



**Board of Trustees Minutes  
Regular/Special Sessions  
October 2-3, 2008**

**Approved December 5, 2008**

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*October 2, 2008*

Trustees Leslie Jones, Sam Kinzer, Sid Morrison, Patricia Notter, Dan Sweeney, Keith Thompson, and Judy Yu joined President McIntyre and W. David Smith for dinner at the President's Reception Center. No action was taken.

*October 3, 2008*

**Committee Sessions**

Minutes of the committee sessions are available online at <http://www.cwu.edu/~pres/minutes/> No action was taken.

**Reconvened in Regular Session (1:34 p.m.)**

**Present**

Ms. Leslie Jones  
Mr. Sanford Kinzer  
Mr. Sid Morrison, Chair  
Ms. Patricia Notter  
Mr. Daniel Sweeney  
Mr. Keith Thompson, Vice Chair  
Ms. Judy Yu

**Absent**

Mr. David Valdez

**Others Present**

Mr. Rich Corona, Vice President for Business and Financial Affairs  
Dr. Ellen Hall, Interim Vice President for University Relations  
Dr. Jerilyn S. McIntyre, President  
Ms. Judy B. Miller, Secretary to the Board  
Dr. Wayne Quirk, Provost/Senior Vice President for Academic Affairs  
Mr. Alan Smith, Assistant Attorney General  
Dr. Charlotte Tullos, Vice President for Student Affairs and Enrollment Management

**Introductions**

Provost Quirk reported the retirement of two Academic Affairs employees—Judy Couture, 41 years and 6 months of service, and Linda Busch, who has nearly 14 years of service.

David Arnaiz is retiring after more than 21 years on the floor maintenance crew, Facilities Management. An advocate for higher education, Mr. Arnaiz was praised by his supervisors for the quality of his work and his contributions to the university.

**Approval of Minutes – 1**

**Motion 08-53:** A motion to approve minutes of the July 31-August 1, 2008 retreat and special meetings August 28 and September 30, 2008 was presented by Ms. Notter and seconded by Ms. Jones. Motion carried.

**Changes to the Agenda – 2**

*Ms. Yu reviewed the following changes to the agenda:* addition of September 1, 2008 minutes to Item 1.

### **Board Chair Report – 3**

Mr. Morrison noted that the board's strategic plan, adopted during the summer retreat, is included in the board notebooks. Priority issues for the year include various types of accountability, fundraising and relationship building, and selecting and nurturing the new president. Consistent with the university's strategic plan, the board's plan will provide a blueprint and focus for the future.

### **President's Report**

After introducing the university's new Assistant Attorney General, Alan Smith, Dr. McIntyre invited Ellen Hall to report on a recent project to provide film backup for a national sportsmanship award Mallory Holtman will receive in January. The National Collegiate Athletic Association [NCAA] is supporting the project. Details of the award and focus of the film crew were discussed.

### **Celebrating Special Accomplishments – 4**

Mr. Corona introduced the cross-divisional teams responsible for the university emergency management plan. Steve Rittreiser indicated that the new plan was developed in response to mandated standards and timeliness requirements and is filed with the legislature and the federal government. Timely notification is a major issue in an emergency. The new instantaneous system—CWU Alert—provides email, desktop, and telephone notification and represents a partnership between technology and public safety. Dr. McIntyre thanked those who have contributed to the project.

### **Board Committees**

#### **Presidential Search – Wendy Bohrson, Chair**

Dr. Bohrson reviewed the timeline for the search and indicated that telephone and airport interviews will be concluded by mid-October. Three to four candidates will be invited to campus late October or early November. Reference checks and home campus interviews will follow announcement of the candidates. Web-based feedback will be an important evaluative component for this critical decision. The search committee will develop an executive summary and transmit it to the board late November. Dr. Bohrson complimented the committee on their hard work.

#### **Academic Affairs – Leslie Jones**

Ms. Jones reported that the board has identified accreditation as one of their priorities for the year. Consistent with that priority, the committee heard a thorough report on the university-wide NWCCU accreditation process. A draft report on the nine standards has been released to campus in preparation for a mock review mid-October. The reviewers will provide comments regarding standard recommendations and commendations in preparation for the official visit Fall 2009. An executive summary of the standards and resource commitment to the accreditation effort were discussed. The committee also received a report from College of Arts and Humanities and discussed completion of Dean Hall and the governor's hiring and travel directive.

#### **Resource Development and Audit – Patricia Notter, Chair**

Ms. Notter reported that the committee discussed the Foundation's endowment fund and reviewed details of the recent successful comprehensive campaign—103 percent of the goal was reached!

#### *Discussion*

#### **Retirement Plan Compliance with Internal Revenue Code 403(b) – 5**

Recent updates to the Internal Revenue Code § 403(b) require revisions to documents governing retirement plans operated by the university no later than December 31, 2008.

#### **Student Village South Construction Update – 6**

General Contractor, Graham Construction and Management, Inc. of Spokane, Washington, began work on the project in June 2008. The first new student residence hall built in nearly fifty years, this 477-bed hall is being built to replace the housing lost when Courson and Muzzall Halls were demolished. Construction of the two four-story residential buildings is progressing. Site grading and infrastructure work is ongoing. Prefabricated walls and floor joists for the west building are being erected. Foundations and floor slabs for the east building are being placed. The overall project is proceeding on budget in accordance with the construction schedule, with substantial completion in July 2009 and full occupancy in September 2009.

### **Dean Hall Renovation Update – 7**

General Contractor, Lydig Construction of Spokane, Washington, began work in September 2007. The renovation work is being completed, proceeding from the third floor down to the ground floor. Substantial completion is scheduled for October 16, 2008 with full occupancy in December 2008. Remodeled Dean Hall will house the departments of Anthropology and Museum Studies, Geography & Land Studies, the interdisciplinary Resource Management program; the office of the Dean of the College of the Sciences; and general-use classrooms. The project is on track to achieve LEED (Leadership in Energy & Environmental Design) Silver Certification, and will be CWU's first LEED project.

### **Courson Hall and Muzzall Hall Demolition and Removal Project, Substantial Completion – 8**

The General Contractor, William Dickson Company of Tacoma, Washington, brought down Courson Hall on June 14, 2008 and Muzzall Hall on June 21, 2008 with controlled collapses. Removal of rubble and debris, backfilling and grading of the site has been completed. Stabilization of the site, including hydro-seeding, is currently underway. The site will be fenced until the new park is completed, which will be addressed as a separate project. Substantial completion is scheduled for mid-October 2008. Final acceptance of the demolition and removal work will be presented at the next board meeting. The site will be fenced until the work on the new park commences in summer 2009.

### **Nicholson Pavilion Gym and Lobby Renovation Project, Substantial Completion – 9**

The gymnasium renovation portion, which includes replacing the existing gymnasium wood floor with a new maple flooring system and replacing the existing wood bleachers with new telescoping seating system with contoured seats and chairs, has been completed. A new sound system for the gymnasium was added to the scope of the project, which is also completed. The renovation of the entrance lobby, new offices, and the construction of new restrooms is currently underway. All of the work, which is being performed by Miller Construction of Ellensburg, is scheduled for substantial completion on October 31, 2008. Final acceptance of the work will be presented at the next board meeting.

### **Endowment Investment Report – July 1, 2007 through June 30, 2008 – 10**

This report includes funds donated directly to the university rather to the CWU Foundation. A more detailed report will be provided at a later meeting.

### **Student Affairs – Sanford Kinzer, Chair**

Mr. Kinzer reported that John Swiney provided an excellent enrollment presentation. Thanks to some solid teamwork in planning, recruiting, and retaining students, the Fall 2008 enrollment target of 9,600 FTE appears to have been met with a slight increase in the freshman class. Eighty percent of our new freshmen come from the west side of the state, which presents implications for our branding. Student enrollment at the centers is strong.

### **Other Items**

#### *Discussion*

#### **Changes to Appointing Authority Resolution [Res 08-04] – 11**

#### **Changes to Contracting Authority Resolution [Res 08-05] – 12**

Several editorial changes to the resolutions delegating board authority to appoint classified staff and approve contracts were presented for initial review.

### **Reports**

#### **Faculty Senate – 13 [no report]**

#### **Associated Students of Central Washington University/Board of Directors – 14**

ASCWU President Pedro Navarrete reviewed several successful welcome events for students and indicated that the student board is working to increase visibility for the mascot Wellington, fill student appointments to university committees, and encourage students to engage in the political process. Our students have been involved in the statewide initiative to register voters. He also reviewed a schedule of Homecoming and other events and initiatives, including an initiative to move dedicated

room names from Samuelson to the Student Union and Recreation Center, a proposal to increase the athletic fee, and an initiative to establish a young alumni association to foster connections to the university.

#### **Staff Organizations – 15**

Representing staff, Exempt Employees Association president Staci Sleigh-Layman reported that the first association meeting of the year is October 6. The association governing board will soon make a recommendation regarding the administrative salary tool and have asked the university and Human Resources to examine options to CUPA, the current administrative salary tool. The EEA governing board will hear testimony then make a recommendation to the president regarding the tool.

#### **Communications –16 [none received]**

#### **Consent Agenda – 17**

**Motion 08-54:** A motion to receive report items 18-25 collectively and approves action items 26-34 collectively was presented by Ms. Yu and seconded by Ms. Jones. Motion carried. (*Mr. Sweeney abstained; student trustees are not permitted to vote on personnel matters.*)

#### *Consent Personnel Reports*

##### **Non-Tenure-Track Faculty Appointments – Fixed Term – 18**

*[Per terms and conditions outlined in the appointment letter]*

*Name, Rank or Title, Department, Quarter*

Abdul-Wahid, Sarah, Lecturer, Computer Science, Fall 2008

Aldcroft, Julie, Lecturer, Sociology, Fall 2008

Alexandrou, Alex, Lecturer, Education, AY 2008-09

Alkire, Terry, Lecturer, Management, AY 2008-09

Allen, Robert, Lecturer, Management, AY 2008-09

Anderson, Anthony, Lecturer, Law and Justice, Fall 2008

Anderson, Jennifer, Lecturer, Management, AY 2008-09

Arango, Clay P., Lecturer, Biological Sciences and Geography, AY 2008-09

Armstrong, Sue, Lecturer, Law and Justice, Fall 2008

Backlund, Judy, Senior Lecturer, Education, AY 2008-09

Barlow, Howard, Lecturer, Art, AY 2008-09

Bator, Jeanine, Lecturer, English, Fall 2008

Beard, John, Lecturer, Education, AY 2008-09

Becker, Melissa, Lecturer, Accounting, AY 2008-09

Beckley, Gloria, Sr. Lecturer, Sociology, Fall 2008

Betts, Tim, Lecturer, Music, AY 2008-09

Bishop, Sarah, Lecturer, Foreign Languages, AY 2008-09

Boschee, Martin, Lecturer, Accounting, AY 2008-09

Bottcher, Lucy A., Sr. Lecturer, Biological Sciences, AY 2008-09

Bourgault, Kevin, Lecturer, Political Science, Fall 2008

Brooks, Rechele, Lecturer, Psychology, Fall 2008

Brooks, Steve, Lecturer, English, Fall 2008

Budner, Nancy J., Lecturer, Mathematics, AY 2008-09

Busha, Cathy A., Lecturer, Law and Justice, AY 2008-09

Callihan, Ronald, Lecturer, Accounting, AY 2008-09

Cao, Yong, Lecturer, Communication, Fall 2008

Cattin, William, Lecturer, Industrial & Engineering Technology, AY 2008-09

Cawley Crane, Joan, Lecturer, Art, Fall 2008

Chau, Paule, Lecturer, AUAP, International Studies, September 16, 2008 – February 9, 2009

Childress, Anneliese, Lecturer, Theatre Arts, Fall 2008

Clark, David, Lecturer, Aviation, AY 2008-09

Coleman, Carrol Don, Lecturer, Accounting, Fall 2008

Contreras, Bryan, Lecturer, Health, Human Performance and Nutrition, AY 2008-09  
Cook, Steven, Lecturer, Foreign Languages, AY 2008-09  
Cotner Montoya, Judith, Lecturer, Management, Fall 2008  
Cox, Roger, Lecturer, Finance & OSC, AY 2008-09  
Creveling, Rick, Lecturer, Geography, AY 2008-09  
Danis, Edward, Lecturer, Foreign Languages, Fall 2008  
Davenport, John, Lecturer, Geography, AY 2008-09  
DeLeon, Mark, Lecturer, Anthropology, Fall 2008  
DeShields, Richard, Lecturer, Psychology, Fall 2008  
Donahue, Ramon A., Lecturer, Biological Sciences, AY 2008-09  
Dotzauer, Natalie, Lecturer, Art, Fall 2008  
Dringenberg, Stephanie, Lecturer, English, Fall 2008  
Ducken, Seanse, Lecturer, English, Fall 2008  
Durkee, James, Sr. Lecturer, Music, Fall 2008  
Elkins, Ronald, Asst. Professor, Economics, AY 2008-09  
Elsaesser, Leslie, Sr. Lecturer, Education, AY 2008-09  
English, Holly, Lecturer, Geography, Fall 2008  
English, Holly, Lecturer, Energy Studies, Fall 2008  
Enrico, John, Lecturer, English, Fall 2008  
Erdman, Ruth, Sr. Lecturer, Douglas Honors College, AY 2008-09  
Erdman, Ruth, Sr. Lecturer, Women Studies, Fall 2008  
Erdman, Ruth, Sr. Lecturer, English, AY 2008-09  
Everett, Kimberly, Lecturer, English, Fall 2008  
Ferguson, Daniel, Lecturer, Law and Justice, Fall 2008  
Ferguson, Daniel, Lecturer, Sociology, Fall 2008  
Ferland, Marie, Asst. Professor, Geological Sciences, AY 2008-09  
Fisher, Kristin, Sr. Lecturer, Education, AY 2008-09  
Fitch, Landon, Lecturer, Psychology, Fall 2008  
Fleming, Arlo, Lecturer, English, Fall 2008  
Forsyth, John, Lecturer, Biological Sciences, Fall 2008  
Foster, Nathan, Lecturer, Law and Justice, Fall 2008  
Foster, Shari, Lecturer, University Writing Center, Fall 2008  
Fox, Holly, Lecturer, Psychology, Fall 2008  
Garrison, Patricia, Sr. Lecturer, English, Fall 2008  
Glenn, Elaine, Sr. Lecturer, Geography, Fall 2008  
Gookin, Karen, Assistant Professor, English, AY 2008-10  
Gray, Peter, Lecturer, Economics, AY 2008-09  
Groselclose, James, Lecturer, Aviation, AY 2008-09  
Hages, Brent, Lecturer, Music, Fall 2008  
Hamar, Jon, Lecturer, Music, Fall 2008  
Harper, Lila, Sr. Lecturer, Douglas Honors College, Fall 2008  
Harper, Lila, Sr. Lecturer, English, AY 2008-09  
Haven, Sarah, Lecturer, Art, AY 2008-09  
Hawks, Jennifer, Lecturer, Political Science, Fall 2008  
Heizer Newquist, Leslie, Lecturer, Psychology, Fall 2008  
Hellie, Larry, Lecturer, Management, Fall 2008  
Hennessey, Kelly, Lecturer, Science Education, Fall 2008  
Hester, Colin, Lecturer, English, Fall 2008  
Hilliard, Richard M., Asst. Professor, Mathematics, AY 2008-09  
Hinrichs, Chris, Lecturer, Art, Fall 2008  
Hirsh, Paul, Lecturer, Management, AY 2008-09  
Horn Johnson, Heather, Lecturer, Art, Fall 2008  
Horowitz, Katherine, Sr. Lecturer, Communication, AY 2008-09  
Hull, Karen, Sr. Lecturer, English, AY 2008-09  
Humphrey, Marisa, Lecturer, University Writing Center, Fall 2008  
Humphrey, Marisa, Lecturer, English, Fall 2008

Jackson, Noel, Lecturer, Geological Sciences, AY 2008-09  
Jacobs, Robert, Sr. Lecturer, Political Science, Fall 2008  
Johnson, Cheryl, Lecturer, Sociology, Fall 2008  
Johnson, Lori, Lecturer, Psychology, Fall 2008  
Johnson, Melissa, Lecturer, English, Fall 2008  
Joiner, Anne, Lecturer, English, Fall 2008  
Kimel, Metiner, Lecturer, Accounting and Management, AY 2008-09  
Kingston, Ed, Lecturer, Interdisciplinary Studies, AY 2008-09  
Kummer, Greg, Lecturer, Communication, Fall 2008  
LaCroix, Theresa, Lecturer, Family and Consumer Sciences, AY 2008-09  
Larkin, Richard, Lecturer, Finance & OSC, AY 2008-09  
Lasik, John, Sr. Lecturer, Accounting, AY 2008-09  
Laurent, Patrice, Lecturer, AUAP, International Studies, September 16, 2008 – February 9, 2009  
Leaverton, Kevin, Lecturer, English, AY 2008-09  
Leavitt, Shelley, Lecturer, Psychology, Fall 2008  
Lindvig, Leona, Lecturer, Education, AY 2008-09  
Lulofs, Edward, Lecturer, Physics, Fall 2008  
Magonski, Jozef, Asst. Professor, Chemistry, AY 2008-09  
Matthews, Holley Rachele, Lecturer, Psychology, AY 2008-09  
McCarthy, Maureen, Lecturer, Psychology, Fall 2008  
McDonald, Frederick W., Lecturer, Mathematics, AY 2008-09  
McKinstry, Stephen, Lecturer, University Writing Center, Fall 2008  
McKinstry, Stephen, Lecturer, English, Fall 2008  
McLean, Megan, Lecturer, History, AY 2008-10  
Mestyaneck, Marc, Lecturer, Psychology, Fall 2008  
Mirro, David, Lecturer, Political Science, Fall 2008  
Montgomery, Michelle, Lecturer, Psychology, Fall 2008  
Moore, Robert C., Lecturer, Law and Justice, AY 2008-09  
Mullen, David, Lecturer, Art, Fall 2008  
Munsell, Kenneth, Sr. Lecturer, History, AY 2008-10  
Nesselroad, Sydney, Sr. Lecturer, Music, Fall 2008  
Netz, Heather, Lecturer, Music, AY 2008-09  
Newcomer, David, Lecturer, Philosophy, Fall 2008  
Niebusch, Jr., Richard, Lecturer, Law and Justice, Fall 2008  
Norrish, Winston A., Lecturer, Geological Sciences, AY 2008-09  
Norton, Sarah, Lecturer, UESL, International Studies, Fall 2008  
Nunes de Oliveira, Maria G., Lecturer, Biological Sciences, AY 2008-09  
Obeid-Campbell, Jennifer, Lecturer, Psychology, Fall 2008  
Oblas, Sara, Lecturer, Psychology, Fall 2008  
Okada-Collins, Mariko, Lecturer, Foreign Languages, AY 2008-09  
Olson, Douglas R., Lecturer, Mathematics, AY 2008-09  
Ota, Robert, Sr. Lecturer, Computer Science, Fall 2008  
Otopalik, Cameron M., Asst. Professor, Political Science, AY 2008-09  
Owen, Pamela, Lecturer, Mathematics, Fall 2008  
Pack, Mary, Lecturer, Education, AY 2008-09  
Park, Christine, Lecturer, Psychology, Fall 2008  
Parr, Patrick, Lecturer, AUAP, International Studies, September 16, 2008 – February 9, 2009  
Patella, John, Lecturer, Psychology, Fall 2008  
Peacock, Curtis, Lecturer, Music, Fall 2008  
Perez, Mark, Sr. Lecturer, Health, Human Performance and Nutrition, AY 2008-09  
Pickett, Barbara, Lecturer, Music, Fall 2008  
Pitts, James, Lecturer, UESL, International Studies, Fall 2008  
Pitts, Jamey, Lecturer, AUAP, International Studies, September 16, 2008 – February 9, 2009  
Polanco, Debra, Lecturer, Sociology, Fall 2008  
Powell, Heather, Lecturer, Management, AY 2008-09  
Rabak, Thomas, Lecturer, Psychology, Fall 2008

Radeke, Mary, Lecturer, Psychology, AY 2008-09  
 Reay, Vianne, Lecturer, Music, Fall 2008  
 Rittenhouse, Robert C., Lecturer, Chemistry, AY 2008-09  
 Roberts, Peggy, Lecturer, Sociology, Fall 2008  
 Robertson, Juan, Lecturer, Industrial & Engineering Technology, AY 2008-09  
 Robinson, Connie D., Lecturer, Sociology, AY 2008-09  
 Romfo, Rose, Lecturer, AUAP, International Studies, September 16, 2008 – February 9, 2009  
 Rosell, Sharon L., Asst. Professor, Physics, AY 2008-09  
 Rothenberg, Florie, Lecturer, Music, Fall 2008  
 Sanden, Nathan, Lecturer, Psychology, Fall 2008  
 Sarca, Viorel, Lecturer, Chemistry, AY 2008-09  
 Schmidt, Megan, Lecturer, Psychology, Fall 2008  
 Schnelle, Rob, Sr. Lecturer, English, AY 2008-10  
 Schnelle, Robert, Sr. Lecturer, University Writing Center, Fall 2008  
 Schroeder, Mary C., Lecturer, Psychology, AY 2008-09  
 Scott, Shane, Lecturer, Anthropology, Fall 2008  
 Selski, Margo, Lecturer, Art, Fall 2008  
 Semprimoznik, Leanne, Lecturer, Health, Human Performance and Nutrition, AY 2008-09  
 Shimer Geckle, Kristine, Lecturer, Industrial & Engineering Technology, AY 2008-09  
 Soelling, Mark E., Asst. Professor, Psychology, AY 2008-09  
 Somers, Julie, Lecturer, Theatre Arts, Fall 2008  
 Spencer, Emilie, Lecturer, Music, AY 2008-09  
 Springer-Lund, Diana, Sr. Lecturer, Computer Science, Fall 2008  
 St. George, Gerald, Lecturer, Education, AY 2008-09  
 St. Jean, Joseph, Lecturer, Education, AY 2008-09  
 Staab, Toby, Lecturer, Communication, AY 2008-09  
 Stange, Ericka, Lecturer, Sociology, Fall 2008  
 Stefik, Andreas Mikal, Lecturer, Computer Science, AY 2008-09  
 Stewart, Norman, Lecturer, Law and Justice, Fall 2008  
 Storla, David, Lecturer, Sociology, Fall 2008  
 Strawn, Jessica, Lecturer, Sociology, Fall 2008  
 Tenerelli, Polyzeni, Lecturer, English, Fall 2008  
 Tito, Joan, Lecturer, Management, Fall 2008  
 Trimble, Richard, Lecturer, Finance & OSC, AY 2008-09  
 Trudgeon, Richard W., Lecturer, Mathematics, AY 2008-09  
 Turnbull, Scott, Lecturer, Political Science, Fall 2008  
 Via III, Charles, Lecturer, Aviation, AY 2008-09  
 Vielbig, Cynthia, Lecturer, Education, AY 2008-09  
 Volyn, Scott, Lecturer, Communication, Fall 2008  
 Wahle, Charles, Lecturer, Information Technology and Administrative Management, AY 2008-09  
 Wibe, Maria, Sr. Lecturer, Music, AY 2008-09  
 Wickstrom, Stefanie, Lecturer, Women Studies, Fall 2008  
 Width, Dale, Sr. Lecturer, Mathematics, AY 2008-09  
 Willis, Scott, Lecturer, Law and Justice, Fall 2008  
 Wilson, Asher, Lecturer, Accounting, AY 2008-09  
 Woodcock, Bruce E., Lecturer, Mathematics, AY 2008-09  
 Yastchenko, Alena, Lecturer, Interdisciplinary Studies, AY 2008-10  
 Zentner, Nicolaus, Lecturer, Geological Sciences, Fall 2008

**Non-Tenure-Track Faculty Appointments – Fixed Term, Athletics – 19**

Adkisson, Kevin, Head Cross Country/Track and Field Coach, Athletics, July 16, 2008-June 15, 2009  
 Andaya, Mario, Director, Volleyball Camps/Tournaments, Athletics, June 16-July 15, 2008  
 Andaya, Mario, Head Volleyball Coach, Athletics, July 16, 2008 – June 15, 2009  
 Bennett, Blaine, Coach, Football I-II & Line of Scrimmage Camps, Athletics, June 16-July 15, 2008  
 Coleman, G.E., Assistant Men's Basketball Coach, Athletics, July 16, 2008 – June 15, 2009  
 Collins, Stacy, Director, Football I-II & Line of Scrimmage Camps, Athletics, June 16-July 15, 2008

Farrand, Michael, Head Women's Soccer Coach, Athletics, July 16, 2008 – June 15, 2009  
Hall, Amber, Assistant Women's Basketball Coach, Athletics, July 16, 2008 – June 15, 2009  
Farrand, Michael, Director, Soccer Camps, Athletics, June 16-July 15, 2008  
Kladnik, Ken, Athletic Trainer of the Athletic Summer Camps, Athletics, June 16-June 30, 2008  
Lorig, Joe, Coach, Football I-II & Line of Scrimmage Camps, Athletics, June 16-July 15, 2008  
Picha, John, Coach, Football I-II & Line of Scrimmage Camps, Athletics, June 16-July 15, 2008  
Picha, John, Assistant Football Coach, Athletics, July 16, 2008 – June 15, 2009  
Quirk, Chloe, Assistant Volley Coach, Athletics, July 16, 2008 – June 15, 2009  
Sparling, Greg, Head Basketball Coach, Athletics, July 16, 2008 – June 15, 2009  
Storey, Desi, Head Baseball Coach, Athletics, August 1, 2008 – June 30, 2009  
Whitney, Jeff, Head Women's Basketball Coach, Athletics, August 1, 2008 – June 30, 2009

#### **Faculty Resignations – 20**

Coleman, Beatrice, Assoc. Professor, Communication, May 19, 2008  
Curran, Christina, Professor, Education, June 15, 2008  
Downs, Andrew M., Asst. Professor, Psychology, June 16, 2008  
Eastman, E. Grant, Assoc. Professor, Computer Science, June 16, 2008  
Garcia, Alain, Lecturer, Aviation, July 30, 2008  
Goeltzenleuchter, Brian, Asst. Professor, Art, September 10, 2008  
Gross, Patricia, Asst. Professor, Family and Consumer Sciences, June 15, 2008  
Joo, Seong-Jong, Asst. Professor, Finance & OSC, July 26, 2008  
McNair, Dianna, Lecturer, Education, June 15, 2008  
Sullivan, Carol, Asst. Professor, Accounting, August 16, 2008  
Wessel, Nancy G., Assoc. Professor, Sociology, August 1, 2008

#### **Faculty Exchange – 21**

Chase, Dorothy, Assoc. Professor, International Studies, August 19, 2008

#### **Scholars Exchange – 22**

Diaz, Diego, Exchange Scholar, International Studies, September 20, 2008  
Huang, Ying, Exchange Scholar, International Studies, September 9, 2008  
Li, Meng, Exchange Scholar, International Studies, September 2, 2008  
Li, Qinfeng, Exchange Scholar, International Studies, September 19, 2008  
Qin, Qihong, Exchange Scholar, International Studies, March 17, 2008  
Zhang, Ming, Exchange Scholar, International Studies, September 18, 2008

#### **Program Director Appointments (Exempt or Faculty) – 23**

Bailey, James, MPA Program Director, Accounting, AY 2008-09  
Laffrey, Larry, Program Director, SAEP, International Studies, July 1, 2008

#### **Exempt Staff Appointments – 24**

Anderson, Benjamin, Res Hall Coordinator, Univ Housing/New Student Programs, effective Aug 25, 2008  
Bates, Raymond, Study Abroad Advisor, International Studies, August 1, 2008  
Brenner, Troy, Coordinator, Com Access Services, Center for Disability Services, effective Sept 16, 2008  
Eslinger, Kirk, Director, Labor and Employment Relations, August 18, 2008  
Fouts, Roger, Interim Dean, Graduate Studies and Research, June 23, 2008  
Friswold, Sarah, Res Hall Coordinator, Univ Housing/New Student Programs, effective August 11, 2008  
Gaer-Carlton, Kathy, Interim Director of Admissions, Admissions Office, effective August 1, 2008  
Gage, Kari, Assistant Athletic Trainer, Athletics, effective July 1, 2008  
Jacobson, Brian, Development Officer for the College of the Sciences, effective October 13, 2008  
Janney, Keisha, Res Hall Coordinator, University Housing/New Student Programs, effective July 16, 2008  
Johnson, Kirk, Interim Dean, College of the Sciences, June 23, 2008  
Martinez, Sandra M., Human Protections Administrator, Provost Office, September 15, 2008  
Mierzwinski, Michael, Res Hall Coordinator, Univ Housing/New Student Programs, effective Aug 11, 2008  
Moreno, Andres, Admissions Counselor, Admissions Office, effective September 16, 2008  
Novak, Renee, Senior Admissions Counselor, Westside, Admissions Office, effective September 1, 2008

Plesha, Lisa, Interim Asst Director of Financial Aid Loans, Financial Aid Office, effective Sept1, 2008  
Ronning, Myndee, Asst Director Westside Admissions, Admissions Office, effective September 1, 2008  
Schillinger, Richard, Career Counselor, Career Services Office, effective September 1, 2008  
Smith, Michael, Assistant Director, Advancement Services, effective July 16, 2008  
Sweet, Joseph, Study Abroad Advisor, International Studies, July 1, 2008  
Valverde, Inte, Financial Aid Counselor, Financial Aid Office, effective September 8, 2008  
Wang, Christina, Asst Director of Student Affairs Westside, Student Affairs and Enrollment Management, effective August 25, 2008  
White, Loucynda, Financial Aid Counselor, Financial Aid Office, effective August 18, 2008

#### **Exempt Staff Resignations – 25**

Anderson, Mary Jane, Financial Aid Counselor, Financial Aid Office, effective September 5, 2008  
Bloczynski, Christine, Asst Director Civic Engagement, Civic Engagement Center, effective Sept 30, 2008  
Lindberg-Lund, Brandi, Res Hall Coordinator, Univ Housing/New Student Programs, effective June 15, 2008  
Miller, Seth, Residence Hall Coordinator, Univ Housing & New Student Programs, effective June 15, 2008  
Rodriguez, Jacinto, Assistant Director Financial Aid, Financial Aid Office, effective August 15, 2008  
Schillinger, Richard, Financial Aid Counselor, Financial Aid Office, effective August 31, 2008  
Schmidt, Megan, Counseling Psychologist, Health & Counseling Center, effective August 31, 2008  
Waite, Roxanne, Admissions Counselor, Admissions Office, effective May 23, 2008

#### *Consent Personnel Action*

#### **Faculty Tenure-Track Appointments – 26**

Hudelson, John E., Asst. Professor, Family and Consumer Sciences, September 16, 2008  
Benson, Kelly, Asst. Professor, Education, September 16, 2008  
Dondji, Blaise, Asst. Professor, Biological Science, Fall 2008  
Dowd, Duane A., Asst. Professor, Family and Consumer Sciences, September 16, 2008  
Finke, Janet, Assoc. Professor, Education, September 16, 2008  
Hernandez, Daniel L., Asst. Professor, Biological Sciences and Science Education, Fall 2009  
Huerta, Audrey D., Asst. Professor, Geological Sciences, Fall 2008  
Jensvold, Mary Lee, Asst. Professor, Anthropology, Fall 2008  
Kaspari, Susan D., Asst. Professor, Geological Sciences, Fall 2009  
Ke, Ke (Grace), Asst. Professor, Finance & OSC, September 16, 2008  
Lea, YiShan, Asst. Professor, Education, September 16, 2008  
Monosky, Keith A., Assoc. Professor, Health, Human Performance and Nutrition, September 16, 2008  
O'Neill, John, Asst. Professor, Industrial & Engineering Technology, September 16, 2008  
Olson, Darren C., Assoc. Professor, Industrial & Engineering Technology, September 16, 2008  
Paulk, Amber, Asst. Professor, Family and Consumer Sciences, September 16, 2008  
Pringle, Charles, Asst. Professor, Industrial & Engineering Technology, September 16, 2008  
Usman, Lantana, Assoc. Professor, Education, September 16, 2008  
Ward, Paul Stefan, Asst. Professor, Health, Human Performance and Nutrition, September 16, 2008  
Young, Therese, Asst. Professor, Health, Human Performance and Nutrition, September 16, 2008  
Zhong, Ke, Asst. Professor, Accounting, September 16, 2008

#### **Department Chair Appointments – 27**

Armstrong, Liahna, Art, September 1, 2008 – June 15, 2009  
Bailey, James, Accounting, September 1, 2008 – June 15, 2009  
Barlow, Kathleen, Anthropology, September 1, 2008 – June 15, 2009  
Bender, William, Industrial & Engineering Technology, September 1, 2008 – June 15, 2009  
Bohrson, Wendy A., Geological Sciences, September 1, 2008 – June 15, 2009  
Briggs, Ken (co-chair, Health, Human Performance and Nutrition, September 1, 2008 – June 15, 2009  
Carbaugh, Robert (co-chair), Economics, September 1, 2008 – June 15, 2009  
Ghosh, Koushik (co-chair), Economics, September 16, 2008 – June 15, 2009  
Hoover, Amy, Aviation, September 1, 2008 – June 15, 2009  
Huckabay, James L., Geography, September 1, 2008 – June 15, 2009  
Hughes, Craig, Education, Fall 2008

Jackson, Michael, Physics, September 1, 2008 – June 15, 2009  
James, Paul, Biological Sciences, September 1, 2008 – June 15, 2009  
Johnson, Eldon, Finance & OSC, September 1, 2008 – June 15, 2009  
Kurtz, Martha J., Science Education, September 1, 2008 – June 15, 2009  
Montgomery, Aaron G., Mathematics, September 1, 2008 – June 15, 2009  
Nethery, Vince (co-chair), Health, Human Performance and Nutrition, September 1, 2008 – June 15, 2009  
Peters, JoAnn, Chemistry, September 1, 2008 – June 15, 2009  
Reasons, Cahrls, Law and Justice, September 1, 2008 – June 15, 2009  
Schaefer, Todd M., Political Science, September 1, 2008 – June 15, 2009  
Schwing, James L., Computer Science, September 1, 2008 – June 15, 2009  
Spall, Hugh, Management, September 1, 2008 – June 15, 2009  
Stein, Stephanie, Psychology, September 1, 2008 – June 15, 2009  
Xiao, Hong, Sociology, September 1, 2008 – June 15, 2009

**Faculty Emeritus Status – 28**

Martinen, Dennis, Professor, Education, August 31, 2007, 37 years

**Faculty Leave – Disability – 29**

Jones, Kim, Assoc. Professor, Education, September 16, 2008

**Faculty Leave – Leave Without Pay – 30**

Stoddard, Shari, Assoc. Professor, Art, AY 2008-09

**Faculty Overload Assignments – 31**

*[per terms and conditions outlined in workload plan]*

Gries, Peter, Professor, Music, Fall 2008

Liao, Kun, Asst. Professor, Finance & OSC, Fall 2008

**Faculty Reappointment – in their First Year of Service – 32**

Winship, Andrea, Library Services

**Exempt Staff Professional Training Leave 33**

Badgley, Margaret, Assistant to the Provost, CWU Centers, various dates AY 2008-09

**Distinguished Service Recognition – 34**

Arnaiz, David, Custodian 1, Facilities, effective September 30, 2008 [over 21 years]

Busch, Linda L., Administrative Assistant 4, Library Services, September 30, 2008, [nearly 14 years]

Couture, Judy, Administrative Assistant 4, College of the Sciences, September 30, 2008, [41 years, 6 months]

**Adjourned at 3:10 p.m.**

**Next Meeting**

The Board of Trustees will meet December 5, 2008, in Barge 412, on the Ellensburg campus of Central Washington University, 400 East University Way, Ellensburg, Washington.

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Judy B. Miller, Secretary to the  
Board of Trustees  
Central Washington University

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Sid Morrison, Chair  
Board of Trustees  
Central Washington University