

Summary of Initial Performance Expectations and Performance Evaluations
Received as of 9/30/2008

The following is a summary of the number of current* Classified Performance Expectations and current* Performance Evaluations received in Human Resources. The summary is divided by Division and by employee type (Classified and Exempt).

*When is an evaluation considered current? Evaluations are to be done on at least an annual basis. However, to allow time for supervisors to write the evaluation, discuss it with the employee and forward a copy to HR, evaluations are considered to be "current" in the quarterly report if they are less than 15 months old.

For Classified Staff, both Initial Performance Expectations (Part 1-3) and Performance Evaluations (Part 5) are required annually. For Exempt Staff, Performance Evaluations are required annually.

Classified Staff

Division	Total Classified Staff	Initial Performance Expectations		Performance Evaluations		Combined Performance Expectations and Performance Evaluations	
	Count	Count	Percent	Count	Percent	Count	Percent
AA	184	74	40.22%	64	34.78%	89	48.37%
BFA	329	270	82.07%	250	75.99%	288	87.54%
PRES	12	7	58.33%	6	50.00%	11	91.67%
SAEM	108	76	70.37%	28	25.93%	79	73.15%
UR	12	2	16.67%	3	25.00%	4	33.33%
Totals	645	429	66.51%	351	54.42%	471	73.02%

Exempt

Division	Total Exempt	Initial Performance Expectations		Performance Evaluations		Combined Performance Expectations and Performance Evaluations	
	Count	Count	Percent	Count	Percent	Count	Percent
AA	68	4	5.88%	3	4.41%	7	10.29%
BFA	40	24	60.00%	32	80.00%	36	90.00%
PRES	18	1	5.56%	11	61.11%	12	66.67%
SAEM	75	11	14.67%	43	57.33%	46	61.33%
UR	12	2	16.67%	2	16.67%	4	33.33%
Totals	213	42	19.72%	91	42.72%	105	49.30%

Classified and Exempt Staff Combined

Division	Classified and Exempt	Initial Performance Expectations		Performance Evaluations		Combined Performance Expectations and Performance Evaluations	
	Count	Count	Percent	Count	Percent	Count	Percent
AA	252	78	30.95%	67	26.59%	96	38.10%
BFA	369	294	79.67%	282	76.42%	324	87.80%
PRES	30	8	26.67%	17	56.67%	23	76.67%
SAEM	183	87	47.54%	71	38.80%	125	68.31%
UR	24	4	16.67%	5	20.83%	8	33.33%
Totals	858	471	54.90%	442	51.52%	576	67.13%