. Through shared governance, faculty, staff, students, and administrators respectfully collaborate to lead the institution. Collectively, we take responsibility for building a community that welcomes diverse perspectives and that advances our vision and mission.

Core Value #3: Stewardship

Existing on ceded lands of the Yakama Nation, the university is dedicated to stewarding the land and our resources in ways that honor the indigenous peoples who resided here. We integrate economic, environmental, and social sustainability into our programs and practices. We efficiently and effectively use our resources in ways that support our values and advance our vision and mission. We nurture our internal talent through professional development, coaching and mentoring, and accountability enacted with care and compassion. We recognize that academic freedom is critical to the university's core role in advancing truth and turning knowledge into wisdom.

Values (Short Version)

Foundational or Unifying Value: Student Success

We are passionate about creating pathways for students of all backgrounds to reach their academic and professional goals. Through providing a rigorous education in a supportive environment, faculty and staff inspire students to become engaged professionals, active citizens, and lifelong learners.

Core Value #1: Engagement

We nurture leadership, creativity and innovation through experiential learning, community engagement, and a variety of instructional modalities on the main campus and at our Centers. We prioritize small classes, mentorship and advising, and civic literacy to promote success. Additionally, we forge and maintain authentic relationships built on mutual respect, responsibility, and reciprocity.

Core Value #2: Belonging

By placing student success at the center of our work, we invite students to a higher education experience where they belong. We nurture a culture of inclusion through our curricular, co-curricular and extra-curricular programs and activities. Through shared governance, faculty, staff, students, and administrators respectfully collaborate to lead the institution.

Core Value #3: Stewardship

We integrate economic, environmental, and social sustainability into our programs and practices and efficiently and effectively use our resources in ways that support our values and advance our strategic plan. We nurture our internal talent through professional development, coaching and mentoring, and accountability enacted with care and compassion.

Strategic Plan

Unifying Value: Student Success

Unifying Goal #1:

- Initiative 1.1
- Initiative 1.2
- Etc.

Unifying Goal #2:

- Initiative 2.1
- Initiative 2.2
- Etc.

Core Value #1: Engagement

Core Goal #1.1:

- Initiative 1.1.1
- Initiative 1.1.2
- Etc.

Core Goal #1.2:

- Initiative 1.2.1
- Initiative 1.2.2
- Etc.

Core Value #2: Belonging

Core Goal #2.1:

- Initiative 2.1.1
- Initiative 2.1.2
- Etc.

Core Goal #2.2:

- Initiative 2.2.1
- Initiative 2.2.2
- Etc.

Core Value #3: Stewardship

Core Goal #3.1:

- Initiative 3.1.1
- Initiative 3.1.2
- Etc.

Core Goal #3.2:

- Initiative 3.2.1
- Initiative 3.2.2
- Etc.

