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RECRUITMENT, RETENTION, AND HIRING

Central Washington University's recruitment, retention, and hiring processes, policies and practices affirm and actively promote the university's mission and the rights of all individuals to equal opportunity in employment. This commitment is afforded without regard to race, religion, creed, national origin, sex, sexual orientation, gender identity and gender expression, age, marital status, disability, or status as a protected veteran. Central Washington University complies with all applicable federal, state, and local laws and regulations.

The university recognizes the worth and value of faculty, exempt, and civil service staff to the university and realizes that it is in the interest of the university to retain highly qualified employees.

Open, competitive searches for faculty, exempt, and civil service positions provide for equal opportunity and demonstrate the university's commitment to recruit, hire, and retain a diverse workforce. The appointing authority is responsible for the oversight of searches to ensure a well-qualified candidate pool.

On rare occasions, exempt and faculty appointments may be made without searches.

The Human Resources Department develops and maintains procedures for recruitment, hiring, and retention of faculty, exempt, and civil service personnel in consultation with the Office of Equal Opportunity.

[PAC: 6/26/02; PAC 10/4/06; PAC: 1/16/08]