

Tax-focused accounting faculty member with over a decade of university teaching experience and prior Big Four tax practice. Associate Professor of Accounting and former Director of the Master of Professional Accountancy program at Central Washington University. Demonstrated strengths in graduate tax education, curriculum development, student mentoring, and academic leadership. Active research agenda in accounting education and taxation, with publications in peer-reviewed journals and a record of teaching excellence awards.

EDUCATION

University of Washington, Seattle, WA

LL.M. in Taxation, 2010

Stetson University, Gulfport, FL

J.D., 2008

M.B.A., 2008

Florida Southern College, Lakeland, FL

B.A. in Accounting, 2005

B.A. in Business Administration (Finance), 2005

ACADEMIC APPOINTMENTS

Central Washington University, Ellensburg, WA

Director of the Master of Professional Accountancy, 2023–2026

- *Led administration, curriculum oversight, and student outcomes for AACSB-accredited MPA program.*
- *Supervised graduate advising, course scheduling, and program assessment initiatives.*

Associate Professor of Accounting, 2023–Present

Assistant Professor of Accounting, 2018–2023

Florida Southern College, Lakeland, FL

Assistant Professor of Accounting, 2016–2018

University of Northern Colorado, Greeley, CO

Assistant Professor of Accounting, 2013–2016

PROFESSIONAL EXPERIENCE

Deloitte Tax LLP, Seattle, WA

Tax Senior, 2012–2013

Tax Consultant, 2010–2012

Boston Asset Management, Inc., Clearwater, FL

Associate General Counsel, 2008

PROFESSIONAL CREDENTIALS & LICENSURE

Certified Financial Planner, 2023–Present

Member, Washington State Bar, 2009–Present

Member, Florida Bar, 2008–Present

RESEARCH

Peer-Reviewed Publications:

- Dickey, G., Wilcox, W., & Cahalan, J. R. (2022). A practical roadmap for introducing agility to certified public accounting firms. *The CPA Journal*, 92(6), 1–7.
- Dickey, G., Wilcox, W. E., & Cahalan, J. R. (2022). Agile strategy development and implementation for internal audit departments. *Corporate Ownership & Control*, 19, 66–71.
- Cataldo II, A., DeJoy, J. S., & Cahalan, J. R. (2021). Nevada leads Delaware in 2013 through 2016 SEC trading suspensions. *Accountancy Business and the Public Interest*.
- Jares, T., Wilcox, W., Cahalan, J. R., & Dickey, G. (2019). An examination of the effectiveness of online adaptive learning technologies. *The Accounting Educators' Journal*, 29, 61–80.
- Wilcox, W., Cahalan, J. R., & Bedsaul, T. (2018). How Treasury Regulations Section 385 affects multinational corporations' treasury functions. *The CPA Journal*.
- Wilcox, W., Cahalan, J. R., Dickey, G., & Bedsaul, T. (2017). Treasury Regulation 385: What it means for multinational corporations. *Journal of Taxation and Regulation of Financial Institutions*, 31, 23–33.
- Cahalan, J. R., Wilcox, W., & Wilcox, M. (2017). IRS Notice 2014-7: Issues for home healthcare agencies. *Practical Tax Strategies*.
- Greiman, J., Slaughter, S., & Cahalan, J. R. (2014). Did Windsor create uniformity in tax filing for same-sex couples? *Practical Tax Strategies*.
- Bailey, W., Tidd, R., & Cahalan, J. R. (2013). The effect of the Affordable Care Act on charitable hospitals. *The CPA Journal*.

Working Paper:

- “An Evaluation of the Effect of Online Adaptive Learning Technologies on Metacognition and Performance”. *Revise and Resubmit to Accounting Educators Journal*.

Work in Progress:

- “Student Effort Level in a Rapidly Changing Modality Environment”
- “NWSL Draft Elimination – Tax Boon or Bust”

Conference Presentations:

- Cahalan, J. R. (2023). The importance of metacognition in business curriculum. NASBA Annual Meeting.
- Cahalan, J. R., Connors, J., & Hansen, L. (2019). Prosocial behavior and tax corruption. Northwestern Accounting Research Group.

- Cahalan, J. R. (2018). Adaptive learning technologies. Southeast American Accounting Association.
- Cahalan, J. R. (2017). Benefits of adaptive learning technology. Academy of Business Research.

Grants:

- The Importance of Metacognition in Business Curriculum (Co-PI, 33%). Funded by NASBA, \$4,545, 2022–2024.

TEACHING EXPERIENCE

Graduate:

- Taxation of Business Entities
- Advanced Individual Taxation
- CPA Review Preparation

Undergraduate:

- Federal Income Tax
- Tax Research
- Principles of Financial Accounting
- Principles of Managerial Accounting
- Intermediate Accounting I

Courses delivered across in-person, online, and hybrid modalities; developed curriculum for graduate and undergraduate tax courses. Utilize a flipped classroom model supported by eGlass lightboard technology to enhance student engagement and learning outcomes.

SERVICE

University Service:

Adaptive University Council - 3 Year Degree CAT Team, 2024-2025.

Academic Advisory Council, 2019-2020

College Service:

Strategic Planning Committee, 2024-Present.

Scholarship Committee, 2020–Present; Chair, 2023-Present

Assurance of Learning Committee, 2022–2024.

Advising Committee, 2018–2022; Chair, 2019-2022

Program and Student Engagement:

Faculty Advisor, Volunteer Income Tax Assistance (VITA) Program, 2018–Present.

Faculty Advisor, Financial Literacy Outreach Club, 2020-2022.

Search & Governance:

Dean Search Committee, 2026.

Faculty Search Committees, 2022, 2024, 2025.

Advisor Search Committee (Chair), 2022.

AWARDS & HONORS

Advisor of the Year, College of Business, Central Washington University, 2018-2019.

American Accounting Association, Teaching, Learning & Curriculum Section Best Paper Award, 2015.

Professor of the Year, College of Business, University of Northern Colorado:

- 2015-2016
- 2014-2015
- 2013-2014