

2008-2009 HR Employment Statistics

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Employee Count												
- Civil Service	676	678	677	677	677	681	688	686	688	685	686	683
- Exempt	224	231	235	236	235	236	233	234	234	235	235	234
- Faculty	312	310	366	365	364	363	362	362	362	362	362	356
Hires												
- Civil Service	10	12	6	5	8	4	7	3	2	0	3	1
- Exempt	3	8	8	3	0	1	1	1	1	2	0	1
- Faculty	0	0	54	0	0	1	0	0	0	0	0	0
Hires (Totals per Qtr 2008-2009)												
- Civil Service	-	-	28	-	-	17	-	-	12	-	-	4
- Exempt	-	-	19	-	-	4	-	-	3	-	-	3
- Faculty	-	-	54	-	-	1	-	-	0	-	-	0
Hires (Totals per Qtr 2007-2008)												
- Civil Service	-	-	26	-	-	18	-	-	18	-	-	14
- Exempt	-	-	20	-	-	9	-	-	7	-	-	2
- Faculty	-	-	26	-	-	0	-	-	0	-	-	0
Recruitment - # of Postings												
- Civil Service	15	7	7	8	6	6	4	0	2	1	3	5
- Exempt	4	4	2	1	1	2	0	3	0	1	1	1
- Faculty	1	2	0	8	3	1	0	1	0	0	0	0
Retirements												
- Civil Service	3	2	1	3	0	0	0	1	0	2	1	0
- Exempt	0	1	1	0	0	0	2	0	0	1	0	0
- Faculty	0	1	1	0	0	1	0	0	0	0	0	3
Retirements (Totals per Qtr 08-09)												
- Civil Service	-	-	6	-	-	3	-	-	0	-	-	3
- Exempt	-	-	2	-	-	0	-	-	0	-	-	1
- Faculty	-	-	2	-	-	1	-	-	0	-	-	3
Retirements (Totals per Qtr 07-08)												
- Civil Service	-	-	4	-	-	2	-	-	2	-	-	5
- Exempt	-	-	1	-	-	2	-	-	0	-	-	1
- Faculty	-	-	2	-	-	3	-	-	0	-	-	2
Separations												
- Civil Service	2	7	4	3	7	0	0	4	0	0	0	4
- Exempt	4	1	4	2	2	0	2	0	1	0	0	1
- Faculty	3	1	2	0	1	1	1	0	0	0	0	3

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Separations (Totals per Qtr 08-09)												
- Civil Service	-	-	13	-	-	10	-	-	4	-	-	4
- Exempt	-	-	9	-	-	4	-	-	3	-	-	1
- Faculty	-	-	6	-	-	2	-	-	1	-	-	3
Separations (Totals per Qtr 07-08)												
- Civil Service	-	-	10	-	-	10	-	-	14	-	-	13
- Exempt	-	-	8	-	-	4	-	-	8	-	-	8
- Faculty	-	-	8	-	-	4	-	-	2	-	-	5
PAF Count												
- Civil Service	3	3	105	0	35	37	37	11	17	9	17	18
- Exempt	0	2	89	2	25	12	10	4	9	5	6	11
- Temporary	149	71	48	23	18	27	62	31	24	12	28	123
Turnover Rates												
- Civil Service	0.7%	1.3%	0.7%	0.9%	1.0%	0.0%	0.0%	0.7%	0.0%	0.3%	0.1%	0.6%
- Exempt	1.8%	0.8%	2.1%	0.8%	0.9%	0.0%	1.7%	0.0%	0.4%	0.4%	0.0%	0.4%
- Faculty	1.0%	0.6%	0.7%	0.0%	0.3%	0.5%	0.3%	0.0%	0.0%	0.0%	0.0%	1.7%
Turnover Rates (Rates per Qtr 08-09)												
- Civil Service	-	-	0.9%	-	-	0.6%	-	-	0.2%	-	-	0.3%
- Exempt	-	-	1.6%	-	-	0.6%	-	-	0.7%	-	-	0.3%
- Faculty	-	-	0.8%	-	-	0.3%	-	-	0.1%	-	-	0.6%
Turnover Rate (Rates per Qtr 07-08)												
- Civil Service	-	-	2.1%	-	-	1.8%	-	-	2.4%	-	-	2.7%
- Exempt	-	-	4.0%	-	-	2.6%	-	-	3.4%	-	-	4.0%
- Faculty	-	-	3.0%	-	-	2.1%	-	-	0.6%	-	-	2.2%
Unemployment												
- Unemployment Claims	28	25	12	23	14	15	7	12	16	9	33	54
- Claimant's Separation Statements												
- Classified - Temp		6	1	8	5	3	2	4	7	0	8	9
- Faculty		2	1	2	0	2	2	0	0	6	1	12
- Office of Administrative Hearings												
- Classified - Temp		0	1	0	0	0	0	0	0	0	0	0
- Faculty		0	0	0	0	0	0	0	0	0	0	0
- Quarterly Benefit Charges	-	-	\$25,299.32	-	-	\$36,656.00	-	-	\$23,558.61	-	-	\$26,456.63
Training & Development												
- Classes	2	6	3	21	7	4	5	15	2	14	6	1
- Participants	21	85	32	267	326	27	37	256	7	128	44	2
Training & Development (Quarterly)												
- Classes	-	-	9	-	-	32	-	-	22	-	-	21
- Participants	-	-	138	-	-	593	-	-	300	-	-	174

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Ads												
- Daily Record	10	20	7	11	11	3	0	0	0	0	3	0
- Yakima Herald	9	20	4	11	9	3	0	0	0	0	2	0
Count of Surveys Sent												
- Entrance Survey	3	5	5	12	20	15	7	8	7	7	5	3
- Exit Survey	11	10	11	6	8	5	1	5	5	2	2	15
Background Checks												
- Watch	54	37	54	19	20	26	32	24	18	31	49	115
- HireRight	-	-	-	-	-	-	-	-	29	33	57	56
Note: Exempt does not include ATP												
Note: Faculty does not include ADJ, FYR, FRE												