

Summary of Initial Performance Expectations and Performance Evaluations
Received as of 6/30/2008

The following is a summary of the number of current* Classified Performance Expectations and current* Performance Evaluations received in Human Resources. The summary is divided by Division and by employee type (Classified and Exempt).

*When is an evaluation considered current? Evaluations are to be done on at least an annual basis. However, to allow time for supervisors to write the evaluation, discuss it with the employee and forward a copy to HR, evaluations are considered to be "current" in the quarterly report if they are less than 15 months old.

For Classified Staff, both Initial Performance Expectations (Part 1-3) and Performance Evaluations (Part 5) are required annually. For Exempt Staff, Performance Evaluations are required annually.

Classified Staff

Division	Total Classified Staff	Initial Performance Expectations		Performance Evaluations		Combined Performance Expectations and Performance Evaluations	
	Count	Count	Percent	Count	Percent	Count	Percent
AA	179	75	41.90%	58	32.40%	86	48.04%
BFA	332	277	83.43%	254	76.51%	296	89.16%
PRES	13	8	61.54%	6	46.15%	12	92.31%
SAEM	113	69	61.06%	34	30.09%	75	66.37%
UR	11	3	27.27%	3	27.27%	3	27.27%
Totals	648	432	66.67%	355	54.78%	472	72.84%

Exempt

Division	Total Exempt	Initial Performance Expectations		Performance Evaluations		Combined Performance Expectations and Performance Evaluations	
	Count	Count	Percent	Count	Percent	Count	Percent
AA	67	4	5.97%	3	4.48%	7	10.45%
BFA	40	24	60.00%	33	82.50%	36	90.00%
PRES	18	1	5.56%	11	61.11%	12	66.67%
SAEM	79	12	15.19%	23	29.11%	26	32.91%
UR	11	2	18.18%	2	18.18%	4	36.36%
Totals	215	43	20.00%	72	33.49%	85	39.53%

Classified and Exempt Staff Combined

Division	Classified and Exempt	Initial Performance Expectations		Performance Evaluations		Combined Performance Expectations and Performance Evaluations	
	Count	Count	Percent	Count	Percent	Count	Percent
AA	246	79	32.11%	61	24.80%	93	37.80%
BFA	372	301	80.91%	287	77.15%	332	89.25%
PRES	31	9	29.03%	17	54.84%	24	77.42%
SAEM	192	81	42.19%	57	29.69%	101	52.60%
UR	22	5	22.73%	5	22.73%	7	31.82%
Totals	863	475	55.04%	427	49.48%	557	64.54%