



Approved December 5, 2003

**Board of Trustees Minutes
Special/Regular Meetings
October 9-10, 2003**

October 8, 2003

Trustees attended a dinner to honor Gwen Chaplin for her service on the board. No action was taken.

October 9, 2003

Board members met in retreat sessions with faculty throughout the day followed by dinner with Dr. McIntyre. Retreat discussion focused on the impact of transforming the curriculum and the way it is taught. No action was taken.

October 10, 2003

Board Committee Meetings (8:00 a.m. to 1:00 p.m.) The trustees met with President McIntyre from 8:00 a.m. to 9:10 a.m. in the Munson Retreat Center. The trustees and Dr. McIntyre returned to Barge Hall for a meeting of the Committee of the Whole from 9:15 a.m. to 10:15 a.m. and an update on the Ellensburg campus construction activity. Individual committees met from 10:15 a.m. to 12:00 p.m. to review various academic, fiscal, and student affairs issues. No action was taken.

Reconvened in Regular Session (1:04 p.m.)

Present

Mr. Ken Martin, Chair
Mr. Jay Reich
Ms. Nadine Romero (*DE connection CWU-SeaTac Center*)
Mr. Matthew Schmitt
Mr. Mike Sells, Vice Chair
Ms. Judy Yu

Absent

Ms. Leslie Jones

Others Present

Dr. Paul Baker, Vice President for University Relations
Mr. Daniel Cann-Casciato, Chair, Faculty Senate
Mr. Rich Corona, Vice President for Business and Financial Affairs
Ms. Teresa C. Kulik, Senior Assistant Attorney General
Dr. Jerilyn S. McIntyre, President
Ms. Judy B. Miller, Secretary to the Board
Dr. David Soltz, Provost/Senior Vice President for Academic Affairs
Dr. Charlotte Tullos, Vice President for Student Affairs and Enrollment Management

Introductions

Dean Meghan Miller reviewed the exemplary accomplishments of Professor David Hosford, retiring faculty member from Biological Sciences. Dr. Hosford, on Central's faculty since 1969, expressed his appreciation and applauded the board and the administration for their positive impact on the university.

Two new administrators were introduced—Wayne Quirk, Associate Vice President for Graduate Studies, Research, and Continuing Education and Kevin Kimball, Associate Vice President for Business Affairs. New student trustee, Matthew Schmitt, was welcomed to the board. Mr. Schmitt is a senior chemistry major who is active in cross-country athletics and the Student Athletic Committee.

Approval of Minutes – 1

Motion 03-50: Mr. Reich moved, seconded by Ms. Yu, that the board approve minutes of their retreat August 7-8, 2003. Motion carried.

Changes to the Agenda – 2

Mr. Martin presented the following changes to the agenda: Item 24, additional summer athletics coaching appointment – Farrand, Michael, Girls Soccer Camp, July 20-24, 2003; Item 25, additional AY athletics coaching appointment – Adkisson, Kevin, Head Cross Country and Track and Field Coach, July 16, 2003 – June 15, 2004; Item 43, Meisner Hall Replacement Roofing – delete item, project incomplete.

Board Chair Report – 3

Mr. Martin reported that the Central Washington University Wildcats football team won the Battle in Seattle October 4, 2003 against Western Washington University. The game attracted over 16,400 people to Seahawk Stadium and marks the beginning of a new university tradition.

The board retreat with faculty October 9 presented a good opportunity to meet new faculty and reconnect with others. Discussions revolved around sufficient resources and support for faculty assignments. Trustees feel they have a great opportunity to transform the university, but they recognize that changing demographics, student needs, and state support issues present challenges. Mr. Reich agreed and stated that the three one-hour-plus sessions contained a good cross-section of faculty and thanked faculty who participated for taking time to talk with the board.

During the morning Committee of the Whole session, trustees received an update on construction activity on the Ellensburg campus. The board also heard status updates on the SUB/REC Project, Sue Lombard remodel, and the music education facility.

Gwen Chaplin

Wednesday night, the trustees celebrated Gwen Chaplin's ten years of service on the board, seven of those years as chair. Ms. Chaplin had a phenomenal impact on the success of the university. The board recognized her contributions and applauded her leadership style by sharing **Resolution 03-08** at the dinner:

Whereas, Ms. Gwen Chaplin was appointed to the Board of Trustees of Central Washington University March 11, 1993, and served with distinction through September 30, 2003, and

Whereas, Ms. Chaplin's compassionate but firm leadership during her seven years as chair of the Board of Trustees ensured that all voices were heard, that civility was encouraged, and that individuals were respected, and

Whereas, Ms. Chaplin led the Board of Trustees through the hiring of an interim president, and later an installed president, and did so in a manner that engendered trust by all members of the university community, and

Whereas, Ms. Chaplin, following an external review of the board and the president, led the board through discussions of its role and ultimately provided the opportunity for the board to achieve a level of involvement and oversight that was appropriate to its mandate, and

Whereas, Ms. Chaplin set in motion a collaborative process between the board, the president, and the university community to achieve consensus about the university's mission, vision, and goals, which form the basis for management objectives and performance targets developed by the president's cabinet, and

Whereas, Ms. Chaplin worked with the board and the president's cabinet to establish "diversity of people and ideas" as a core value of the institution and encouraged policies and procedures to improve campus diversity, and

Whereas, Ms. Chaplin worked with the board and the president's cabinet to identify conditions that led to a temporary enrollment downturn and to invest resources in enrollment recovery and marketing that ultimately led to improved visibility of the institution's excellent programs and a remarkable turnaround in enrollment within a two-year period, and

Whereas, Ms. Chaplin has encouraged board members to be more involved in state-level discussions of the conditions that influence higher education, thus increasing the visibility of the board and the institution as a whole, and

Whereas, Ms. Chaplin worked with the board and the president's cabinet to secure funding for state-of-the-art science, education, and music facilities on the Ellensburg campus and shared higher education facilities at Edmonds, Highline, and Yakima Valley community colleges.

Now therefore be it resolved, that this Board of Trustees honors Ms. Gwen Chaplin and confers on her the title of Trustee Emerita.

Adopted and signed this 10th day of October, 2003.

Motion 03-51: Ms. Yu moved, seconded by Mr. Sells, that the board approve **Resolution 03-08** honoring Gwen Chaplin for her service on the Board of Trustees from March 11, 1993 through September 30, 2003. Motion carried.

President's Report

Legislative Preview – 4

Pre-session activity is underway in preparation for the 2004 supplemental legislative session. One of our priorities is removing restrictive language in last session's budget bill freeing up funds for essential equipment in the music education facility. Our capital priority is recovering funding to complete the center at Highline Community College. Dr. Soltz, Ann Anderson, Dr. McIntyre, and Jim Huckabay are involved in the higher education master planning effort in the state.

Celebrating Special Accomplishments – 5

Staff in Facilities Management are charged with overseeing new building construction, preserving existing facilities, and maintaining grounds. Their efforts are a tremendous asset to the university. In the course of their work, facilities staff have created lasting friendships with students and have helped create a positive campus climate. Several projects were completed last summer and the grounds are clean and beautiful. During the winter, buildings are heated, snow shoveled, and sidewalks are kept clear. Staff take pride in their work and persevere even in difficult times. Visitors to our campus continually comment on the beautiful grounds and well-kept buildings. President McIntyre and Vice President Corona extended their thanks to the group.

Jack Bishop thanked all those in various university departments who helped with the Battle in Seattle football game against Western Washington University. The marching band was excellent, as was Diane Reich's rendition of the national anthem.

Board Committees

Academic Affairs – Mike Sells, Chair

Members of the Academic Affairs committee heard an interesting presentation on geographic faults from College of the Sciences Interim Dean, Meghan Miller. Mike Reilly reviewed enrollment statistics and Linda Beath reported that we received enhancement funds from the HECB this summer. We are currently awaiting a Public Employment Retirement Commission (PERC) report on a union bargaining question. Dean Rebecca Bowers reported on various accreditation efforts in her college – NCATE (National Council for Accreditation of Teacher Education) and various departmental accreditations. There are specific issues regarding ABET (Accreditation Board for Engineering and Technology) accreditation and our westside centers. We need one more faculty member to support the program and fulfill accreditation requirements required by site.

The group also discussed the HECB higher education master plan, which should be available in rough-draft form shortly. Each institution will respond to the HECB and the Council of Presidents, so a coordinated response can be developed.

Minority enrollment is up in all categories. Students of color are the fastest growing segment of the student population reflecting Central's positive climate for diversity. Our peer mentor program is also doing well.

Resource Development – Jay Reich

Mr. Reich reported that Mr. Baker gave a report on Foundation and development efforts to recruit new board members. Both new members are female and one is African-American. The Foundation board recognizes the need for diversity and wanted the board to mirror that commitment. The board has set a goal to increase the average size of any gift and create a culture of donation. Mr. Baker is in the process of hiring a senior director of development and research. Plans to focus on endowment growth are underway and will be reported at subsequent meetings.

Discussion Items

Endowment Investment Report – 6

The Endowment Investment Report for January 1, 1003 through June 30, 2003 was presented to the board as information. Conservative investments have done well.

Action Items

State Audit Reports [CWU, Housing and Dining Services, Athletics] – 7

The audit reports for Central Washington University are more readable now due to new standards. The university complied with all regulations and all three audits were clean.

Motion 03-52: Mr. Reich moved, seconded by Ms. Yu, that the board accept the State Auditor's reports of Central Washington University Financial Statements, Central Washington University Housing and Food Services Fund, and Central Washington University Athletic Department for the period of July 1, 2001, through June 30, 2002. Motion carried.

Ms. Romero inquired about the rate on state certificates of deposit. The type of investment will be clearer in future audits.

Student Affairs – Judy Yu, Nadine Romero, and Matthew Schmitt

The Student Affairs committee was happy to hear that enrollment is up! Charlotte Tullos and her team from Student Affairs and Enrollment Management were applauded for their effort. Retention is strong with an 80 percent goal in 2006. The committee also reviewed initiatives to integrate students into campus life.

The committee heard a good report on the centers from Margaret Badgley. Enrollment is increasing and our partnerships with community colleges are strong.

Discussion Items

S&A Guidelines – 8

Revisions to the Guidelines and Procedures for Use and Expenditure of Services and Activities Fees were reviewed and discussed. These changes simplify and clarify the various processes required to administer Services and Activities Fees revenue and will be discussed further in December.

Action Items

S&A Supplemental Funding Allocations *revision – 9*

The S&A Committee voted to allocate \$5,910 to support the Readership Program for the 2003-04 academic year June 4, 2003. These funds will be matched by funds supplied by the Vice President Tullos, Provost Soltz, and President McIntyre.

Motion 03-53: Ms. Yu moved, seconded by Mr. Reich, that the services and activities fees supplemental allocations for the Readership Program for the 2003-04 academic year be approved. Motion carried.

Other Items

Discussion

University Policies Manual – 10

Consistent with the board's directive at the August retreat, Dr. Libby Street worked with the board committee assigned to examine the allocation of responsibilities between university decision-making bodies. Further information regarding this issue and proposed changes to the Policies Manual will be presented to the board at the December 5 meeting.

Diversity Report – 11

The university's Diversity Council was established two years ago by the president to determine how to proceed with diversity issues. President McIntyre reviewed a letter she sent to the council thanking them for their thoughtful annual report and for providing an opportunity for members of particular groups on campus to discuss matters of common interest. She also reviewed some of the actions taken by the university to address recommendations outlined in last year's report. In addition, we hope to make significant progress on several other recommendations, including a summer transition program for at-risk incoming freshmen, expanding international and national exchange opportunities for students, organizing forums to promote exchange of ideas for instruction with students from diverse populations, encouraging faculty chosen for international exchange opportunities to incorporate experiences into classes, and designing and making available to university personnel comprehensive training for the purpose of improving knowledge and skills related to diversity issues.

Appointing Authority Resolution [Resolution 03-06] – 12

Title changes to the board's resolution delegating authority to appoint classified staff were reviewed.

Contracting Authority Resolution [Resolution 03-07] – 13

Title changes to the board's resolution delegating authority for university contracting were reviewed.

CWU Naming Policy – 14

The University Naming Policy covers naming of university facilities and landmarks and is part of the university's *Policies Manual* (Part 2-2.24). The board approved revisions to the policy June 13, 2003. Further revisions to Section 2-2.24.3, page 2, that clarify processes following naming approval were approved by the President's Advisory Council September 17, 2003 and presented to the board for discussion.

Action

Exempt Employees Salary Increase – 15

One of the university's management objectives for the current year is to continue the process of bringing exempt employees' salaries to the standard established by the Exempt Employees' Association. This year's

benchmark for this process is to bring all employees not currently at the 35th percentile, based on CUPA (College and University Professional Association for Human Resources) comparisons, to that level.

Internal reallocation funds to support this increase were included in the university's proposed operating budget approved by the board June 13, 2003.

The President's Cabinet determined that sixty employees should receive various adjustments to bring their salaries to the 35th percentile, effective July 1, 2003. Dr. McIntyre is one of those employees.

Motion 03-54: Mr. Reich moved, seconded by Mr. Sells that, consistent with the university's management objectives for the current year, the Board of Trustees increases President Jerilyn McIntyre's annual salary 4.2 percent from \$175,000 to \$182,410, effective July 1, 2003. In an approved amendment to the motion, Dr. McIntyre's contract was extended for another year to 2007. Motion carried. (*Mr. Schmitt abstained. Student trustees are not permitted to vote on personnel matters*)

President McIntyre indicated that she would donate this year's increased salary to scholarships.

Reports

Faculty Senate – 16

Faculty Senate Chair Daniel CannCasciato thanked the trustees for the open dialogue during the retreat sessions October 9. Faculty appreciate the opportunity to be heard. They enjoy their work and look forward to conveying that to the board through the year. Central's faculty legislative liaison, Jim Huckabay, is participating in discussions of the statewide Council of Faculty Representatives.

ASCWU Board of Directors – 17

ASCWU President Mark A. Michael discussed strategic planning efforts that will guide the student board of directors through the year. Student officers will encourage school spirit, organize technology events, hold a diversity career fair, and encourage various political groups to work together. An expanded administrative board structure will improve functioning of the board and inspire more student involvement.

Staff Organizations – 18

Lynn Imamshah, reporting for the Exempt Employees Association, noted that the group will hold its first meeting October 28, at which time they will consider proposed changes to the Exempt Code. Following a vote of association members, proposed change will be submitted to the board for review and discussion.

Communications [none received] – 19

Consent Agenda – 20

Motion 03-55: Mr. Sells moved, seconded by Ms. Yu, that the Board of Trustees receive report Items 21 – 29 collectively, and approves action Items 30 – 45 collectively. Motion carried. (*Mr. Schmitt abstained. Student trustees are not permitted to vote on personnel matters*)

Consent Personnel Reports

Faculty Retirements – 21

Hosford, David, Professor and Chair, Biological Sciences, effective December 12, 2003 [34 years]

Faculty Resignations – 22

Kunz, Merle, Assistant Professor, History, August 15, 2003

Martinez de Velasco, Javier, Associate Professor, Foreign Languages, August 14, 2003

Non-Tenure-Track Faculty Appointments – 23

<i>Name</i>	<i>Position</i>	<i>Department</i>	<i>FTE</i>	<i>Effective Date</i>
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Aggett, Graeme	Asst Prof/ Director	Center for Spatial Info	1.00	2003-04 AY
Ach, Thomas J.	Lecturer	Business Administration	0.67	Fall 2003
Adkisson, Patti	Lecturer	Health, Human Performance and Recreation	0.27	Fall 2003
Alder, Yvonne	Lecturer	Information Technology and Administrative Management	1.00	2003-04 AY
Alexandrou, Alex	Lecturer	Curriculum and Supervision	0.72	Fall 2003
Allen, Robert L.	Lecturer	Business Administration	0.33	Fall 2003
Alley, Lynda K.	Lecturer	Music	0.20	Fall 2003
Altman, Matthew	Lecturer	Douglas Honors	0.20	2003-04 AY
Altman, Matthew C.	Lecturer	Philosophy	0.67	Fall 2003
Anderson, Anthony D.	Lecturer	Law and Justice	0.27	Fall 2003
Arington, Stephanie R.	Lecturer	English	0.80	Fall 2003
Armstrong, Sue Taylor	Lecturer	Law and Justice	0.53	Fall 2003
Babcock, Sharel	Lecturer	Teacher Education Programs	1.00	2003-04 AY
Backlund, Judy	Lecturer	Teacher Education Programs	0.20	Fall 2003
Bahauddin, Sarah E.	Lecturer	Music	0.20	Fall 2003
Bailey, Marci J.	Asst Professor	Chemistry	1.00	2003-04 AY
Bailey-Gregerich, Keri	Lecturer	Sociology	0.27	Fall 2003
Beckley, Gloria T.	Asst Professor	Sociology	1.00	2003-04 AY
Bennett, Michelle D.	Lecturer	Law and Justice	0.27	Fall 2003
Bennett, Virginia	Lecturer	Family and Consumer Sciences	1.07	Fall 2003
Bicchieri, Pedro	Adjunct	University Writing Center	0.80	Fall 2003
Bicchieri, Pedro	Lecturer	OISP-AUAP	0.27	Fall 2003
Blodgett, Debra	Lecturer	Curriculum and Supervision	0.27	Fall 2003
Bolander, Michael J.	Lecturer	Psychology	0.11	2003-04 AY
Bottcher, Lucy A.	Lecturer	Biological Sciences	0.67	Fall 2003
Bradley, James N.	Asst Professor	Business Administration	0.67	2003-2004 AY
Braun, Barbara	Lecturer	Douglas Honors	0.15	Fall 2003
Britschgi, Matthew	Lecturer	OISP-UESL	0.50	Fall 2003, Spring 2004
Britschgi, Matthew	Lecturer	University Writing Center	0.27	Fall 2003
Brown, Barbara	Lecturer	English	0.86	Fall 2003
Brown, Prairie	Lecturer	University Writing Center	0.27	Fall 2003
Brugger, Carrie R.	Lecturer	Geological Sciences	1.00	2003-04 AY
Buckland, Helen	Lecturer	Health, Human Performance and Recreation	0.20	Fall 2003
Buford, Alan C.	Lecturer	Psychology	0.07	2003-04 AY
Byerrum, Anne F.	Lecturer	Art	0.20	Fall 2003
Casson, Mustafa A.	Lecturer	Anthropology	1.07	Fall 2003
Cawley-Crane, Joan M.	Lecturer	Art	0.33	Fall 2003
Chapman, Yvonne K.	Lecturer	Law and Justice	1.00	2003-04 AY
Chase, Sharon	Lecturer	Information Technology and Administrative Management	0.33	Fall 2003
Cheyne, Irene	Lecturer	Information Technology and Administrative Management	1.00	2003-04 AY
Cobbs, Paul-Elliott	Lecturer	Music	0.33	2003-04 AY
Connor, Sharron R.	Lecturer	Philosophy	1.00	Fall 2003
Cooke, Carol M.	Lecturer	Music	0.77	Fall 2003
Cooper, Autumn	Lecturer	Industrial and Engineering Technology	1.00	2003-04 AY
Cordero, Steve	Lecturer	Law and Justice	0.27	Fall 2003

Cottonwood, Andrew	Lecturer	OISP-AUAP	0.06	Fall 2003
Cummings, Aaron B.	Lecturer	Foreign Languages	1.00	2003-04 AY
D'Acquisto, Debra	Lecturer	Health, Human Performance and Recreation	0.33	Fall 2003
Davault, Kent	Lecturer	OISP-AUAP	1.00	Spring 2004
Davault, Kent R.	Lecturer	English	0.27	Fall 2003
Delgado, Quenby	Lecturer	Family and Consumer Sciences	1.00	2003-04 AY
Diamond, Shirley A.	Lecturer	Music	0.32	Fall 2003
Dohr, Ronald M.	Lecturer	Psychology	0.16	2003-04 AY
Duca, Diane J.	Lecturer	Business Administration	0.33	Fall 2003
Durand, Jon	Lecturer	Health, Human Performance and Recreation	0.13	Fall 2003
Durkee, James J.	Lecturer	Music	0.38	Fall 2003
Elkins, Ronald D.	Asst Professor	Business Administration	0.67	2003-04 AY
Elliott, Richard	Lecturer	Psychology	0.11	2003-04 AY
Elsaesser, Leslie	Lecturer	Curriculum and Supervision	0.11	Fall 2003
England, Kitty	Lecturer	Curriculum and Supervision	0.21	Fall 2003
Evans, Buckley	Lecturer	Teacher Education Programs	0.33	Fall 2003
Ferland, Marie A.	Lecturer	Geological Sciences	0.97	Fall 2003
Fisher, Kristin	Lecturer	Curriculum and Supervision	0.40	Fall 2003
Fitch, Landon	Lecturer	Curriculum and Supervision	0.32	Fall 2003
Fitch, Landon A.	Lecturer	Psychology	0.27	Fall 2003
Flesher, Eric L.	Lecturer	Music	0.87	Fall 2003
Flynn, Dennis G.	Asst Professor	Business Administration	0.67	2003-04 AY
Freeman, Randi	Lecturer	OISP-UESL	.75	9/16/03 - 9/15/04
Fujimoto, Wanda H.	Asst Professor	Business Administration	0.67	2003-04 AY
Futterman, Alan	Lecturer	Music	0.13	Fall 2003
Garceau, Demaris	Lecturer	English	0.80	Fall 2003
Garrison, Patricia G.	Lecturer	English	0.53	Fall 2003
Geogoliani, Dinara	Lecturer	Foreign Languages	0.87	Fall 2003
Gerrer, Karen	Lecturer	Philosophy	1.33	Fall 2003
Glenn, Elaine F.	Lecturer	Geography	0.33	Fall 2003
Goedecke, Patricia	Lecturer	English	0.53	Fall 2003
Gookin, Karen	Asst Professor	English	0.67	2003-04 AY
Gookin, Karen	Lecturer	Douglas Honors	0.33	2003-04 AY
Graber Pigeon, Nancy	Asst Professor	Business Administration	0.67	2003-04 AY
Graves, Janine	Lecturer	University Writing Center	0.80	Fall 2003
Gries, Margret C.	Lecturer	Music	0.34	Fall 2003
Hahn, William	Lecturer	Industrial and Engineering Technology	0.40	Fall 2003
Hall, Steven R.	Lecturer	History	0.20	Fall 2003
Halverson, Karen A.	Lecturer	Law and Justice	0.27	Fall 2003
Hamar, Jon	Lecturer	Music	0.18	Fall 2003
Hansen, Joanne	Lecturer	Art	0.20	Fall 2003
Hanson, Larry L.	Lecturer	Business Administration	0.33	Fall 2003
Harper, Lila M.	Lecturer	University Writing Center	0.27	2003-04 AY
Harper, Lila M.	Lecturer	Graduate Studies	0.32	2003-04 AY
Harper, Lila M.	Lecturer	English	0.27	Fall 2003
Hartshorn, James	Lecturer	OISP-AUAP	1.00	Spring 2004
Hatfield, Kathy	Lecturer	Information Technology and Administrative Management	0.33	Fall 2003
He, Meiqi	Lecturer	OISP-UESL	0.75	9/16/03 - 9/15/04

Heaverlo, C. K.	Lecturer	Law and Justice	0.27	Fall 2003
Hendricks, Karen R.	Lecturer	Psychology	1.00	2003-04 AY
Henebry-DeLeon, Lourdes	Asst Professor	Anthropology	1.00	2003-04 AY
Hilliard, Richard M.	Asst Professor	Mathematics	1.00	2003-04 AY
Hinrichs, Chris M.	Lecturer	Art	0.53	Fall 2003
Hirsh, Paul M.	Lecturer	Business Administration	0.33	Fall 2003
Horowitz, Katherine	Lecturer	Communication	0.80	Fall 2003
Horsley, Jack	Lecturer	Health, Human Performance and Recreation	0.27 0.13	Fall 2003 2003-04 AY
Hosfeld, Scott	Lecturer	Music	0.39	Fall 2003
Hovey, Jackie	Lecturer	University Math Center	0.67	Fall 2003
Hu, Beiyin	Lecturer	OISP-UESL	0.75	9/16/03 - 9/15/04
Hubbard, Susan B.	Lecturer	Law and Justice	0.27	Fall 2003
Jensvold, Mary L.	Lecturer	Anthropology	0.13	Fall 2003
Jensvold, Mary L.	Lecturer	Psychology	0.27	Fall 2003
Johnson, Stephanie	Lecturer	OISP-AUAP	1.00	Spring 2004
Keur, Cynthia	Lecturer	Curriculum and Supervision	0.20	Fall 2003
Kingham, Melanie	Lecturer	Teacher Education Programs	1.00	2003-04 AY
Kinzel, Ritva L.	Lecturer	Computer Science	0.27	Fall 2003
Kladnik, Ken	Lecturer	Health, Human Performance and Recreation	0.27	Fall 2003
Klamm-Doneen, Kristin	Lecturer	Philosophy	0.67	Fall 2003
Kleck, Judith	Asst Professor	English	1.00	2003-04 AY
Kooiman, Lori A.	Lecturer	Law and Justice	0.27	Fall 2003
Koski, Joseph J.	Lecturer	Music	0.23	Fall 2003
Koss, Danielle	Lecturer	Health, Human Performance and Recreation	0.07	Fall 2003
Kummer, Gregory S.	Lecturer	Communication	0.27	Fall 2003
Lalley, Madalon	Lecturer	Curriculum and Supervision	0.11	Fall 2003
Landon, James	Lecturer	Science Education	0.20	Fall 2003
Landrie, Debbie	Lecturer	Health, Human Performance and Recreation	0.40	Fall 2003
Larkin, Richard F.	Lecturer	Business Administration	0.67	Fall 2003
Lasik, John J.	Lecturer	Accounting	0.58	2003-04 AY
Law, Jay	Lecturer	Accounting	0.67	2003-04 AY
Leaverton, Kevin R.	Lecturer	English	0.80	Fall 2003
Lee, Erin Michelle	Lecturer	Mathematics	1.00	2003-04 AY
Lucky, Christina T.	Lecturer	Art	0.27	Fall 2003
Lupton, Natalie A.	Lecturer	Communication	0.27	Fall 2003
Mack, Virginia	Lecturer	McNair Program	0.40	2003-04 AY
Mack, Virginia	Lecturer	English	0.20	2003-04 AY
Mack, Virginia	Lecturer	Douglas Honors College	0.40	2003-04 AY
Mahre, Pam	Lecturer	Family and Consumer Sciences	0.13	Fall 2003
Marik, William F.	Lecturer	Law and Justice	0.27	Fall 2003
Mason, Carolyn	Lecturer	Teacher Education Programs		
Matheson, Merrie Jane	Lecturer	Curriculum and Supervision	1.00	2003-04 AY
Mattocks, Philip W.	Asst Professor	Biological Sciences	1.00	2003-04 AY
McDonald, Frederick	Lecturer	Accounting	1.00	2003-04 AY
McEwan, Barbara	Lecturer	Health, Human Performance and Recreation	0.20	Fall 2003
Megow, Jacqueline N.	Lecturer	English	0.80	Fall 2003

Meng, Liuxi	Asst Professor	Foreign Languages	1.00	2003-04 AY
Minor, Mary	Lecturer	Information Technology and Administrative Management	0.60	2003-04 AY
Mitchell, Dale	Lecturer	Curriculum and Supervision	0.37	Fall 2003
Mitchell, Jack	Lecturer	Health, Human Performance and Recreation	0.07	Fall 2003
Montoya, John C.	Asst Professor	Business Administration	0.67	2003-04 AY
Munsell, Kenneth D.	Lecturer	History	0.67	Fall 2003
Myrick, Leslie A.	Lecturer	Psychology	0.09	2003-04 AY
Nelson, Mary	Lecturer	Curriculum and Supervision	0.21	Fall 2003
Nesselroad, Sidney L.	Lecturer	Music	0.22	Fall 2003
Niebusch, Jr., Richard	Lecturer	Law and Justice	0.27	Fall 2003
Obregon, Minnie	Lecturer	Curriculum and Supervision	0.27	Fall 2003
Okada-Collins, Mariko	Lecturer	Foreign Languages	1.00	Fall 2003
Olson Debbie L.	Lecturer	English	0.80	Fall 2003
Olson, Debbie L.	Lecturer	Communication	0.27	Fall 2003
Orgill, Pete	Lecturer	Health, Human Performance and Recreation	0.20	Fall 2003
Ota, Robert	Lecturer	Industrial and Engineering Technology	0.60	Fall 2003
Ota, Robert Y.	Lecturer	Computer Science	0.53	Fall 2003
Owens, Kalyn Shea	Asst Professor	Chemistry	1.00	2003-04 AY
Page, Christine A.	Lecturer	Communication	0.33	Fall 2003
Panattoni, Shannon	Lecturer	Information Technology and Administrative Management	0.27	Fall 2003
Patterson, Sloan M.	Lecturer	Law and Justice	0.53	Fall 2003
Pattison, Robert P.	Lecturer	Sociology	0.53	Fall 2003
Perez, Mark	Lecturer	Health, Human Performance and Recreation	1.00	2003-04 AY
Perkins, Robert H.	Professor	Psychology	0.09	2003-04 AY
Peterson, Scott R.	Lecturer	Music	0.20	Fall 2003
Piacsek, Andrew A.	Asst Professor	Physics	0.80	Fall 2003
Pickett, Barbara H.	Lecturer	Music	0.40	Fall 2003
Pierce, Jim	Lecturer	Health, Human Performance and Recreation	0.53	Fall 2003
Platt, Wally	Lecturer	Curriculum and Supervision	0.21	Fall 2003
Prather, Kay	Lecturer	Curriculum and Supervision	1.00	2003-04 AY
Raley, Susan L.	Professor	Political Science	0.33	Fall 2003
Raley, Susan L.	Lecturer	English	0.80	Fall 2003
Ramos, Jenee D.	Lecturer	Foreign Languages	1.00	Fall 2003
Rawlinson, David	Lecturer	Information Technology and Administrative Management	0.53	Fall 2003
Reed, Linda	Lecturer	Curriculum and Supervision	0.21	Fall 2003
Riles, Timothy	Lecturer	Health, Human Performance and Recreation	1.00	2003-04 AY
Rodine-Wolfsehr, Trudy	Lecturer	Teacher Education Programs	0.53	Fall 2003
Roditeleva, Maria I.	Lecturer	Music	0.70	Fall 2003
Roe, Lee W.	Lecturer	Law and Justice	0.27	Fall 2003
Rogers, Beth	Lecturer	Industrial and Engineering Technology	0.27	Fall 2003
Rosell, Sharon L.	Asst Professor	Physics	1.00	2003-04 AY
Rosenberg, Gerald	Lecturer	Computer Science	0.27	Fall 2003

Rosser, Carl	Lecturer	OISP-UESL	0.75	9/16/03 - 9/15/04
Salisbury, Morgan J.	Lecturer	Geological Sciences	0.36	Fall 2003
Satnik, Mike	Lecturer	University Math Center	0.53	Fall 2003
Schepman, Steve	Lecturer	Graduate Studies	0.27	Fall 2003
Scheyer, Mary	Lecturer	Curriculum and Supervision	0.21	Fall 2003
Schnelle, Robert	Lecturer	University Writing Center	.27	Fall 2003
Schnelle, Robert	Lecturer	University Writing Center	.75	2003-04 AY
Schuler, William	Lecturer	Curriculum and Supervision	0.10	Fall 2003
Schussler, Don W.	Lecturer	Law and Justice	0.27	Fall 2003
Schussler, Don W.	Lecturer	Communication	0.20	Fall 2003
Sevigny, Laurie	Lecturer	Curriculum and Supervision	0.10	Fall 2003
Smith, Margaret	Lecturer	Accounting	0.33	Fall 2003
Soelling, Mark E.	Lecturer	Psychology	1.00	2003-04 AY
Sorrells, Robert C.	Lecturer	Psychology	1.00	2003-04 AY
Sparling, Greg	Lecturer	Health, Human Performance and Recreation	0.20	Fall 2003
Springer-Lund, Diana	Lecturer	Computer Science	0.53	Fall 2003
St. George, John T.	Lecturer	Physics	0.53	Fall 2003
St. Jean, Joe	Lecturer	Curriculum and Supervision	0.41	Fall 2003
Stange, Ericka	Lecturer	Sociology	0.67	Fall 2003
Stephens, Shirley A.	Lecturer	History	0.87	Fall 2003
Stewart, N. Scott	Lecturer	Law and Justice	0.53	Fall 2003
Stone, Paul M.	Lecturer	Foreign Languages	0.67	Fall 2003
Stroh, Jr., Hugh W.	Lecturer	Business Administration	0.33	Fall 2003
Styers, Angela	Lecturer	Health, Human Performance and Recreation	0.60	Fall 2003
Sullivan, Allen E.	Lecturer	Geography	1.00	2003-04 AY
Swain, Tamsin	Lecturer	Curriculum and Supervision	1.00	2003-04 AY
Taussig, Gretchen	Lecturer	Health, Human Performance and Recreation	0.20	Fall 2003
Tito, Joan	Lecturer	Business Administration	0.33	Fall 2003
Titus, D. Douglas	Lecturer	Accounting	0.33	Fall 2003
Tomulty, Michael	Lecturer	Health, Human Performance and Recreation	0.13	Fall 2003
Tuiaea-Rudd, Ana	Lecturer	Health, Human Performance and Recreation	0.07	Fall 2003
Turnquist, William H.	Asst Professor	Business Administration	0.67	2003-04 AY
Unruh, Angela	Lecturer	Information Technology and Administrative Management	1.00	2003-04 AY
Valencia, Carrie A.	Lecturer	Law and Justice	0.27	Fall 2003
Vielbig, Cynthia	Lecturer	Curriculum and Supervision	1.00	2003-04 AY
Wahle, Chuck	Lecturer	Information Technology and Administrative Management	0.27	Fall 2003
Walters, Jerry	Lecturer	Curriculum and Supervision	0.60	Fall 2003
Walters, Selwyn S. C.	Lecturer	Law and Justice	0.27	Fall 2003
Watkins, Shani	Lecturer	Information Technology and Administrative Management	0.33	Fall 2003
Weeks, Clifford W.	Lecturer	Accounting	0.67	2003-04 AY
Wickstrom, Stefanie	Lecturer	Foreign Languages	0.33	Fall 2003
Width, Dale G.	Asst Professor	Mathematics	1.00	2003-04 AY
Wieseman, Lise M.	Lecturer	Communication	0.27	Fall 2003
Willis, Scott R.	Lecturer	Law and Justice	0.27	Fall 2003
Wilson, Asher B.	Lecturer	Business Administration	0.33	Fall 2003

Woods, Jr., William P.	Lecturer	Business Administration	0.33	Fall 2003
Yastchenko, Alena V.	Lecturer	Psychology	0.27	Fall 2003
Young, Sue	Lecturer	Health, Human Performance and Recreation	0.13	Fall 2003
Young, Therese	Lecturer	Health, Human Performance and Recreation	1.00	2003-04 AY
Young, Tim	Lecturer	Curriculum and Supervision	0.20	Fall 2003
Zahniser, Thomas J.	Lecturer	Psychology	0.18	2003-04 AY
Zamberlin, Mary Ellen	Lecturer	Health, Human Performance and Recreation	0.40	Fall 2003
Zentner, Nicolaus C.	Lecturer	Geological Sciences	0.27	Fall 2003

Summer Athletics Coaching Appointments – 24

Albrecht, Karl, Faculty-Coach, CWU Basketball Camps, July 1 – July 15, 2003
 Andaya, Mario, Director, CWU Volleyball Tournaments, June 16-30, 2003
 Andaya, Mario, Athletics Web Master, July 1 – July 15, 2003
 Christiansen, Lloyd, CWU Fastpitch Softball Camp, July 27-30, 2003
 Farrand, Michael, Girls Soccer Camp, July 20-24, 2003
 Graham, John, Assistant Director, CWU Football Camp, June 16 – July 15, 2003
 Graham, Nathan, Coach, CWU Football Camp, June 16 – July 15, 2003
 Jensen, Brian, Coach, CWU Football Camp, June 16 – July 15, 2003
 Kladnik, Ken, Athletic Trainer, CWU Football Camp, June 16 – July 2, 2003
 Nasinec, Tyce, Coach, CWU Boys HS Basketball Tourney, July 16-31, 2003
 Picha, John, Coach, CWU Football Camp, June 16 – July 15, 2003
 Sparling, Greg, Director, CWU Boys HS Basketball Camp Program, June 16 – July 15, 2003
 Storey, Desi, Camp Liaison, Summer Sports Camps, June 17 – Aug 15, 2003
 Strandley, Brian, Coach, CWU Football Camp, June 16 – July 15, 2003
 Strauss, Davina, Assistant Track Coach, June 16 – June 30, 2003
 Zamberlin, John, Camp Director, CWU Football Camp, June 16 – July 15, 2003

Athletics Coaching Appointments AY 2003-04 – 25

Adkisson, Kevin, Head Cross Country/Track and Field Coach, July 16, 2003 – June 15, 2004
 Andaya, Mario, Head Volleyball Coach, July 16, 2003 – June 15, 2004
 Farrand, Michael, Head Soccer Coach, August 1, 2003 – June 30, 2004
 Frederick, Gary, Head Softball Coach, December 16, 2003 – June 15, 2004
 Graham, John, Assistant Football Coach, July 16, 2003 – June 15, 2004
 Hatfield, Kathy, Cheerleading Coach, July 1, 2003 – June 30, 2004
 Jensen, Brian, Assistant Football Coach, July 16, 2003 – June 15, 2004
 Nasinec, Tyce, Assistant Men's Basketball Coach, Aug 1, 2003 – June 30, 2004
 Picha, John, Assistant Football Coach, July 16, 2003 – June 15, 2004
 Sparling, Greg, Head Men's Basketball Coach, July 16, 2003 – June 15, 2004
 Storey, Desi, Head Baseball Coach, August 1, 2003 – June 30, 2004
 Tuiaea-Ruud, Ana L., Asst Women's Basketball Coach, Sept 1, 2003 – July 31, 2004
 Whitney, Jeff, Head Women's Basketball Coach, Aug 1 – June 30, 2004
 Zamberlin, John, Head Football Coach, July 16, 2003 – June 15, 2004

Athletics Temporary, Part-Time Coaching Appointments AY 2003-04 – 26

Weston, Jesse, Head Swim Coach, September 5, 2003 – May 31, 2004
 Zender, Jeremy, Head Wrestling Coach, September 1, 2003 – March 31, 2004

Continuing Education Appointments – 27

Continuing Education Self-Support Courses

Alexandrou, Alex	Adjunct	Continuing Ed Self-Supported Courses	0.05	Fall 2003
Beehler, Tobi	Adjunct	Continuing Ed Self-Supported Courses	0.27	Fall 2003

Carson, Ronald	Adjunct	Continuing Ed Self-Supported Courses	0.27	Fall 2003
Chase, Sharon	Adjunct	Continuing Ed Self-Supported Courses	0.14	Fall 2003
Chiavetta, Robert	Adjunct	Continuing Ed Self-Supported Courses	0.27	Fall 2003
Couch, Shane	Adjunct	Continuing Ed Self-Supported Courses	0.27	Fall 2003
Danis, Edward	Adjunct	Continuing Ed Self-Supported Courses	0.33	Fall 2003
Elsaesser, Leslie	Adjunct	Continuing Ed Self-Supported Courses	0.11	Fall 2003
Erickson, Bryan	Adjunct	Continuing Ed Self-Supported Courses	0.08	Fall 2003
Graf, Nancy	Adjunct	Continuing Ed Self-Supported Courses	0.20	Fall 2003
Hawkins, Martin	Adjunct	Continuing Ed Self-Supported Courses	0.22	Fall 2003
Hickman, Michael	Adjunct	Continuing Ed Self-Supported Courses	0.33	Fall 2003
Jayarajan, Jay	Adjunct	Continuing Ed Self-Supported Courses	0.27	Fall 2003
Johnson, Don	Adjunct	Continuing Ed Self-Supported Courses	0.20	Fall 2003
King, Teresa	Adjunct	Continuing Ed Self-Supported Courses	0.13	Fall 2003
Kinholt, Steve	Adjunct	Continuing Ed Self-Supported Courses	0.20	Fall 2003
Leviton, Jay	Adjunct	Continuing Ed Self-Supported Courses	0.33	Fall 2003
May, Amy	Adjunct	Continuing Ed Self-Supported Courses	0.20	Fall 2003
Mayer, Marshall	Adjunct	Continuing Ed Self-Supported Courses	0.22	Fall 2003
Morley, Laurie	Adjunct	Continuing Ed Self-Supported Courses	0.20	Fall 2003
Newquist, Charles	Adjunct	Continuing Ed Self-Supported Courses	0.20	Fall 2003
Plambeck, Kevin	Adjunct	Continuing Ed Self-Supported Courses	0.33	Fall 2003
Powell, Lisa	Adjunct	Continuing Ed Self-Supported Courses	0.13	Fall 2003
Randall, Paul	Adjunct	Continuing Ed Self-Supported Courses	0.33	Fall 2003
Robertson, Juan	Adjunct	Continuing Ed Self-Supported Courses	1.00	Fall 2003
Romero, Thomas	Adjunct	Continuing Ed Self-Supported Courses	0.27	Fall 2003
Sullivan, Molly	Adjunct	Continuing Ed Self-Supported Courses	0.22	Fall 2003
Worden, Nancy	Adjunct	Continuing Ed Self-Supported Courses	0.07	Fall 2003

Continuing Education Self-Support Overload

CawleyCrane, Joan	Faculty	Continuing Ed Self-Supported Overload	0.08	Fall 2003
Hughes, Craig	Faculty	Continuing Ed Self-Supported Overload	0.25	Fall 2003
Oursland, Mark	Faculty	Continuing Ed Self-Supported Overload	0.33	Fall 2003
Palmquist, Bruce	Faculty	Continuing Ed Self-Supported Overload	0.42	Fall 2003
Schmitz, Steven	Faculty	Continuing Ed Self-Supported Overload	0.17	Fall 2003
Williams, Henry	Faculty	Continuing Ed Self-Supported Overload	0.25	Fall 2003

Continuing Education State-Support, High Demand

Elsaesser, Leslie	Adjunct State Support High Demand	0.24	Fall 2003
England, Kitty	Adjunct State-Support High Demand Overload	0.21	Fall 2003
Gleason, Richard	Adjunct State Support High Demand	0.20	Fall 2003
Hahn, Rebekah	Adjunct State Support High Demand	1.04	2003-04 AY
Jacobson, Jeannette	Adjunct State Support High Demand	1.12	2003-04 AY
McEwan, Barbara	Adjunct State Support High Demand	0.20	Fall 2003
Schneider, Philip	Adjunct State Support High Demand	0.20	Fall 2003

Continuing Education State-Support, High Demand Overload

Georgeson, Tina	Faculty State-Support High Demand Overload	0.33	Fall 2003
Nourse, Steve	Faculty State-Support High Demand Overload	0.07	Fall 2003
Oursland, Mark	Faculty State-Support High Demand Overload	0.21	Fall 2003
Palmquist, Bruce	Faculty State-Support High Demand Overload	0.17	Fall 2003
Phillips, Barbara	Faculty State-Support High Demand Overload	0.07	Fall 2003

Exempt Administrative Appointments – 28

Bain, Glenna, Coordinator, Deaf and Hard of Hearing Access Services, effective Sept 2, 2003
 Bloczynski, Christine, Residence Hall Coordinator, effective August 18, 2003
 Estroff, Jennifer, Residence Hall Coordinator, effective August 18, 2003
 Gomez-Vichis, Veronia, Bridge Project Coordinator, Gear Up Grant, effective August 1, 2003
 Hamir, Heather Barclay, Director, Study Abroad & Exchange Programs (change of assignment), OISP-SA, effective June 1, 2003
 Kimball, Kevin, Associate VP for Business and Financial Affairs, effective Sept 8, 2003
 Klein, Traci, Assistant Human Resources Director, effective October 1, 2003
 Peischl, Thomas M., Dean, Library Services, effective September 16, 2003
 Rahm, Carmen, Senior Director, Information Technology Services, effective Sept 16, 2003
 Sanzone, Julie, Residence Hall Coordinator, effective August 18, 2003
 Spencer, Erin, Residence Hall Coordinator, effective August 18, 2003
 Stanton, Patrick, Enterprise Financial Manager, effective June 16, 2003
 Taylor, Mac, Accounting Manager, effective August 11, 2003
 Thrift, Hillary, Study Abroad Advisor, OISP, effective August 21, 2003
 Wade, Trisha, Assistant Athletic Trainer, Athletics, effective August 1, 2003
 Williamson, Randy, Associate Director, Career Services, effective September 8, 2003

Exempt Administrative Resignations – 29

Garza, Daminon, Interim Project Coordinator, High School Equivalency Program, Educational Opportunity Center, effective July 14, 2003
 Herrera, Gregorio, Program Advisor, Educational Opportunity Center, effective August 12, 2003
 Scully, Thomas Dale, Area Coordinator, Univ Housing and New Student Programs, effective July 10, 2003

Consent Personnel Action**Emeritus Professor Appointment – 30**

Hosford, David, Professor and Chair, Biological Sciences, December 12, 2003 [34 years]

Faculty Tenure-Track Appointments – 31

Mitchell, Cynthia F., Assistant Professor, Communication, December 16, 2003

Faculty Tenured Appointment – 32

Peischl, Thomas M., Dean, tenured in Library Services, effective September 16, 2003
 Rath, Sura, Director for William O. Douglas Honors College, tenured in English, effective Sept 16, 2003

Military Appointment – 33

Laszlo, Rodney, Professor and Department Chair, Military Science, effective Summer 2004

Department Chair Appointments – 34

Blair, Karen, History, 2003-2007
 Carbaugh, Robert, Economics, Fall 2003
 Chinn, Michael, Art, 2003-2007
 Ghosh, Koushik, Economics, Winter and Spring 2004
 Laszlo, Major Rodney F., Military Science, Summer 2004
 Li, Chenyang, Philosophy, 2003-2007
 McGowan, Robert, Health, Human Performance & Recreation, 2003-2007
 Nixon, Don, Business Administration, 2003-04 AY
 Roberts, James, Law and Justice, 2003-04 AY

Program Director Appointments – 35

Gierlasinski, Norman, Accounting, SeaTac, 2003-04 AY

Richmond, F. Lynn, Business Administration, Lynnwood, 2003-04 AY
Ruble, Michael, Accounting, Lynnwood, 2003-04 AY
Schepman, Stephen, Business Administration, Ellensburg, 2003-04 AY

Tidd, Ronald, Master of Professional Accountancy, (admin overload), 2003-04 AY
Trimble, Richard, Director, Supply Chain Management (admin overload), 2003-04 AY

Faculty Change of Assignment – 36

Donahue, Barry, Professor, Curriculum and Supervision, effective September 16, 2003
Erickson, Kirsten, Asst Professor, Serials Department, Library, FTE .75, effective
October 1, 2003 – September 30, 2004
Launius, Michael, Interim Exec Director, Ofc of International Studies and Programs, effective Sept 1, 2003

Faculty Overload Assignments – 37

Braunstein, Lori, Assoc Professor, Information Tech and Admin Management, .27, Fall 2003
Briggs, Ken, Professor, Center for Teaching and Learning, .02, 2003-04 AY
Britto, Marwin, Asst Professor, Center for Teaching and Learning, .07, 2003-04 AY
DePaepe, James, Professor, Center for Teaching and Learning, .22, 2003-04 AY
Englund, Tim, Asst Professor, Center for Teaching and Learning, .02, 2003-04 AY
Kurtz, Martha, Assoc Professor, Center for Teaching and Learning, .02, 2003-04 AY
Loverro, Ian, Asst Professor, Center for Teaching and Learning, .07, 2003-04 AY
Mathias, Kirk, Assoc Professor, Center for Teaching and Learning, .22, 2003-04 AY
Oursland, Mark, Assoc Professor, Center for Teaching and Learning, .02, 2003-04 AY
Quitadamo, Ian, Asst Professor, Center for Teaching and Learning, .02, 2003-04 AY
Schepman, Steve, Gen Studies advisor/instructor, Academic Affairs, .13, 2003-04 AY
Sledge, Andrea, Assoc Professor, Center for Teaching and Learning, .02, 2003-04 AY
Stahelski, Anthony, Professor, Business Administration, .33, Fall 2003
Wagner, Steve, Asst Professor, Center for Teaching and Learning, .02, 2003-04 AY

Distinguished Service Status – 38

Adkins, Henry, Custodian, Campus Life, effective June 30, 2003 [27 years]
Petersen, Bonnie, Asst Dir for Athletics/Business Affairs, Athletics, effective August 31, 2003 [30 years]
Tarbert, Don, ITS Specialist III, Facilities Management, effective Oct 24, 2003 [32 yrs, 2 mo.]

Consent Facilities Action

Kamola Hall Restoration Project – 39

Board accepts as complete Kamola Hall Restoration Project (Contract #5973C) as performed by Lydig Construction Inc. of Spokane, Washington for the amount of \$7,426,313.00 not including Washington State Sales Tax.

CWU/Edmonds Community College Higher Education Center – Phase II – 40

Board accepts as complete CWU/Edmonds Community College Higher Education Center – Phase II (Contract #4997-2C) as performed by SPEE WEST Construction Company, Edmonds, Washington, for the amount of \$10,514,927.50 not including Washington State Sales Tax.

Yakima Valley Community College Higher Education Center – 41

Board accepts as complete Yakima Valley Higher Education Center (Contract #5082-C) as performed by Leone & Keeble, Inc. Construction Company, Spokane, Washington, for the amount of \$11,441,960.00 not including Washington State Sales Tax.

East Campus Service Drive – 42

Board accepts as complete the East Campus Service Drive (Contract #6646C) as performed by Ken Leingang Excavating Inc. of Yakima, Washington, for the amount of \$377,239.53 not including Washington State Sales Tax.

Meisner Hall Replacement Roofing – 43 (removed in Changes to the Agenda – project incomplete)

Michaelsen/Randall Halls Screen Wall Addition and Repair – 44

Board accepts as complete the Michaelsen/Randall Halls Screen Wall Addition and Repair (Contract # 6294-3C) as performed by Sevigny Construction Inc., Buena, Washington, for the amount of \$130,155.61 not including Washington State Sales Tax.

Depot Deli Remodel – 45

Board delegates authority to the Vice President for Business and Financial Affairs or designee to award and execute a construction contract for the Depot Deli Removal.

Executive Session

At 2:20 p.m., the board convened in executive session for 25 minutes under the authority of RCW 42.30.110 (b) “[t]o consider the selection of a site or the acquisition of real estate by lease or purchase . . .” In addition, they will hear a progress report on collective bargaining negotiations that is excluded from the open meetings act per RCW 42.30.140. *[The act "shall not apply to . . . (2) [t]hat portion of a meeting of a quasi-judicial body which relates to a quasi-judicial matter between named parties . . . or (3) [m]atters governed by chapter 34.05 RCW, the Administrative Procedure Act"]*

Executive Session extended at 2:45 p.m. for ten minutes.

Adjourned at 3:00 p.m. – *debriefing session from 3:05 p.m. to 3:10 p.m.*

Next Meeting

The Board of Trustees will meet December 5, 2003 in Barge Hall, Room 412, on the Ellensburg Campus of Central Washington University, 400 East University Way, Ellensburg, Washington.

Judy B. Miller, Secretary to the
Board of Trustees
Central Washington University

Ken Martin, Chair
Board of Trustees
Central Washington University