

MARY ELLEN REIMUND

Department of Law and Justice
Central Washington University-Des Moines
2400 South 240th St. P.O. Box 13490
Des Moines, Washington 98198-1007
(206) 439-3800 Ext. 3835
reimundm@cwu.edu

PROFESSIONAL SUMMARY

- *Experienced college / university professor, adult trainer and facilitator*
- *Advanced academic degrees in Law and Mass Communications*
- *Over 15 years of legal, criminal justice and journalistic experience*
- *Victim/offender mediator, restorative justice researcher and trainer*

EDUCATION

UNIVERSITY OF MISSOURI LAW SCHOOL, Columbia, Missouri
Master of Laws (LL.M.) in Dispute Resolution, 2000

- Graduated with 4.0 on 4-point-scale
- Courses: Mediation, Dispute Resolution Processes I & II, Understanding Conflict, International Dispute Resolution, Dispute Resolution Seminar, Dispute Resolution Training and Education, Negotiation & Mediation Perspectives & Skills and Contemporary Corrections
- University Service
 - Judge, University of Missouri Law School Board of Advocates Negotiation and Client Counseling Competition
 - Mediator, University of Missouri Law School Board of Advocates Mediation Advocacy Competition
 - Planning Committee Member, Missouri Law School LL.M. Program Brown Bag Luncheon Series

DRAKE LAW SCHOOL, Drake University, Des Moines, Iowa
Juris Doctor (J.D.), 1987

DRAKE UNIVERSITY, Des Moines, Iowa
Master of Arts, Mass Communications, 1987

BOWLING GREEN STATE UNIVERSITY, Bowling Green, Ohio
Bachelor of Science, Journalism, 1978

ACADEMIC APPOINTMENTS

- **Central Washington University**, Ellensburg, Washington
Associate Professor and Des Moines Center Director
Des Moines, Washington (Westside center of CWU)

2000-2009

*Associate Professor and Center Director, Department of Law and Justice
Des Moines Center*

Courses taught: Administration of Criminal Justice, Correctional Law, Criminal Justice and The Media, Current Issues in Criminal Justice, Ethics, Diversity and Conflict in Criminal Justice, Introduction to Civil Practice, Introduction to Criminal Law, Evidence and Arrest, and Legal Research.

Curriculum development

2009 -Developed online course for Evidence and Arrest

2008 -Developed online course for Administration of Criminal Justice

2003-04 -Developed and taught total online course, Legal Research on Blackboard

2002-04 -Developed and taught total online course, Correctional Law on Blackboard

2002 -Developed course Criminal Justice and the Media with distance education delivery

2000 -Developed course called Legal Liability of Criminal Justice Professionals for proposed Master of Law and Justice Degree
-Developed course materials for Correctional Law, Current Issues, Introduction to Criminal Law, Evidence and Arrest, Ethics, Diversity and Conflict in Criminal Justice, Legal Research, Introduction to Civil Practice

-Supervise co-ops (internships) and independent studies for Des Moines Center Law and Justice Students

-Academic Advisor for an average of 80 Des Moines Center Law and Justice Majors and Minors

-Do quarterly advising sheets and development of two year and four-year class schedule for Law and Justice Students at Des Moines

-Contact for prospective Des Moines Center Law and Justice Students

-Conduct quarterly Law and Justice New Student Orientation at Des Moines

-Facilitate communication between Des Moines administrative staff and adjuncts with LAJ Department in Ellensburg

2006-2008

Chair, Department of Law and Justice

-Managed Department of 9 tenure/tenure track faculty, 1 lecturer and

- 25 part time lecturers delivering undergraduate program to 5 locations with about 500 majors/minors
- Evaluated faculty for promotion, tenure, post tenure and lecturers
- Advocated for department faculty and programs in interactions with Dean, Provost and other administrators
- Worked with new policies, procedures since implementation of the collective bargaining agreement which involved workload plans and workload reports
- Created and prepared annual workload plan and schedules for 40 classes quarterly at 5 locations
- Prepared annual departmental budget and doubled Ledger II departmental discretionary funds through innovative summer scheduling involving delivery of online courses
- Guided implementation of first departmental assessment of student learning
- Handled complex student advising issues and managed 150 student holds quarterly
- Implemented standardization of policies regarding handling of substitutions, teaching assistants, processing of SEOI's, tracking of faculty professional development funds, review of co-ops, uniform orientation documents
- Supervised office staff of 2 including preparation of senior secretary professional development plan

UNIVERSITY AND DEPARTMENT SERVICE

- 2006-09 Member of Department Assessment Committee
Advisor Des Moines Law and Justice Club
- 2009 Judge Source – Des Moines Center
Graduate Studies Outside Faculty Member – James LaBrie for M.Ed.
- 2008 Chair of LAJ Lecturer Search Committee
- 2008 Member of COTS Dean Search Committee
Member of CWU Des Moines/Pierce/Highline CC
Search Committee for Career Services Position
- 2006-08 Member of Castner Scholarship Selection Committee
- 2007 Member of Search Committee for Westside Disability Service coordinator
- 2004-06 Member of Faculty Senate Academic Affairs Committee
Member of Department Search Committees
- 2003-07 Planner Des Moines/SeaTac Law and Justice Awards Banquet
- 2003-04 Member of Faculty Senate Academic Affairs Committee
Member of CWU Centers' Legislative Team
LAJ Program Review Co-Coordinator
Member Westside LAJ Faculty Search Committee
- 2002-2003 Member of Faculty Senate Academic Affairs Committee
Member of CWU Centers' Legislative Team
LAJ Program Review Co-Coordinator
Member of SeaTac Center Writing Committee
Member of Law and Justice Distance Education Committee
Member of Law and Justice Tenure and Promotion Guidelines

Adjunct Assistant Professor
Fall, Summer 1997, Fall 1996
Course: Legal Systems

- **Inver Hills Community College**, Inver Grove Heights, Minnesota.
Adjunct Instructor
Fall 1995, 1994
Course: Criminal Justice System
- **North Iowa Area Community College**, Mason City, Iowa
Adjunct Instructor
1993 to 1994
Courses: Administration of Criminal Justice and Criminal Evidence

AWARDS

2003
Central Washington University Alumni Association's Excellence in Teaching Award recipient for College of the Sciences

CONFERENCE PRESENTATIONS AND TRAINING

- 2009 Academy of Criminal Justice Sciences Annual Meeting
Boston, Massachusetts
Panel Presenter
Topic: Restorative Justice and Confidentiality: An Unreasonable Expectation
Roundtable Discussion Participant: Teaching Restorative and Community Justice: Challenges, Opportunities and Curriculum Design
Roundtable Discussion Participant: Online Courses: Best Practices and Challenges.
- 2008 Academy of Criminal Justice Sciences Annual Meeting
Cincinnati, Ohio
Panel Presenter
Topic: The Pitfalls of the Polygraph in Police Hiring
- 2006 Stronger Bridges/Deeper Roots, Northwest Restorative Justice Forum, Vancouver, Washington
Workshop Presenter
Topic: Engaging the Legal Community in Restorative Justice Initiatives
- 2005
October International Victim Offender Mediation Association Training Institute and Conference, Philadelphia, Pennsylvania
Workshop Presenter with former CWU Student Christine Henderson
Topic: Confidentiality and Victim Offender Mediation
- March Academy of Criminal Justice Sciences 2005 Annual Meeting
Chicago, Illinois

Panel Presenter with CWU Student Christine Henderson
Topic: The Implications of Constitutionality and Confidentiality
in Restorative Justice Victim Offender Mediation-A U.S. Survey

2004

March Academy Criminal Justice Sciences 2004 Annual Meeting,
Las Vegas, Nevada

Panel Presenter

Topic: Mediation, Confidential or Not? Will the UMA
Help?

Panel Presenter with CWU Student Michael Snodgrass

Topic: Employment in Law Enforcement: A Study of King
County Washington

Criminal Law Society and Saltman Center for Conflict
Resolution, University of Nevada Las Vegas, Boyd School of
Law

Presenter

Topic: Mediating the Criminal Case: A Restorative Approach

2003

June

7-8

Victim Offender Mediation Training, Ellensburg, Washington

Trainer

2003

May

Third Annual Restorative Justice Conference
Ellensburg, Washington

Speaker and planner

22-23

Mediating the Criminal Case, Northwest Institute of Dispute
Resolution, University of Idaho College of Law, Moscow, Idaho

**Instructor with Professor Maureen Laflin and Honorable
Judge Monte B. Carlson**

2002

Sept.

International Victim Offender Mediation Association Training
Institute and Conference, Ft. Lauderdale, Florida

Workshop Presenter

Topic: System Resistance to RJ: Should the Constitution Stand
in the Way

April

American Bar Association Section of Dispute Resolution
Conference, Seattle, Washington

Workshop Presenter with Andrea Dugan

Topic: Restoring Justice By Circling The Community

Second Annual Statewide Restorative Justice Conference and
Training, Ellensburg, Washington

Trainer

Topic: VOM Confidentiality

- 2001
Oct. International Victim Offender Mediation Association Training Institute and Conference, Portland, Oregon
Workshop Presenter
Topic: Is Everything We Are Saying Here Confidential?
- May First Annual Restorative Justice Conference and Victim Offender Mediation Training, Ellensburg, Washington
Trainer
Topic: Confidentiality in Mediation
- April Academy of Criminal Justice Sciences 2001 Annual Meeting, Washington, D.C.
Panel Presenter
Topic: Restorative Justice: Confidentiality Conflicts
- University of Washington Conference on Constructing Community, Seattle, Washington
Workshop Presenter with Andrea Dugan
Topic: Circle: A Process for Coming Together
- Yakima Dispute Resolution Center, Yakima, Washington
Trainer
Topic: Confidentiality Conflicts in Mediation
- 2000
Sept. 17th Annual International Victim Offender Mediation Association Annual Training Institute and Conference, Minneapolis, Minnesota
Workshop Presenter with Kathleen Bird
Topic: Confidentiality in Victim Offender Meeting – A False Promise?
- March Academy of Criminal Justice Sciences 2000 Annual Meeting, New Orleans, Louisiana
Presenter and chair panel discussant
Topic: Is Restorative Justice on a Collision Course with the Constitution?
- 1995 **Trainer** on Quickview for West Reference Attorneys, Eagan, Minnesota
- 1993 **Trainer** on “Prosecution Policy Guidelines for Escape Charges,” for Beje Clark Residential Correctional Facility, Mason City Iowa
- 1992-93 **Trainer** on “Advocate’s Role in Prosecution of Sexual Assault Cases,” for Mason City Iowa Sexual Assault Advocates
- 1990-92 **Trainer** on “Use of Evidence in Sexual Abuse Trials,” for Mason City Iowa hospital interns

Officer Training Cerro Gordo County Iowa Sheriff's Department

- 1991-92 **Trainer** on Legislative Update for Cerro Gordo County Iowa Law Enforcement Officers
- 1991 **Trainer** on "Domestic Violence" for Cerro Gordo County Sheriff's Department and Mason City Iowa Police
- 1990 **Trainer** on "Building Better Operating While Under the Influence Cases" training for Mason City Iowa Police
- 1990 **Trainer** on "Legislative Update, Domestic Abuse and Frequently Occurring Errors in Investigations" for Mason City Iowa Police

PUBLICATIONS

- 2006 Mary Ellen Reimund and Diana Baumgartner, Directory of Restorative Justice Programs in Oregon and Washington, distributed to participants in Stronger Bridges/Deeper Roots, Northwest Restorative Justice Forum, Vancouver Washington
- 2005 Mary Ellen Reimund, "The Law and Restorative Justice: Friend or Foe? A Systemic Look At The Legal Issues in Restorative Justice," Spring 2005 Edition, Vol. 53, Drake Law Review
- 2004 Mary Ellen Reimund, "Confidentiality in Victim Offender Mediation-A False Promise," Fall 2004 Edition, Vol. 2004, No. 2 Journal of Dispute Resolution
- Mary Ellen Reimund, "Is Restorative Justice On A Collision Course with the Constitution," 4 Appalachian Law Journal 201 (2004)
- Cited in: Maureen E. Laflin, "Remarks On Case Management Criminal Mediation," 40 Idaho Law Review 571 (2004).
- 2003 May Mary Ellen Reimund, "Mediation in Criminal Justice: A Restorative Approach," The Advocate (Official Publication of the Idaho State Bar), May 2003
- 2001 Sept. Kathleen Bird & Mary Ellen Reimund, "RJ Dialogue Processes, Are They Confidential?" VOMA Connections, Number 9 (a quarterly publication of the Victim Offender Mediation Association)

PROFESSIONAL AND COMMUNITY SERVICE

- 2008-10 Secretary Academy of Criminal Justice Sciences Restorative and Community Service Section
- 2007-13 Member Board on Washington Correctional Training Standards and Education
- 2006-08 Restorative Justice Group for Kittitas County
-Assisting in implementation after successful award of Governor's Juvenile Justice Technical Assistance Grant for 12,000
- 2005-06 *Planning Committee Member* NW Justice Forum 2006, Stronger Bridges/Deeper Roots: Practical Approaches for Furthering the Growth of Restorative Justice
- 2004-05 *Member* of Washington Working Group for Cops and Culture
- 2003 *Judge*, National Finals, American Bar Association Negotiation Competition, Seattle Washington
- 2000-04 *Member* of Organizing Committee setting up CWU Restorative Justice Conference and Training
- 2001 *Board Member* Northwest Institute for Restorative Justice, Seattle, Washington
- 1997-99 *Volunteer Facilitator*, Dakota County Minnesota Community Corrections Victim/Offender Program
- 1997-98 *Mock Trial Judge*, Semi-Final National Mock Trial Tournaments held at Hamline University, St. Paul, Minnesota
- 1993-94 *Member*, Iowa County Attorneys Association Victim Witness Committee
- 1992-94 *Member*, Iowa Fifth Judicial District Coalition on Domestic Violence, Mason City, Iowa
- 1992-93 *Board Member*, Crisis Intervention Agency, Mason City, Iowa

CONFERENCES AND TRAININGS ATTENDED

- 2009
June Minnesota Continuing Legal Education –Web Classes
Elimination of Bias - Business Case for Diversity
Negotiation Ethics
Child Abuse Forensics
Criminal Expungement
Generational Differences in the Workplace
Under the Rainbow: Nonprofits & Property Tax Exemption

Managing Leave of Absence Policies - ADA & FMLA
Ethics - Best Practices in Business Development
Networking Professionally & Ethically

West Legal Center Online Continuing Legal Education Courses:
Skating on the Edge: Common Ethical Violations and How to
Avoid Them

ABA Teleconference: A Turn of the Century Lynching that
Launched 100 Years of Federalism

- May WSBA, Criminal Law Boot Camp
Seattle, Washington
- April West Legal Center Online Continuing Legal Education Courses:
2008 Minnesota Ethics
- March Annual Meeting Academy of Criminal Justice Sciences,
Boston Massachusetts
- 2008
August Stafford Legal Teleconference, Promoting Diversity in the Legal
Profession
- April ABA Section of ADR Spring Conference
Seattle, Washington
- March Annual Meeting Academy of Criminal Justice Sciences,
Cincinnati, Ohio
- 2007
December WSBA, Movie Magic: How the Masters Try Cases
Seattle, Washington
- October Council of Colleges of Arts and Sciences for Department Chairs
San Diego, California
- May Keys to Supervision: An Orientation for New Supervisors and
Managers Seminar
CWU, Ellensburg, Washington
- March Annual Meeting Academy of Criminal Justice Sciences, Seattle,
Washington
- February Cultural Competence and Courageous Leadership: Creating
Inclusive Institutional Environments
CWU-Ellensburg, Washington
- 2006
June Stronger Bridges/Deeper Roots, Northwest Restorative Justice
Forum, Vancouver, Washington

West Legal Center Online Continuing Legal Education Courses:

Legal Ways to Get out of Contract
Dolkas on Managing Complex Litigation
Chapter 11: What you need to know
Computer Forensics
Privacy Law 2005 w/ Arthur Miller
Settlement and Utilization of Separation Agreements in
Discrimination and Sexual Harassment
Fraud on the USPTO
Ethics and Related Concerns in Minnesota
Women in the Legal System
Stopping Legal Malpractice

ABA Teleconference, Practicing Law the Collaborative Way

Clarion Legal Teleconferences:
Enforcing Intellectual Property in
Criminal Law

2005
Sept. What You Need To Know to Get Ready for the New Mediation
and Arbitration Acts, Washington State Bar Association Dispute
Resolution Section Annual Continuing Legal Education

ABA-Tele-Conference, Learn How Domestic Violence Affects
Victims At Work

June NW Justice Forum 2005, Vancouver, Washington

April Winning Without Trial: Effective Strategies for Success Before
Trial, Washington State Bar Association Continuing Legal
Education

March Annual Meeting of Academy of Criminal Justice Sciences
Chicago, Illinois

2004
June Fourth Annual Restorative Justice Conference, "Joining the
Ideals of Peace and Justice," Ellensburg Washington

March Annual Meeting of Academy of Criminal Justice Sciences,
Las Vegas, Nevada

Jan. ABA-Tele-Conference, Who is the Client?

2003
Dec. ABA-Tele-Conference, Dealing with Bias in the Courts

2003

Nov. Symposium on Advanced Issues in Dispute Resolution: Moving To The Next Level: Intentional Conversations About Restorative Justice, Mediation and the Practice of Law, Hamline University School of Law, St. Paul, Minnesota

Sept. Tenth Annual Criminal Justice Institute, Seattle, Washington

June ABA-Tele-Conference, Using Advocacy Techniques in Mediation

April TCC 2003 Online Conference, "The Student Experience in Online and Hybrid Courses"

ABA-Tele-Conference, Meeting the Special Legal Needs of Children

March ABA-Tele-Conference, McElhaney on Litigation

Feb. ABA-Tele-Conference, Learning to Live with Sarbanes-Oxley

Jan. ABA-Tele-Conference, The Future of Federalism

2002

Dec. King County Bar Association, "Race, Class and the War on Drugs, Seattle, Washington

ABA-Tele-Conference, The Final Word on Ethics 2002

Nov. Washington State Summit on Law Enforcement and Culture Awareness, Seattle, Washington

Sept. Victim Offender Mediation Association Annual International Training Institute and Conference, Ft. Lauderdale, Florida

May "Creating and Delivering Technology Enhanced Courses" by Dr. Rena Palloff and Dr. Keith Pratt, workshop offered at Seattle Pacific University, Seattle, Washington

April American Bar Association Section of Alternate Dispute Resolution Conference, Seattle Washington

Second Annual Restorative Justice Conference, Ellensburg, Washington

2001

Oct. ABA-Tele-Conference, Arbitration in Employment Disputes

Sept. Eighth Annual Washington Criminal Justice Institute, Seattle, Washington

2001

Aug. Introduction to Blackboard for developing Internet classes,

CWU, Ellensburg, Washington

- May First Annual Restorative Justice Conference, Ellensburg, Washington
- April Northwest Alternative Dispute Resolution Conference, Seattle Washington
- Academy of Criminal Justice Sciences, Professional Development Seminar: Our Students Can Too Write If We Show Them How, Washington, D.C.
- March ABA Tele-Conference, Achieving Diversity In Your Law Office
- 2000
- Oct. 2000 Ron Wiebe Memorial Lecture and Dialogue on Restorative Justice, Simon Fraser University, Vancouver, B.C.
- Sept. Seventh Annual Washington Criminal Justice Institute, Seattle, Washington
- April ADR by the Bay: The Golden Gate to Collaborative Problem Solving, ABA Section of Dispute Resolution, San Francisco, California
- March Restorative Justice Summit, William Mitchell College of Law, St. Paul, Minnesota
- 1999
- Nov. A Circle Gathering with Phil Gatensby, Two Day Restorative Justice Circle Keeper Training, St. Paul, Minnesota (16 hours)
- May Victim Sensitive Victim Offender Dialogue/A Multi-Method Approach Training by Mark Umbreit University of Minnesota/Center for Restorative Justice & Mediation, St. Paul, Minnesota (6 hours)
- March Academy of Criminal Justice Sciences 1999 Annual Meeting, Orlando, Florida
- 1998
- Oct. Midwestern Criminal Justice Association Conference, Milwaukee, Wisconsin
- 1997
- April Dakota County Minnesota Victim Offender Meeting Program and Victim Offender Mediation Training (20 hours)

BAR ADMISSIONS

- Admitted to Iowa Bar 1988
- Admitted to Minnesota Bar 1994

PROFESSIONAL MEMBERSHIPS

Academy of Criminal Justice Sciences

American Bar Association
-ADR Section

Victim-Offender Mediation Association

NON-ACADEMIC EMPLOYMENT HISTORY

LEGAL / LAW ENFORCEMENT / CORRECTIONS

- Minnesota Legal Services Coalition, St. Paul, Minnesota
Staff Attorney coordinating attorney training (1997)
- Minnesota County Attorneys Association, St. Paul, Minnesota
Acting Education Coordinator (1997)
- Legal Research Center, Minneapolis, Minnesota
Contract Research Attorney (1996)
- West Publishing, Eagan, Minnesota
Reference Attorney (1994 to 1996)
- Cerro Gordo County Attorney's Office, Mason City, Iowa
Assistant County Attorney (1988 to 1994)
- Illinois Attorney General, Springfield, Illinois
Law Graduate (1988)
- Iowa County Attorneys Association, Des Moines, Iowa
Intern (1987)
- Dallas County, Redfield, Iowa
Prosecutor Intern (1987)
- Division of the Department of Corrections, Des Moines, Iowa
Pre-Trial Release Interviewer (1985 to 1986)
- Terrebonne Parish Sheriff's Department, Houma, Louisiana
Public Information Officer (1981 to 1984)

MEDIA

- KHOM-FM Radio, Houma, Louisiana
News Director (1979 to 1981)
- WKXK-FM Radio, Pana, Illinois
News Director (1978 to 1979)
- KCIL-FM Radio, Houma, Louisiana

News Director (1978)