



Approved June 7, 2002

Board of Trustees Minutes

Special/Regular Meetings

May 9-10, 2002

May 9, 2002

Board members and Dr. McIntyre met for dinner Thursday evening at the President's Reception Center, 211 East 10th Street, Ellensburg. No action was taken.

May 10, 2002

Board Committee Meetings (8:00 a.m. to 1:00 p.m.) Trustees met with President McIntyre and Government Relations Director Ann Anderson from 8:00 a.m. to 9:00 a.m. in Barge 410 to discuss legislative and budget issues. The Committee of the Whole met from 9:00 a.m. to 12:00 p.m. and discussed operating and capital budgets for next year and the coming biennium, tuition, and housing bonds. They received an update on the SUB/REC Project, an overview of the Auxiliary Services Business Plan, a State Auditor's report, and an update on the McLaughlin Falls/Okanagan Project. Dr. McIntyre joined the board for lunch with representatives from staff organizations. No action was taken.

Reconvened in Regular Session (1:05 p.m.)

Present

Mrs. Gwen Chaplin, Chair
Ms. Leslie Jones (*by telephone*)
Mr. Ken Martin
Mr. Jay Reich
Mr. Mike Sells, Vice Chair
Mr. Justin Silvers
Ms. Judy Yu

Absent

Ms. Nadine Romero

Others Present

Dr. Michael Braunstein, Chair-elect, Faculty Senate
Mr. Rich Corona, Interim Vice President for Business and Financial Affairs
Ms. Jen Gray, Interim Vice President for University Relations
Dr. Jerilyn S. McIntyre, President
Ms. Judy B. Miller, Secretary to the Board
Dr. David Soltz, Provost/Senior Vice President for Academic Affairs
Mr. Dustin Stahl, President, Board of Directors, Associated Students of Central Washington University
Dr. Charlotte Tullos, Vice President for Student Affairs and Enrollment Management

Introductions

Dean Liahna Armstrong reviewed the distinguished contributions of Dr. Robert Benton, retiring English professor and former director of the CWU Lynnwood Center. His academic work in Western American literature and Asian literature are well respected in the region. Dr. Benton expressed his appreciation to Dean Armstrong for her comments and stressed the importance of teaching to the mission of the university. Changing the higher education environment to address cultural diversity presents an exciting challenge for our westside centers.

Associate Dean Rosco Tolman introduced William “Gene” Wilson who is retiring as a media technician for Foreign Languages and Art. Dr. Tolman praised Gene’s consistent willingness to serve and meet the challenges of new assignments during his career at Central.

Dean Roy Savoian recognized Barbara Mann Rodden and her many contributions to the College of Business, especially her attention to the needs of students. Barbara is changing careers upon retirement and will be teaching elementary-age students.

Approval of Minutes – 1

Motion 02-21: Mr. Sells moved, seconded by Mr. Martin, that the Board of Trustees approve minutes of their meetings March 14-15, 2002 and April 9, 2002. Motion carried.

Changes to the Agenda – 2

The following changes were presented for inclusion in the agenda: Item 6, athletic teams information; Item 7, letter from Dr. McIntyre to accompany Faculty Code changes and an additional code change; Item 25, staff organizations report backup.

Board Chair Report – 3

The hour the trustees spent with Dr. McIntyre and Ann Anderson early in the morning session lent vision to the issues presented for later discussion. The board appreciated the detailed and helpful review of operating and capital budget issues, the SUB/REC Project, and other topics of critical interest. Tuition information presented by Richard Phillips helped the board understand the accumulative effects of tuition increases.

Kamola Bond Resolutions 02-03 and 02-04 – 14

In order to process the bond transaction before the close of the business day on the east coast, Item 14, Kamola Bond Resolutions 02-03 and 02-04, was moved to the board chair’s report for action.

Resolution 02-03 is a Master Resolution for Housing System Revenue Bonds that provides the framework under which series resolutions for individual projects may be issued in the future to restore and improve the housing and dining system. The Master Resolution provides sufficient guarantees for repayment to the bondholders, while allowing flexibility for present and future university administrators to address the needs of our students.

Motion 02-22: Mr. Reich moved, seconded by Mr. Sells, that the Board of Trustees of Central Washington University repeal Resolution 94-3 and with **Resolution 02-03** authorize special fund revenue bonds of the housing system to be issued in series to finance and refinance facilities for the system; create and establish a lien upon net revenues of the housing system for the payment of such bonds; establish a system of registration of bonds and obligations of the university; establish a bond redemption fund; and make covenants and agreements in connection with the foregoing. Motion carried.

Resolution 02-04 provides for the funds to renovate and remodel Kamola Hall. The Series 2002 Bond Resolution provides sufficient guarantees for repayment of the bondholders, as well as supplying adequate funds for a beautiful restoration of one of the university’s historic buildings. It is anticipated that the new Kamola Hall will provide outstanding accommodations for our students, a home for new learning communities, and the development of honors programs. Moody’s Investors Service has assigned an A2 rating with a stable outlook to these bonds.

Motion 02-23: Mr. Reich moved, seconded by Mr. Sells, that **Resolution 02-04** of the Board of Trustees of Central Washington University authorize the issuance and sale of the university’s Housing System Revenue Bonds, Series 2002, in the principal amount of \$9,000,000 for the purpose of providing funds to renovate and remodel Kamola Hall and pay the costs of issuance and sale of the bonds; fix the date, form, terms and maturities for such series; establish a construction fund; and approve the sale and provide for the delivery of the bonds to Lehman Brothers Inc. of Seattle, Washington. Motion carried.

Board recessed for eight minutes while Mrs. Chaplin signed the bonds.

President's Report

Legislative/Budget Update – 4

Detail of the preliminary 2003 Operating Budget Request and the 2003-05 Operating and Capital Budget Requests were reviewed in detail during the morning committee session.

Update on Searches – 5

Dr. McIntyre indicated that the search for a new Vice President for University Relations has been extended and we are currently receiving applications. Five outstanding candidates for the position of Vice President for Business and Financial Affairs have been interviewed. The search committee will submit a report to the president soon.

Athletic Teams – 6

Jack Bishop, Director of CWU Athletics, introduced several student athletes who are accomplished on the playing field and in the classroom. The average GPA for student athletes is nearly 3.0. Mr. Bishop indicated that statistics on graduation rates for student athletes will be available this fall. Mrs. Chaplin thanked the student athletes for sharing their accomplishments and Mr. Bishop and compliance officer Paula Romeo for providing valuable information about student athletes.

Additional Presentations

A new CWU Advising Handbook, produced collaboratively by Academic Affairs and Student Affairs and Enrollment Management, has received a certificate of merit from a national advising conference. The handbook is among the top 1 or 2 percent of advising literature in the nation.

Ed Snyder, Project Coordinator in Facilities Management and Construction Services, was recently honored as a recipient of the state of Washington's Extra Mile Award. Mrs. Chaplin presented Mr. Snyder with his award certificate and congratulated him on his service-oriented attitude. Mr. Snyder has also been named Central's Employee of the Year and will be honored at the Honors Convocation June 7.

Board Committees

Academic Affairs – Jay Reich

Mr. Reich reviewed discussion of these items that occurred in the morning session.

Discussion

Faculty Code Changes – 7

Dr. McIntyre and Provost Soltz withheld recommendation for one change presented by the Faculty Senate—elimination of student voting positions within the Faculty Senate. They recommended that the proposal be removed from the group of representation changes and returned to the Senate. Only the issue of the number of students who vote should be revisited. Since this issue may not be resolved before the next board meeting, it was suggested that the all the proposed changes but this one be presented for approval June 7. Faculty Senate leadership is willing to reconsider the student representation issue.

Nate Harris, ASCWU Vice President for Equity and Public Service, presented a resolution outlining the history of student representation on the Faculty Senate and detailing reciprocal arrangements with student government that have fostered cohesiveness and proved mutually beneficial. Student representation on the Faculty Senate supports the university's strategic goals. Alyssa Scarth, ASCWU Vice President for Academic Affairs, serves as a student senator and supports student representation on the Faculty Senate. Many critical policy issues flow through the Senate and students wish to be included in the dialogue.

New and Increased Course Fees – 8

Further discussion of this item will occur June 7 following additional discussions with students regarding allocation of the tuition increase. Some tuition revenue may be allocated to the reduction of course fees.

Resource Development – Judy Yu, Chair, and Mike Sells

Trustees received thorough presentations on these issues, including a preliminary review of the budget process with accompanying scenarios.

Discussion

Auxiliary Services Departments Business Plan 2002-06 – 9

Departments included in the business plan are Housing and Conference Services, Residence Life, Dining Services, University Store, and Parking Services. The proposal requests an increase of up to 6 percent in room and board rates for Fall 2003. The rate increases have been presented to the appropriate student and staff councils on campus. This is a forward-looking plan that is key to keeping enrollment figures up.

Tuition 2002-03 – 10

The Washington State Legislature has approved a tuition increase of up to 14 percent for FY 2002-03. President McIntyre has recommended that Central Washington university increase tuition by 13.9 percent for resident undergraduate students and by 6 percent for nonresident undergraduate, resident graduates, and nonresident graduates to meet current budget demands.

Daily Parking Fee Increase – 11

In June of 2001, the Board of Trustees approved a proposal to increase the fee for annual parking permits. Students, faculty and staff permit prices were increased for the first time in six years. As part of the 2002 Auxiliary Services Business Plan, it is proposed that daily parking permits be increased from \$1.00 to \$2.00. A parking permit is a requirement to park in any of the Central Washington University parking lots except for timed spaces. Persons who do not have a quarterly or annual permit purchase daily parking permits.

At the same time, Parking Services will replace five parking permit dispensing machines so new machines will be in operation beginning in September 2002. Replacing the machines is necessary because of the increasing breakdown rate and the lack of parts available due to the age of the machines. Five new machines will cost about \$60,000 plus installation. The increase in the daily parking rate will help to offset the cost and maintenance of the new machines. After the initial purchase, additional funds will go to support parking improvements including the development of additional parking lots and additional daily parking permit dispensers as warranted.

Music Education Facility Update – 12

Architects are in the construction document phase of the Music Education Facility, preparing bid documents for Phase 1 and 2. In response to the SEPA comments received in February, the City of Ellensburg added RPZ (Residential Parking Zone) designation along Alder Street in April. The design has been approved by the City of Ellensburg Landmarks and Design Commission and a groundbreaking ceremony is planned for mid-May. Bids on Phase I are scheduled this summer with bidding scheduled for Phase 2 in July 2003, contingent on legislative funding.

Kamola Hall Restoration Update – 13

Lydig Construction, Inc. of Spokane, Washington submitted the lowest bid received for the Kamola Hall Restoration Project—\$6,341,500.00. Lydig Construction was the General Contractor for the addition to and renovation of Black Hall. The project is scheduled for completion May 2003.

Action

Financial Statements FY 2001 – 15

Approval consideration for this report will occur following receipt of the state auditor's report covering the same fiscal period.

State Auditor's Report FY 2001 – CWU Housing and Food Services Funds – 16

There were no reportable audit findings for the CWU Housing and Food Services Funds for this report period. Approval consideration for this report and the state auditor's report for the university will occur in June.

Motion 02-24: Ms. Yu moved that the Board of Trustees accept the State Auditor's report of Central Washington University Housing and Food Services Funds for the period of July 1, 2000 through June 30, 2001. Motion tabled until June.

Student Affairs – Ken Martin, Chair, and Justin Silvers

Discussion

SUB/REC Update – 17

A summary of project changes was presented for discussion. Square footage has been reduced and shared space utilized resulting in lower projected student fees. Adjustments to Holmes Dining Hall will proceed in one phase requiring a temporary dining service facility. Mr. Martin discussed this project and other issues with several students and recommended that the board support approval of the final project submission at the June board meeting.

Action

Tuition and Fee Waivers – 18

The 2002 allocation for the Deans' Distinction and Trustees' Distinction Waiver was set at \$450,000. It is been proposed that the allocation for the Deans' and Trustees' waivers be increased to \$600,000 for 2003. The tuition waiver is a very effective tool to attract and retain academically talented students. The amount waived using the Western Undergraduate Exchange waiver in 2002 was \$394,250. A proposal was presented requesting authorization to waive \$650,000 in 2003.

Motion 02-25: Mr. Martin moved, seconded by Ms. Jones, that the Board of Trustees approve the increase in Deans' Distinction and Trustees' Distinction Waiver to \$600,000 for 2003 and the Western Undergraduate Exchange waiver to \$650,000 for 2003. Motion carried.

Proposed Increase in Health and Counseling Charges – 19

The Student Health and Counseling Center worked with the Student Health Advisory to propose an increase in the current mandatory charge to adequately fund health/medical, counseling and wellness services. The ASCWU BOD has approved this proposal and noted that student input was considered in its development. The fee would increase by \$15.00 per academic quarter from \$45.00 to \$60.00, effective Fall 2002. It is also proposed that the fee charged for summer quarter would increase by \$10.00 from \$25.00 to \$35.00, effective Summer 2003.

Motion 02-26: Mr. Martin moved, seconded by Mr. Silvers, that the Board of Trustees increase the mandatory Student Health and Counseling Fee by \$15.00 per academic quarter, effective Fall 2002 and \$10.00 per summer quarter, effective Summer 2003. Motion carried.

Services and Activities (S&A) Supplemental Allocation – 20

The Services and Activities Fees Committee approved the following supplemental allocations: Campus Life Programs and Services in the amount of \$8,569.84 for cash-out of vacation/sick leave/comp time for retiring classified employee; Early Childhood Learning Center in the amount of \$17,153.96 for the recapture of old debt and student employee costs for spring quarter 2002; the Outdoor Adventure Club in the amount of \$3,000.00 for club member to attend outdoor training school pending the signing of a contract; and Club Senate Travel Fund in the amount of \$6,655.00 for club travel through the end of this fiscal year. The S&A Committee is currently involved in revising the guidelines that govern the committee's operations.

Motion 02-27: Mr. Silvers moved, seconded by Mr. Reich, that the Board of Trustees approve the following S& A Committee proposed supplemental allocations: Campus Life Programs and Services in the amount of \$8,569.84 for cash-out of vacation/sick leave/comp time for retiring classified employee; Early Childhood Learning Center in the amount of \$17,153.96 for the recapture of old debt and student employee costs for spring quarter 2002; the Outdoor Adventure Club in the amount of \$3,000.00 for club member to attend outdoor training school pending the signing of a contract; and Club Senate Travel Fund in the amount of \$6,655.00 for club travel through the end of this fiscal year. Motion carried.

Other Discussion

Exempt Code Changes – 21

Proposed changes to the *Exempt Employees’ Code of Personnel Policy and Procedure* were approved by the Exempt Employees’ Association April 29, 2002, and submitted to the board for consideration. The changes will be submitted to the board for adoption June 7.

Board Meeting Schedule 2002-03 – 22

A proposed meeting schedule was presented to the board for review prior to adoption at the June meeting.

Reports

Faculty Senate – no report

ASCWU Board of Directors

President Dustin Stahl reported that students have been involved in discussions of tuition and fees issues and elections for next year’s student officers.

Staff Organizations

Kariann Taylor, staff representative and Chair of the Employee Council, reviewed employee efforts to promote civility in the workplace. She also reported that exempt and classified employees were honored for length of service at an appreciation ceremony May 1. Ed Snyder was selected as one of the state’s Extra Mile Award recipients. In addition to Mr. Snyder, Elaine Ames, Lad Holden, Steve Rittreiser, and a facilities staff group were also nominated for the award.

Mrs. Chaplin commended staff representatives Kariann Taylor, Wendy Rittreiser, and Dale Hubbard for their service to the university.

Communications – none received

Consent Agenda – 27

Motion 02-28: Mr. Sells moved, seconded by Mr. Martin, that the Board of Trustees receive report items 28 – 31 collectively, and approve action items 32 – 45 collectively. Motion carried. (*Mr. Silvers abstained. Student trustees are not permitted to vote on personnel matters.*)

Personnel Consent Reports

Non-Tenure-Track Faculty Appointments – 28

| <i>Name</i> | <i>Title</i> | <i>Department</i> | <i>% FTE</i> | <i>Effective Date</i> |
|-----------------------|--------------|--------------------------------|--------------|-----------------------|
| Adams, Renee | Lecturer | Art | 53% | Spring 2002 |
| Adkisson, Kevin | Lecturer | Physical Education, Health | 7% | Spring 2002 |
| Alexandrou, Alexander | Lecturer | Education and Leisure Services | 67% | Spring 2002 |
| Alley, Lynda K. | Lecturer | Curriculum and Supervision | 20% | Spring 2002 |
| Anderson, Anthony D. | Lecturer | Music | 27% | Spring 2002 |
| | | Law and Justice | | |

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|-----------------------|----------|--|------|-------------|
| Anderson, Terrill | Lecturer | Physical Education, Health Education and Leisure Services | 33% | Spring 2002 |
| Armstrong, Sue Taylor | Lecturer | Law and Justice | 27% | Spring 2002 |
| Asplin, David B. | Lecturer | Music | 63% | Spring 2002 |
| Bangs, Leilani | Lecturer | Curriculum and Supervision | 59% | Spring 2002 |
| Barlow, Howard E. | Lecturer | Art | 53% | Spring 2002 |
| Beed, Galer | Lecturer | Industrial and Engin Technology | 27% | Spring 2002 |
| Bennett, Michelle D. | Lecturer | Law and Justice | 27% | Spring 2002 |
| Bergman, Lisa E. | Lecturer | Music | 35% | Spring 2002 |
| Biedert, James | Lecturer | Curriculum and Supervision | 11% | Spring 2002 |
| Bleggi, William Bret | Lecturer | Communication | 20% | Spring 2002 |
| Blodgett, Debra | Lecturer | Curriculum and Supervision | 27% | Spring 2002 |
| Bowers, Joanne | Lecturer | Teacher Education Programs | 20% | Spring 2002 |
| Brown, Anthony W. | Lecturer | Chemistry | 27% | Spring 2002 |
| Burfiend, Heather | Lecturer | Physical Education, Health Education and Leisure Services | 20% | Spring 2002 |
| Cawley-Crane, Joan M. | Lecturer | Art | 33% | Spring 2002 |
| Connor, Sharron R. | Lecturer | Philosophy | 1.00 | Spring 2002 |
| Dell, Thomas P. | Lecturer | Douglas Honors College | 20% | Spring 2002 |
| Diamond, Shirley A. | Lecturer | Music | 37% | Spring 2002 |
| Didier, Candace L. | Lecturer | Psychology | 27% | Spring 2002 |
| Doria, Linda J. | Lecturer | Music | 7% | Spring 2002 |
| Dreschler, Jim | Lecturer | Physical Education, Health Education and Leisure Services | 40% | Spring 2002 |
| Dunn, James I. | Lecturer | Science Education | 40% | Spring 2002 |
| Durkee, James J. | Lecturer | Music | 69% | Spring 2002 |
| Erdman, Ruth D. | Lecturer | English | 80% | Spring 2002 |
| Evans, Buckley | Lecturer | Teacher Education Programs | 33% | Spring 2002 |
| Fendell, Gary | Lecturer | Curriculum and Supervision | 48% | Spring 2002 |
| Fitch, Landon | Lecturer | Curriculum and Supervision | 27% | Spring 2002 |
| Freeman, Randi | Lecturer | UESL | 66% | Winter 2002 |
| Futterman, Alan | Lecturer | Music | 13% | Spring 2002 |
| Garrison, Patricia G. | Lecturer | English | 53% | Spring 2002 |
| Gay, Jeff | Lecturer | Physical Education, Health Education and Leisure Services | 13% | Spring 2002 |
| Gentle, Ann | Lecturer | Curriculum and Supervision | 16% | Spring 2002 |
| Gerrer, Karen | Lecturer | Philosophy | 1.00 | Spring 2002 |
| Graves, Janine A. | Lecturer | Curriculum and Supervision | 16% | Spring 2002 |
| Graves, Janine A. | Lecturer | Teacher Education Programs | 40% | Spring 2002 |
| Graves, Janine A. | Lecturer | English | 27% | Spring 2002 |
| Gries, Margret C. | Lecturer | Music | 86% | Spring 2002 |
| Gulotta, Vincenzo | Lecturer | Foreign Languages | 1.33 | Spring 2002 |
| Hagen, Kathleen | Lecturer | Curriculum and Supervision | 48% | Spring 2002 |
| Harding, Beverly M. | Lecturer | Art | 20% | Spring 2002 |
| Harper, Lila M. | Lecturer | English | 47% | Spring 2002 |
| Harper, Lila M. | Lecturer | Computer Science | 27% | Spring 2002 |
| Harper, Lila M. | Lecturer | Computer Science | 27% | Spring 2002 |
| Henry, Kevin | Lecturer | Curriculum and Supervision | 20% | Spring 2002 |
| Hinrichs, Chris M. | Lecturer | Art | 53% | Spring 2002 |
| Horowitz, Katherine | Lecturer | Communication | 1.07 | Spring 2002 |

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|-----------------------|-----------|--|------|-------------|
| Hosfeld, Scott | Lecturer | Music | 56% | Spring 2002 |
| Huggins, Leslie M. | Lecturer | Science Education | 20% | Spring 2002 |
| Hughes, John | Lecturer | Physical Education, Health Education and Leisure Services | 13% | Spring 2002 |
| Hynden, Lynnette S. | Lecturer | Sociology | 20% | Spring 2002 |
| Jackson, Harlan | Lecturer | Industrial and Engineering Technology | 27% | Spring 2002 |
| Jacobs, Stanley | Professor | Business Administration | 7% | Spring 2002 |
| Jenkins, Sarah | Lecturer | Communication | 27% | Spring 2002 |
| Jensen, Jessica M. | Lecturer | Law and Justice | 27% | Spring 2002 |
| Johnson, Don | Lecturer | Teacher Education Programs | 20% | Spring 2002 |
| Kaufmann, Marcia | Lecturer | Music | 67% | Spring 2002 |
| Kingham, Melanie | Lecturer | Curriculum and Supervision | 33% | Spring 2002 |
| Klamm-Doneen, Kristin | Lecturer | Philosophy | 67% | Spring 2002 |
| Kummer, Gregory S. | Lecturer | Communication | 27% | Spring 2002 |
| Landrie, Debbie | Lecturer | Physical Education, Health Education and Leisure Services | 40% | Spring 2002 |
| Larson, Judy | Lecturer | Curriculum and Supervision | 27% | Spring 2002 |
| Laurentz, E. Erik | Lecturer | Law and Justice | 27% | Spring 2002 |
| Lentz, Florence K | Lecturer | Anthropology | 20% | Spring 2002 |
| Lowther, Lawrence L. | Lecturer | History | 33% | Spring 2002 |
| Lundblad, Steven P. | Lecturer | Geological Sciences | 86% | Spring 2002 |
| Mahre, Pam | Lecturer | Family and Consumer Sciences | 20% | Spring 2002 |
| Marstine, Janet | Lecturer | Art | 13% | Spring 2002 |
| Martin, Susan | Lecturer | Teacher Education Programs | 20% | Spring 2002 |
| Mason, Carolyn | Lecturer | Teacher Education Programs | 27% | Spring 2002 |
| Melvin, Shawne | Lecturer | Music | 13% | Spring 2002 |
| Meyers, Robert | Lecturer | Industrial and Engineering Technology | 13% | Spring 2002 |
| Miklovic, Daniel | Lecturer | Industrial and Engineering Technology | 33% | Spring 2002 |
| Mitchell, Jack | Lecturer | Physical Education, Health Education and Leisure Services | 7% | Spring 2002 |
| Moore, Kelly | Lecturer | Physical Education, Health Education and Leisure Services | 13% | Spring 2002 |
| Munsell, Kenneth D. | Lecturer | Douglas Honors & History | 167% | Spring 2002 |
| Newday, Linda | Lecturer | Physical Education, Health Education and Leisure Services | 10% | Spring 2002 |
| Nylander, Donna E. | Lecturer | Theatre Arts | 53% | Spring 2002 |
| Nylander, James G. | Lecturer | Douglas Honors | 13% | Spring 2002 |
| Okada-Collins, Mariko | Lecturer | Foreign Languages | 33% | Spring 2002 |
| Olson, Debbie L. | Lecturer | English | 27% | Spring 2002 |
| Ota, Robert | Lecturer | Industrial and Engineering Technology | 33% | Spring 2002 |
| Otjen, Doug | Lecturer | Curriculum and Supervision | 53% | Spring 2002 |
| Padilla, Jaylynn O. | Lecturer | History | 33% | Spring 2002 |
| Page, Christine A. | Lecturer | Communication | 33% | Spring 2002 |
| Paris, Kathy | Lecturer | Curriculum and Supervision | 48% | Spring 2002 |
| Patterson, Sloan M. | Lecturer | Law and Justice | 27% | Spring 2002 |
| Peterson, Jane E. | Lecturer | Music | 20% | Spring 2002 |
| | Assistant | | | |

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|---------------------------|-----------|--------------------------------|------|-------------|
| | Professor | | | |
| Pickett, Barbara H. | Lecturer | Music | 70% | Spring 2002 |
| Ramos, Jenee D. | Lecturer | Foreign Languages | 67% | Spring 2002 |
| Reinke, Cami | Lecturer | Family and Consumer Sciences | 107% | Spring 2002 |
| | Associate | | | |
| Reynolds, Douglas N. | Professor | Biological Sciences | 40% | Spring 2002 |
| Rhoda, Brad C. | Lecturer | English | 80% | Spring 2002 |
| | | Physical Education, Health | | |
| Ritchie, Brian | Lecturer | Education and Leisure Services | 7% | Spring 2002 |
| Ritter, James | Lecturer | Law and Justice | 13% | Spring 2002 |
| Robbins, Gayle M. | Lecturer | Psychology | 20% | Spring 2002 |
| Robertson, Gerald | Lecturer | Curriculum and Supervision | 53% | Spring 2002 |
| Rodden, Rick E. | Lecturer | Science Education | 20% | Spring 2002 |
| Roe, Lee W. | Lecturer | Law and Justice | 27% | Spring 2002 |
| | | Physical Education, Health | | |
| Romney, Neil | Lecturer | Education and Leisure Services | 27% | Spring 2002 |
| | | Industrial and Engineering | | |
| Ross, Beth | Lecturer | Technology | 53% | Spring 2002 |
| | | Industrial and Engineering | | |
| Scarlett, Chris | Lecturer | Technology | 20% | Spring 2002 |
| Schnelle, Robert | Lecturer | English | 100% | Spring 2002 |
| Schuler, William | Lecturer | Teacher Education Programs | 10% | Spring 2002 |
| Schussler, Don W. | Lecturer | Communication | 27% | Spring 2002 |
| Sevigny, Laurie | Lecturer | Teacher Education Programs | 10% | Spring 2002 |
| | | Physical Education, Health | | |
| Simpson-Taussig, Gretchen | Lecturer | Education and Leisure Services | 20% | Spring 2002 |
| Smith, H. Wayne | Lecturer | Curriculum and Supervision | 11% | Spring 2002 |
| Snively, Devorah A. | Lecturer | Anthropology | 13% | Spring 2002 |
| Snively, Devorah A. | Lecturer | Communication | 53% | Spring 2002 |
| Soltz, Roberta L. | Lecturer | Biological Sciences | 73% | Spring 2002 |
| Sorrells, Robert C. | Lecturer | Psychology | 27% | Spring 2002 |
| Spencer, Mia D. | Lecturer | Music | 70% | Spring 2002 |
| St. Jean, Joe | Lecturer | Curriculum and Supervision | 32% | Spring 2002 |
| Stewart, N. Scott | Lecturer | Law and Justice | 27% | Spring 2002 |
| | | Physical Education, Health | | |
| Tomulty, Michael | Lecturer | Education and Leisure Services | 13% | Spring 2002 |
| | | Physical Education, Health | | |
| Tuiaea-Rudd, Ana | Lecturer | Education and Leisure Services | 7% | Spring 2002 |
| | | Physical Education, Health | | |
| Wadleigh, Debbie | Lecturer | Education and Leisure Services | 20% | Spring 2002 |
| | | Physical Education, Health | | |
| Waldeck, Steve | Lecturer | Education and Leisure Services | 20% | Spring 2002 |
| Walker, Teresa | Lecturer | Teacher Education Programs | 40% | Spring 2002 |
| | | Physical Education, Health | | |
| Walton, Tami | Lecturer | Education and Leisure Services | 7% | Spring 2002 |
| Weiseman, Lise M. | Lecturer | Communication | 27% | Spring 2002 |
| Wickstrom, Stefanie D. | Lecturer | Foreign Languages | 33% | Spring 2002 |
| Wickstrom, Stefanie D. | Lecturer | Political Science | 67% | Spring 2002 |
| Width, Dale G. | Lecturer | History | 33% | Spring 2002 |
| Winegar, James | Lecturer | Curriculum and Supervision | 21% | Spring 2002 |
| Wright, Lael | Lecturer | Curriculum and Supervision | 33% | Spring 2002 |

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|-----------------------|----------|--|-----|-------------|
| Young, Sue | Lecturer | Physical Education, Health Education and Leisure Services | 7% | Spring 2002 |
| Yoxtheimer, Eric | Lecturer | Industrial and Engineering Technology | 27% | Spring 2002 |
| Zamberlin, Mary Ellen | Lecturer | Physical Education, Health Education and Leisure Services | 50% | Spring 2002 |
| Zentner, Nicolaus C. | Lecturer | Geological Sciences | 27% | Spring 2002 |

Temporary, Part-Time Coaching Appointment – 29

Kelley, J. Lucita, temporary, part-time Asst Track Coach, Athletics, March 16, 2002 – May 31, 2002

Exempt Employee Appointment – 30

Lippert, Christina, Financial Aid Counselor, Financial Aid, effective April 16, 2002

Exempt Employee Retirement – 31

McKernan, Cheryl, Director, Academic Skills Program, effective July 1, 2002

Personnel Consent Action

Distinguished Professors – 32

Darda, David, Distinguished University Professor – Teaching

King, Corwin, Distinguished University Professor – Public Service

Halperin, Mark, Distinguished University Professor – Research/Artistic Accomplishment

Emeritus Professor Appointment – 33

Benton, Robert, Professor, English, phased retirement, June 15, 2002 [36 years]

Faculty Tenure-Track Appointments – 34

Bohrson, Wendy A., Assistant Professor, Geological Sciences, from .67 to 1.0 FTE

Bowen, Neal A., Assistant Professor, Psychology, September 16, 2002

Bullock, Eric L., Assistant Professor, Chemistry, September 16, 2002

Chang, Ming D., Associate Professor, Business Administration, September 16, 2002

Cleaver, Megan L., Assistant Professor, Business Administration, September 16, 2002

Ervin, Michael A., Assistant Professor, History, September 16, 2002

Lee, Jeffrey, Associate Professor, Geological Sciences, from .67 to 1.0 FTE

Szpek, Heidi M., Assistant Professor, Philosophy, September 16, 2002

Xiao, Hong, Assistant Professor, Sociology, September 16, 2002

Faculty Department Chair Appointment – 35

Bertleson, Cathy, Professor, Information Technology & Administrative Management, September 2002 – June 2006

Faculty Overload Appointments – 36

| | | | | |
|---------------------|------------------------|---|-----|-------------|
| Alder, Yvonne | Lecturer | Information Technology and Administrative Management | .20 | Spring 2002 |
| Bertelson, Cathy | Professor | Information Technology and Administrative Management | .20 | Spring 2002 |
| Bowers, Jan | Professor | Family and Consumer Sciences | .23 | Spring 2002 |
| Christiansen, Shawn | Assistant Professor | Family and Consumer Sciences | .12 | Winter 2002 |
| Christiansen, Shawn | Assistant Professor | Family and Consumer Sciences | .05 | Spring 2002 |
| Fennerty, Dan | Professor | Teacher Education Programs | .12 | Spring 2002 |
| Kaminski, Walt | Professor | Industrial and Engineering Tech | .33 | Winter 2002 |
| Kaminski, Walt | Professor | Industrial and Engineering Tech | .33 | Spring 2002 |
| King, Corwin | Professor | Communication | .13 | Spring 2002 |
| Lambert, Connie | Associate Professor | Teacher Education Programs | .11 | Spring 2002 |

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|-----------------------------|---------------------|--|-----|-------------|
| Lupton, Natalie | Lecturer | Information Technology and Administrative Management | .20 | Spring 2002 |
| Majsterek, David | Professor | Teacher Education Programs | .19 | Spring 2002 |
| Martinez de Velasco, Javier | Assoc Professor | Douglas Honors College | .20 | Spring 2002 |
| Prigge, Debra | Professor | Teacher Education Programs | .45 | Spring 2002 |
| Schepman, Stephen B. | Professor | Psychology | .27 | Spring 2002 |
| Schwing, James L. | Professor | Computer Science | .11 | Spring 2002 |
| Sledge, Andrea | Associate Professor | Curriculum and Supervision | .20 | Spring 2002 |
| Stahelski, Anthony J. | Professor | Psychology | .33 | Spring 2002 |
| Sullivan, Allen E. | Lecturer | Geography | .11 | Spring 2002 |
| Thyfault, Alberta | Professor | Teacher Education Programs | .23 | Fall 2001 |
| Thyfault, Alberta | Professor | Teacher Education Programs | .20 | Spring 2002 |
| Wiekling, Robert | Professor | Industrial & Engineering Tech | .33 | Spring 2002 |
| Yoxthimer, Tim | Professor | Industrial & Engineering Tech | .40 | Fall 2001 |
| Yoxthimer, Tim | Professor | Industrial & Engineering Tech | .40 | Winter 2002 |
| Yoxthimer, Tim | Professor | Industrial & Engineering Tech | .47 | Spring 2002 |

Faculty Enrichment Appointments – 37

Bryan, Patrick J., Assistant Professor, Biological Sciences, 7%, Spring Quarter, 2002
 Erdman, Ruth D., Lecturer, English, 7%, Spring Quarter, 2002
 Hull, Karen, Lecturer, English, 7%, Spring Quarter, 2002
 Olson, Debbie L., Lecturer, English, 7%, Spring Quarter, 2002
 Stein, Stephanie, Lecturer, Psychology, 7%, Spring Quarter, 2002
 Wagner, R. Steve, Assistant Professor, Biological Sciences, 7%, Spring Quarter, 2002

Faculty Reappointments-1st Year – 38

Abbott, J. Anthony, Geography, September 16, 2002
 Bradley, Joseph, Accounting, September 16, 2002
 Cant, Gregory, Business Administration, September 16, 2002
 Chapman, Leland, Teacher Education Programs, September 16, 2002
 Chueh, Chin-Mei, Mathematics, September 16, 2002
 Fassett, Jonathon, Mathematics, September 16, 2002
 Giberga, Ovidio C., Art, September 16, 2002
 Hutton, Lisa, Art, September 16, 2002
 Laman, David, Physics, September 16, 2002
 Lapsley, Ruth, Business Administration, September 16, 2002
 Lundin, Michael, Mathematics, September 16, 2002
 Murataya, Rodrigo, Law and Justice, September 16, 2002
 Rawashdeh, Mufeed, Accounting, September 16, 2002
 Robinson, Scott R., Theatre Arts, September 16, 2002
 Shelly, Gary, Teacher Education Programs, September 16, 2002
 Tidd, Ronald R., Accounting, September 16, 2002
 Trippett, William, Industrial and Engineering Technology, September 16, 2002
 Wagner, Steve, Biological Sciences, September 16, 2002
 Woody, Linda R., Music, September 16, 2002

Faculty Special Contracts – 39

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|-----------------|---------------------|----------------------------|----|-------------|
| Alawiye, Osman | Professor | Curriculum and Supervision | 7% | Spring 2002 |
| Bergman, Ethan | Professor | Family & Consumer Science | 2% | Spring 2002 |
| Caples, Minerva | Professor | Teacher Education Programs | 7% | Spring 2002 |
| Curran, Chris | Associate Professor | Teacher Education Programs | 7% | Spring 2002 |
| Henry, Kevin | Lecturer | Curriculum and Supervision | 7% | Spring 2002 |
| Kunz, Merle | Assistant Professor | History | 7% | Spring 2002 |
| Kurtz, Martha | Associate Professor | Chemistry | 7% | Spring 2002 |

| | | | | |
|-------------------|---------------------|--|-----|-------------|
| Lochrie, Mary | Associate Professor | Information Technology & Administrative Management | 7% | Spring 2002 |
| Oursland, Mark | Assistant Professor | Mathematics | 7% | Spring 2002 |
| Phillips, Barbara | Associate Professor | Curriculum and Supervision | 10% | Spring 2002 |
| Plourde, Lee | Assistant Professor | Curriculum and Supervision | 10% | Spring 2002 |
| Robinson, Scott | Associate Professor | Theatre Arts | 7% | Spring 2002 |
| Salyer, Keith | Assistant Professor | Teacher Education Programs | 7% | Spring 2002 |
| Sledge, Andrea | Associate Professor | Teacher Education Programs | 7% | Spring 2002 |
| Stoddard, Shari | Assistant Professor | Art | 7% | Spring 2002 |
| Wyatt, Marla | Assistant Professor | Family & Consumer Sciences | 7% | Spring 2002 |

Military Appointment – 40

Schmitt, Christopher F., Captain, Assistant Professor, Military Sciences, July 1, 2002

Faculty Professional Leave – 41

Holden, Lad, Associate Professor, Industrial and Engineering Technology, Sept 16, 2002–June 15, 2003

Faculty Resignations – 42

Fuentes, Augustin, Associate Professor, Anthropology, effective September 15, 2002

Korb, Kristin, Assistant Professor, Music, effective June 30, 2002

Faculty Retirements – 43

Benton, Robert, Professor, Phased, English, June 15, 2002 [36 years]

Faculty Disability – 44

Nott, Connie, Professor, Business Administration, Spring Quarter, 2002

Distinguished Civil Service Status – 45

Fredericksen, Eugenia (Corky), Payroll Technician, Payroll, effective June 1, 2002 [30 years]

Rodden, Barbara K. Mann, Secretary Lead, Business Admin, effective May 31, 2002 [32 years]

Wilson, William E. (Gene), Media Technician Senior, Foreign Languages, Art, effective May 31, 2002 [24 years 8 months]

Executive Session

The board entered an executive session at 2:32 p.m. for 9 minutes to determine final disposition in a grievance. This topic is excluded from the open meetings act per RCW 42.30.140. *[The act "shall not apply to . . . (2) [t]hat portion of a meeting of a quasi-judicial body which relates to a quasi-judicial matter between named parties . . . or (3) [m]atters governed by chapter 34.05 RCW, the Administrative Procedure Act . . ."]*

Reconvened – 2:42 p.m.

Motion 02-29: Mr. Reich moved, seconded by Mr. Sells, that the Board of Trustees approve the Findings of Fact, Conclusions of Law, and Recommended Decision of the hearing officer in the Donahue II Department Chair – Attorneys Fees appeal. Motion carried.

Next Meeting

The Board of Trustees will next meet Friday, June 7, 2002, at 1:00 p.m. in Barge 412 on the Ellensburg campus of Central Washington University.

Adjourned at 2:43 p.m. – a public debriefing session followed for 20 minutes

Judy B. Miller, Secretary to the
Board of Trustees
Central Washington University

Gwen Chaplin, Chair
Board of Trustees
Central Washington University