
EMPLOYEE BENEFITS OPEN ENROLLMENT

Critical: If you are covering family members on your insurance, you MUST mail documentation verifying their eligible status to the state by November 30, 2009. If you do not, your family members insurance will be terminated as of January 1, 2010. Information has been mailed to your home from the state.

Open enrollment runs October 26 through November 30, 2009 – Changes effective January 1, 2010

Open enrollment is one time each year when you can:

- Change your medical and/or dental plan
- Add eligible family members to your coverage
- Enroll in a Flexible Spending Account (FSA)
- Enroll in a Dependent Care Assistance Program (DCAP) account

What changes will occur in 2010?

- Monthly premiums (deductions from your paycheck) are changing
- Out-of-pocket costs (paid when health care services are used) are going up
- Opposite sex domestic partners, where one partner is age 62 or older are now eligible
- Both opposite sex over 62 & newly enrolled same sex domestic partners must be registered with the state to enroll in coverage

Am I required to take action?

- If you want to enroll or re-enroll in the Flexible Spending Account (FSA) and/or Dependent Care Assistance Program (DCAP), you must submit a 2010 enrollment form to Human Resources at mailstop 7425. The form is available online:
<http://pebb.asiflex.com/enrollment/2010FSA&DCAPEnrollmentForm.pdf>
Remember: To continue in the FSA and/or DCAP you **must re-enroll** for 2010.
- If you want to make changes to your medical and/or dental plan or enroll eligible family members, you must submit changes by November 30. If you do not want to make any changes, you don't need to do anything; your 2009 enrollment choices will continue for 2010.

How do I make changes?

- Online through e-coverage ("change my coverage") at www.pebb.hca.wa.gov/
OR
- Submit a completed 2010 Employee Enrollment/Change Form to Human Resources at mailstop 7425

Where can I find the Enrollment/Change Form?

- Human Resources, Bouillon 140
- Benefits & Wellness Fair in the SURC Ballroom November 3rd, 9 AM - Noon
- On the PEBB website: www.pebb.hca.wa.gov/documents/forms/2010/50-400.pdf
- From the Health Care Authority at 1-800-200-1004

Plan to attend the Employee Benefits & Wellness Fair

Tuesday, November 3
SURC Ballroom – 9 AM to Noon

Seasonal *Flu Shots* will be available! Must present insurance card & flu claim form [available online www.cwu.edu/~hr/memo/flushot.pdf or at the fair] OR pay \$30 cash

Monthly Premiums:	Employee		Employee & Spouse		Employee & Child(ren)		Full Family	
	2009	2010	2009	2010	2009	2010	2009	2010
Uniform Medical	26	41	62	92	46	72	82	123
Group Health Classic	107	71	224	152	187	124	304	205
Group Health Value	25	22	60	54	44	39	79	71
Aetna	112	132	234	274	196	231	318	373

Out-of-Pocket Costs:	Annual Deductible		Out of Pocket Limit		Office Visit Co-pay	
	2009	2010	2009	2010	2009	2010
Uniform Medical	200	250	1500	2000	10%	15%
Group Health Classic	None	250	750	2000	\$10	\$25
Group Health Value	100	350	1500	2000	\$15	\$30
Aetna	None	250	750	2000	\$10	\$25

Additional information (including prescription costs) is available online: www.pebb.hca.wa.gov/changes2010.html