

Ozden Bayazit, PhD.

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PROFESSIONAL EXPERIENCE

Interim Deputy Dean, College of Business, Central Washington University, 2025-2026

Chair, Department of FIN&SCM, Central Washington University, 2025-present

Co-chair, Department of FIN&SCM, Central Washington University, 2024-2025

Professor of Supply Chain Management, Central Washington University, Lynnwood, WA, 2013-Present

Associate Professor of Supply Chain Management, Central Washington University, Lynnwood, WA, 2008-2013

Director, Supply Chain Management Institute, Central Washington University, 2005-2010

Director, Supply Chain Management Certificate Program, 2006-2010

Assistant Professor of Supply Chain Management, Central Washington University, 2003-2008

Visiting Scholar/Part-time Faculty, Youngstown State University, Youngstown, Ohio, 2001-2003

Visiting Researcher, University of Pittsburgh, Pittsburgh, Pennsylvania, 2000-2001

Lecturer, The Ministry of Education, Ankara, Turkey, 1997-1999

Lecturer, The Turkish Police Academy, Ankara, Turkey, 1997-1998

Research/Teaching Assistant, Department of Business Administration, Ankara University, Ankara, Turkey, 1994-2002

EDUCATION

PhD, Operations/Supply Chain Management, Ankara University, Ankara, Turkey, 2001

Dissertation Title: *Flexible Manufacturing Systems (FMS) and a Turkish case study with Analytical Hierarchy Process*

MBA, Business Administration, College of Business, Ankara University, Ankara, Turkey, 1996

BS, Business Administration, College of Business, Ankara University, Ankara, Turkey, 1993

LEADERSHIP ACCOMPLISHMENTS

Deputy Dean, College of Business, 2025-2026

- **AACSB Leadership:** Spearheaded AACSB accreditation efforts, with a team of faculty and staff, addressing the 2020 Business Standards. Completed a successful AACSB peer review team visit in November 2025.
- **Strategic Leadership:** Collaborated with the Dean to advance college-wide strategic initiatives and oversee implementation of College of Business priorities. Led the "Educating the Whole Person" initiative, securing a co-curricular transcript and expanding career development and student well-being programming.

- **Scheduling:** Partnered with the Dean on budget management and scheduling, supporting effective program delivery, continuous quality improvement, and initiatives that advanced student learning, satisfaction, and retention.
- **Academic Programs and Curricular Management:** Provided strategic oversight of academic programs and course offerings, ensuring quality, relevance, and alignment with college and university goals. Addressed and resolved student concerns and complaints with fairness and adherence to institutional policies. Reviewed and approved academic actions, including grade changes, incompletes, independent studies, course substitutions, and for-credit internships, in compliance with university and program standards.
- **External Funding:** Obtained a \$10,000 BECU grant to enhance student well-being and experiential learning initiatives.
- **Honor Society Leadership:** Founded the College of Business chapter of Beta Gamma Sigma, the international honor society recognizing academic excellence in business programs accredited by AACSB and currently serve as the chapter advisor.

Chair, Department of FIN&SCM, College of Business, 2025-Present

- **Industry Collaboration for Curriculum Revamp:** Organized a focus group of eight industry professionals, including representatives from Boeing, Nintendo, Alaska Airlines, Multicare, Trimlite, PACCAR, Coding Dojo, and Meta, to gather feedback for revamping the Supply Chain Management (SCM) curriculum.
- **Strengthening Community College Partnerships:** Strengthened partnerships with Highline College, leading to the addition of three SCM/FIN courses (SCM 492, FIN 370, and MIS 320) to their curriculum, resulting in over 100 Highline students enrolling in SCM courses.
- **Corporate Relations & Student Success:** Revitalized the College's partnership with Boeing through employer engagement activities, including an on-campus Information Day and an educational visit to Boeing's Everett facility for 16 Supply Chain Management students, resulting in five full-time employment offers.
- **SCM Curriculum Revision Leadership:** Spearheaded the SCM curriculum revision to align it with industry's best practices and enhance its relevance. Introduced new courses (like Supply Chain Analytics) to better meet industry needs and eliminated irrelevant ones. Decided to discontinue the SCM-BAS program after evaluating costs and benefits, ensuring the department's resources are efficiently allocated.
- **Successful Networking Event Organization:** Organized a successful College of Business networking event at the Lynnwood Center in November 2024, attracting over 90 attendees, including 17 industry partners, faculty, staff, and students from Westside Centers and Community Colleges.
- **SCM Enrollment Growth Strategies:** Focused on boosting SCM enrollments by presenting the program's strengths to the CWU advising team and meeting with department chairs from other colleges to collaborate on course offerings. Met with department faculty to strategize targeted marketing efforts, improve course visibility, and enhance student engagement. Developed

initiatives to strengthen relationships with local businesses and community colleges, aiming to increase student interest and enrollment in the SCM program.

- **Initiation of Departmental Research Seminars:** Launched research seminars within the department to foster collaborative research projects. Held the first seminar in November at the Des Moines Center, with plans for a follow-up session in May at the Ellensburg campus.
- **Enhanced Communication and Collaboration:** Conducted a departmental survey to identify areas for improvement, revealing a strong desire for transparent communication and an inclusive, supportive culture. Prioritized transparent, frequent communication, fostering a more open and collaborative environment within the department.

Director, Supply Chain Management Institute, CWU, 2005-2010

- **Establishment of the Supply Chain Management Institute (SCMI):** Spearheaded the creation of SCMI, designed to foster industry engagement and advance the development, support, and dissemination of SCM knowledge and expertise.
- **Advisory Board Formation:** Successfully established an advisory board to guide the institute's direction and ensure alignment with industry needs.
- **Annual SCM Conferences:** Organized annual SCM conferences at the Museum of Flight, bringing together students, industry professionals, and academics to foster networking, knowledge sharing, and collaboration.
- **Student Career Workshops:** Organized bi-annual student career workshops, providing valuable opportunities for professional development and job placement.
- **Industry-Academia Collaboration:** Created pathways for faculty to collaborate with industry on various research projects, bridging the gap between academia and practical application in the SCM field.

Instructional Innovation Leadership

Director, Supply Chain Management Certificate Program, CWU, 2006-2010

- Led the development and implementation of a comprehensive curriculum designed to equip students with the essential knowledge and skills across the entire supply chain spectrum. The program covered key areas, such as supplier relationships, purchasing management, operations and inventory management, logistics and transportation, quality management, and information technology. Under my leadership, the program provided students with a well-rounded education that prepared them to excel in diverse supply chain roles and address the dynamic challenges of the industry. My focus on practical, real-world applications ensured that our students gained valuable expertise, enhancing their career readiness and contributing to the development of a highly skilled workforce.

MS SCM Program Development, 2015

- Developed a comprehensive proposal for a Master of Science in Supply Chain Management (MS SCM) program, which was recognized by the Faculty Development and Research Committee with a New Graduate Program Development Award. Although the program was not implemented due to budget constraints, the proposal highlighted my ability to design and advocate for innovative academic programs aligned with industry needs.

SAP University Alliance Initiative, 2015-Present

- Initiated the SAP University Alliance partnership at the College of Business, aligning our SCM curriculum with industry best practices and standards. This effort was recognized as a significant innovation in the 2016 AACSB Continuous Improvement Review (CIR), where the integration of SAP into the SCM program was highlighted as a key achievement. The CIR report noted the SCM curriculum's alignment with industry best practices, specifically citing the inclusion of SAP, which enhanced the learning experience and provided students with hands-on experience with the leading enterprise resource planning (ERP) software. As a result of my leadership, SAP was integrated into several SCM courses, setting a benchmark for teaching excellence and continuous curriculum improvement.

SAP Recognition Certificate, 2015-Present

- Designed a certificate program where students finish three SAP lab courses to receive a highly valued industry certificate issued by SAP, the world's most popular enterprise system.

HONORS, AWARDS

CWU College of Business Advisory Board, Faculty Excellence in Professional Service Award (shared with the CB Diversity Committee Members), 2021

Faculty Development and Research Committee, New Graduate Program Development Award, 2016

International Journal of Analytic Hierarchy Process (AHP), Outstanding Reviewer Award, 2015

Boeing Leadership Excellence Award, 2012

CWU College of Business Advisory Board, Faculty Excellence in Advising Award, 2012

Orlando International Academic Conference, Best Paper Award, 2012

Early Tenure & Promotion, 2008

CWU Alumni Association, Faculty Excellence in Teaching Award, 2005

CWU College of Business Advisory Board, Faculty Excellence in Teaching Award, 2005

PUBLICATIONS

ARTICLES (PEER-REVIEWED)

Smith, C. D., & Bayazit, O. (2024). Transitioning from an institutionally defined candidate search to the analytic hierarchy process: Improving faculty selection. *International Journal of the Analytic Hierarchy Process*, Forthcoming.

Liao, K., Bayazit, O., & Tang, P. (2024). Artificial intelligence in trucking industry: A triple-win environmental, social, and governance approach. *International Journal of Business Continuity and Risk Management*, Forthcoming.

Bayazit, O., & Liao, K. (2024). Enhancing supply chain management education: Insights from integrating SAP in a case study. *American Journal of Information Technology*, Forthcoming.

Joo, S. J., Boehmke, B. C., Min, H., & Bayazit, O. (2020). Sourcing analytics for evaluating and selecting suppliers using DEA and AHP: A case of the aerospace company. *International Journal of Services and Operations Management*, 35, 461–481.

Liao, K., Deng, X., Wang, Y., & Bayazit, O. (2019). Proposing a framework for developing supply chains of medical devices. *Operations and Supply Chain Management: An International Journal*, 12, 153–164.

Liao, K., Ma, Z., & Bayazit, O. (2015). Analyzing supply chain risks through multi-tier supplier networks. *American Journal of Information Technology*, 5, 37–48.

Atkinson, M., Bayazit, O., & Karpak, B. (2015). A case study using the analytic hierarchy process for IT outsourcing decision making. *International Journal of Information Systems and Supply Chain Management*, 8, 60–84.

Liao, K., Bayazit, O., & Wang, F. (2014). Building a natural disaster risk index for supply chain operations. *International Journal of Information Systems and Supply Chain Management*, 7, 20–30.

Bayazit, O. (2014). Investigating adoption of e-procurement systems: An empirical study. *International Journal of Information Systems and Supply Chain Management*, 7, 47–66.

Atkinson, M., & Bayazit, O. (2014). A multi-criteria approach to CPA firm selection: A case study. *International Journal of Procurement Management*, 7, 1–18.

Bayazit, O., & Karpak, B. (2013). Selection of a third party logistics service provider for an aerospace company: an analytical decision aiding approach. *International Journal of Logistics Systems and Management*, 15, 382–404.

Bayazit, O. (2007). An examination of current collaborative supply chain practices. *International Journal of Business Innovation and Research* 1(3), 253-266.

Bayazit, O., & Karpak, B. (2007). An analytical network process-based framework for successful total quality management (TQM): An assessment of Turkish manufacturing industry readiness. *International Journal of Production Economics*, 105, 79–96.

Bayazit, O. (2006). Use of analytic network process in vendor selection decisions. *Benchmarking: An International Journal*, 13, 566–579.

Bayazit, O., Karpak, B., & Yagci, A. (2006). A purchasing decision: Selecting a supplier for a construction company. *Journal of Systems Science and Systems Engineering*, 15, 217–231.

Bayazit, O. (2005). Use of AHP in decision-making for flexible manufacturing systems. *Journal of Manufacturing Technology Management*, 16, 808–819.

Bayazit, O. (2003). Total quality management (TQM) practices in Turkish manufacturing organizations. *The TQM Magazine*, 15, 345–350.

Bayazit, O. (2002). A New Methodology in Multiple Criteria Decision-Making System: Analytic Network Process and An Application. *Ankara Üniversitesi SBF Dergisi*, 57(01).

CONFERENCE PRESENTATIONS & PROCEEDINGS

Bayazit, O., Karpak, B., & Turel, T. (2022, June). A framework for prioritizing sustainable third-party logistics service providers: A case study. *The 26th International Conference on Multiple Criteria Decision Making (MCDM2022)*. Portsmouth, England: MCDM.

Bayazit, O., & Karpak, B. (2021, October). Selection of a 3PL Service Provider for an Aerospace Company: Analytic Network Process (ANP) Approach. *INFORMS Annual Meeting*. Anaheim, CA.

Smith, C. D., & Bayazit, O. (2020, December). Applying the analytic hierarchy process in faculty search. *International Symposium of the Analytic Hierarchy Process*. Web Conference.

Bayazit, O. (2019, June). Centralized vs. decentralized warehousing configuration: An analytic network process approach. *25th International Conference on Multiple Criteria Decision-Making*. Istanbul, Turkey.

Smith, C., & Bayazit, O. (2019, June). Applying the analytic hierarchy process in faculty search. *25th International Conference on Multiple Criteria Decision-Making*. Istanbul, Turkey.

Bayazit, O. (2016, October). International Trade Panel. *2016 ISM Northwest Purchasing Conference*. Bellevue, WA: ISM.

Bayazit, O., & Karpak, B. (2014, July). An analytical network process approach for selection of a third party logistics service provider: A case study for an aerospace company. *2014 International Symposium on the Analytic Hierarchy Process*. Washington, D.C.. Creative Decisions Foundation.

Joo, S.J., & Bayazit, O. (2014, July). Combining subjective and objective criteria for evaluating suppliers using AHP and DEA. *2014 International Symposium on the Analytic Hierarchy Process*. Washington, D.C., Creative Decisions Foundation.

Karpak, B., & Bayazit, O. (2014, June). Selection of a third party logistics service provider for an aerospace company: An analytical network process approach. *International Symposium on the Analytic Hierarchy Process*. Washington, D.C. Creative Decisions Foundation.

- Bayazit, O., & Karpak, B. (2013, June). Selection of a third party logistics service provider for an aerospace company: Analytical network process approach. *MCDM 2013*. Malaga, Spain.
- Liao, K., & Bayazit, O. (2012, November). Identifying major factors for supply chain risk from natural disasters: A case study. *Decision Sciences Institute Annual Meeting*. San Francisco, CA.
- Bayazit, O., & Karpak, B. (2012, October). An analytic model to evaluate a 3PL partner. *INFORMS Annual Meeting*. Phoenix, AZ.
- Bayazit, O. (2012, January). An application of the AHP in selection of a third party logistics provider. *Orlando International Academic Conference*. Orlando, FL.
- Bayazit, O. (2012, March). New product/service development. *ISM-WW 2012 Supply Chain Conference/Trade Show*. Seattle, WA.
- Bayazit, O., & Fernandez, G. (2011, March). A survey of key factors in successful launch of an e-procurement program. *GBDI Fourteenth International Conference*. Las Vegas, NV.
- Bayazit, O., & Karpak, B. (2005, July). Vendor selection at a construction company. *ISAHP*. Oahu, HI.
- Bayazit, O. (2004, August). Prioritizing enterprise resource planning software: An AHP approach. *MCDM*. B.C. Canada.
- Bayazit, O. (2004). Assessing advanced manufacturing technologies: A new approach using the analytic network. *International Business & Management Research Conference*.
- Bayazit, O., & Karpak, B. (2003, Autumn). An application of analytic hierarchy process: A case in vendor selection decisions. *EURO-INFORMS*. Istanbul.
- Bayazit, O. (2003). Use of the AHP in decision-making for flexible manufacturing systems. *International Business and Economic Research Conference*.
- Bayazit, O. (2003). A new methodology in multi-criteria decision making: Analytic network process and an application. *International Business and Economic Research Conference*.

ACADEMIC SERVICE

UNIVERSITY SERVICE

- Member, Academic Department Chairs Organization (ADCO), 2024-Present
- Member, Library CPC, 2024-2025
- Member, Equity in Evaluation, 2024
- Member, Equity Advisory Committee, 2023-2024
- Member, Library Personnel Committee, 2021-2022
- Member, Inclusivity and Diversity Committee, 2020-2022
- Chair, Library Advisory Council, 2017-2019
- Member, Library Personnel Committee, 2017-2018
- Member, Provost Search Committee, 2015-2016

Chair, Sabbatical Committee, 2010-2013
Member, Presidential Search Committee, 2007-2008
Member, Center for the Teacher-Scholar Task Force, 2006-2009
Member, Information Technology Committee, 2003-2006

COLLEGE SERVICE

Chair, Accounting Faculty Search Committee, 2025-2026
Advisor, Beta Gamma Sigma, 2026-present
Advisor, Women in Business Club, 2026-present
Chair, Lead Advisor Search Committee, 2024-2025
AACSB Steering Committee, 2024-2025
Co-chair, Educating The Whole Person Working Group, 2024-Present
CB Executive Committee, 2024-Present
Graduate Program Steering Committee, 2023-2024
College Personnel Committee, 2024-2025
Strategic Planning Committee, 2023-Present
Scholarship Committee, 2022-2023
Chair, College Personnel Committee, 2021-2022
Dean Search Committee, 2021-2022
Budget Committee, 2020-2022
Chair, College Personnel Committee, 2020-2021
Chair, College Personnel Committee, 2019-2020
Curriculum Committee, 2018-2020
Diversity Committee, 2018-2022
Curricula & Assurance of Learning Committee, 2016-2017
College of Business Mission Task Force, 2015-2016
College Personnel Committee, 2014-2019
Service Sub-Committee, 2013-2014
Dean Search Committee, 2011-2012
Faculty Committee, 2007-2016
Instruction Committee, 2003-2005

DEPARTMENTAL SERVICE

Chair, Department of Finance and Supply Chain Management, 2025-present
Co-chair, Department of Finance and Supply Chain Management, 2024-2025
Member, Department Secretary Search Committee, 2024
Lead Faculty, Curriculum Development (MIS 320, MIS 520, SCM 310A, SCM 425A, and SCM 435A), 2015-2017
Chair, SCM Faculty Search Committee, 2017-2018
SAP Faculty Coordinator, 2015-Present
Member, SCM Faculty Search Committee, 2013-2014
SCM Faculty Search Committee, 2011-2012
Department Personnel Committee, 2010-2014

OTHER UNIVERSITY/PROFESSIONAL/PUBLIC SERVICE

Editorial Board Member. International Journal of Information Systems and Supply Chain Management, 2006-2013.
Member, Board of Directors, Institute for Supply Management (ISM), Western Washington Chapter, 2006-2013.

- Served as a member of the Board of Directors for the Institute for Supply Management, the first and largest not-for-profit professional supply management organization globally, with a community of over 50,000 members across 100 countries. This role helped me build valuable connections with industry professionals, paving the way for the establishment of the Supply Chain Management Institute (SCMI) at CWU.

Editorial Board Member. International Journal of the Analytic Hierarchy Process, 2013-Present.

Track Chair. International Symposium on the Analytic Hierarchy Process. Washington, D.C., 2014.

Member, Board of Directors. Center for Excellence for International Trade, Transportation, and Logistics, 2010-2013.

- Served as a member of the Board of Directors for the Center of Excellence for International Trade, Transportation, and Logistics, which is a professional organization dedicated to building a highly skilled workforce for the global trade and supply chain management sector. This experience directly improved my teaching by providing access to field trips, guest speakers, and internship opportunities, enriching my students' learning and career prospects in the supply chain field.

Communications Committee Chair. Institute for Supply Management (ISM), Western Washington Chapter, 2007-2014.

Ad hoc Reviewer, 2006-Present.

- The TQM Magazine (2006-present), The International Journal of Production Economics (2006-present), Journal of Manufacturing Technology Management (2010-present), Systems Research and Behavioral Science (2008-present), Academy of Management (2008-present), European Journal of Operational Research (2008-present), International Journal of Information Systems and Supply Chain Management (2009-present).

Reviewer. Book/Textbook, McGraw Hill, Management Information Systems for Business-Driven Enterprises, 2005-2006.

Judge. Other Community Service Activities, Meadowdale High School, Community panelist for the senior portfolio presentations, 2005-2006.

Presenter. CWU Leadership Conference, Gender Communication, April 30, 2004.

Invited Lecturer, CWU Department of Philosophy, Turkey and Islam, October 29th, 2003.

TEACHING

Central Washington University, 2003-Present:

Supply Chain Management (SCM 310)

Purchasing and Supply Management (SCM 425)

Advanced Supply Chain Operations (SCM 435)

Global Supply Chain Management (SCM 475)

Management Information Systems (MIS 386)

Business Process Analysis and Systems (MIS 320)

Systems Analysis and Design in Business (MIS 446)

Enterprise System Integration (MIS 520)

Enterprise Sales and Distribution Systems Lab (SCM 310A)

Enterprise Purchasing and Materials Management Systems Lab (SCM 425A)

Enterprise Production Planning and Execution Systems Lab (SCM 435A)

Youngstown State University, Youngstown, OH, 2001-2003:

Management Science
Fundamentals of Quantitative Modeling
Operations Management

PROFESSIONAL AFFILIATIONS

Institute for Supply Management (ISM), 2006-Present
Center for Excellence for International Trade, Transportation, and Logistics, 2010-Present
INFORMS, 2010-Present
SAP University Alliance, 2015-Present
Americas' SAP Users' Group, 2015-Present
Association for Supply Chain Management, 2017-Present