

Summary of Initial Performance Expectations and Performance Evaluations
Received as of 3/31/2008

The following is a summary of the number of current* Classified Performance Expectations and current* Performance Evaluations received in Human Resources. The summary is divided by Division and by employee type (Classified and Exempt).

*When is an evaluation considered current? Evaluations are to be done on at least an annual basis. However, to allow time for supervisors to write the evaluation, discuss it with the employee and forward a copy to HR, evaluations are considered to be "current" in the quarterly report if they are less than 15 months old.

For Classified Staff, both Initial Performance Expectations (Part 1-3) and Performance Evaluations (Part 5) are required annually. For Exempt Staff, Performance Evaluations are required annually.

Classified Staff

Division	Total Classified Staff	Initial Performance Expectations		Performance Evaluations		Combined Performance Expectations and Performance Evaluations	
	Count	Count	Percent	Count	Percent	Count	Percent
AA	177	74	41.81%	61	34.46%	87	49.15%
BFA	331	259	78.25%	234	70.69%	276	83.38%
PRES	13	7	53.85%	8	61.54%	10	76.92%
SAEM	111	58	52.25%	30	27.03%	67	60.36%
UR	11	3	27.27%	3	27.27%	3	27.27%
Totals	643	401	62.36%	336	52.26%	443	68.90%

Exempt

Division	Total Exempt	Initial Performance Expectations		Performance Evaluations		Combined Performance Expectations and Performance Evaluations	
	Count	Count	Percent	Count	Percent	Count	Percent
AA	70	4	5.71%	4	5.71%	8	11.43%
BFA	40	23	57.50%	33	82.50%	35	87.50%
PRES	17	1	5.88%	11	64.71%	11	64.71%
SAEM	80	12	15.00%	20	25.00%	23	28.75%
UR	12	2	16.67%	4	33.33%	6	50.00%
Totals	219	42	19.18%	72	32.88%	83	37.90%

Classified and Exempt Staff Combined

Division	Classified and Exempt	Initial Performance Expectations		Performance Evaluations		Combined Performance Expectations and Performance Evaluations	
	Count	Count	Percent	Count	Percent	Count	Percent
AA	247	78	31.58%	65	26.32%	95	38.46%
BFA	371	282	76.01%	267	71.97%	311	83.83%
PRES	30	8	26.67%	19	63.33%	21	70.00%
SAEM	191	70	36.65%	50	26.18%	90	47.12%
UR	23	5	21.74%	7	30.43%	9	39.13%
Totals	862	443	51.39%	408	47.33%	526	61.02%