

Training Action Plan



Based on the results from the 2007 Training and Development Needs Survey, Human Resources has identified actions to address supervisor and staff training and development needs.

Action Plan

Implement CWU HR's comprehensive training plan by

- **assessing current training programs and resources to gauge their effectiveness and value to the CWU community**
- **offering a variety of new, relevant programs and interventions to address on-going needs and providing multiple sessions of selected class offerings**
- **providing training administrative management support, i.e., periodic reports, updates, etc. to assist in performance management or with other supervisor needs as requested**
- **updating the training & development website and publishing a semi-annual training & development catalog**
- **evaluating training options and methods to enhance enrollment opportunities at University Centers**
- **offering alternative methodologies for receiving training – e-learning, distance learning, etc.**
- **providing consistent and reliable program and trainer evaluation and feedback**