

Central Washington University's
Employee Council of Civil Service Employees
Minutes of the Meeting
September 19, 2006

The basic purpose of the Employee Council shall be to provide civil service employees with a forum for sharing timely information and facilitating employee recognition. The Employee Council does not perform any function of organized labor and is not intended in any way to supplant collective negotiations or employee organizations provided for in RCW 41.06.

<http://www.cwu.edu/~hr/minutes/purpose.doc>

AGENDA

1. Call to order
2. Approval of the Minutes
3. Welcome, Introduction, and Thank you
4. Selection of Employee of the Month
5. Parking Advisory Committee
6. Campus Community Building Program
7. For the Good of the Order/New Business
8. Adjournment/Next Meeting
9. HR Announcements

The Employee Council of Civil Service Employees meeting in Barge, Room 412, was called to order at 2:07 p.m., by Roberta Lowe who was standing in for Rob Lowery.

APPROVAL OF THE MINUTES

Minutes were approved as written. To view past minutes, please visit: <http://www.cwu.edu/~hr/minutes/index.html>.

WELCOME, INTRODUCTION, AND THANK YOU

The Employee Council of Civil Service Employees would like to welcome the new officers, delegates, and alternates and say a BIG THANK YOU to the outgoing officers, delegates, and alternates.

Selection of EMPLOYEE OF THE MONTH

We voted on Employee of the Month for July, August, and September. Ballots were counted and Susan Adolfi, from CWU-Lynnwood Center will be emailing everyone on the presentations of the winners. Their names will be announced in upcoming month's EC minutes after the surprise presentations are made at each winner's work site.

Please look for the Employee of the Month winner in the University Bulletin and on the Campus Intranet. Information is posted after the presentations and announcements have been made. See current and previous winners online:

<http://www.cwu.edu/~hr/ec/index.html>.

Civil Service Employee of the Month nomination forms can be found at the Human Resources website:

<http://www.cwu.edu/~hr/forms/EOTMnominate.doc>. You can also call Human Resources at 1202 to obtain a nomination form. Anyone may nominate a civil service employee who has worked for Central Washington University for at least two years.

PARKING ADVISORY COMMITTEE

Dale Hubbard and Veronica Zamora stated prices will be going up for parking on campus. More information will be coming out at a later date.

To view the current and previous meeting minutes, please visit: <http://www.cwu.edu/~parking/minutes.html>.

For information on parking, please view their website at: <http://www.cwu.edu/~parking/>, or call Kevin Higgins at 2959.

CAMPUS COMMUNITY BUILDING PROGRAM – Over the top award

We will need to check with Rob Lowery regarding the condition of the trophy. Has it been fixed and do we have possession of it?

"The purpose of the program is to give members of the university community who are concerned about improving the university's climate a positive way to direct their energy and an opportunity to connect with other university members who also want to take action to improve their community." <http://www.cwu.edu/~ccbp/>

The Employee Council encourages everyone to participate in this valuable program. If you are interested in joining or presenting a nomination for the "Over the Top Award", or if you have any questions about the Campus Community Building Program, please contact Linda Garcia at garcial@cwu.edu.

FOR THE GOOD OF THE ORDER/NEW BUSINESS

Dale Hubbard mentioned the union contact would know by 4:00 p.m. today whether the contract was ratified or not.

Discussion followed regarding the Dean Hall renovation. They have taken out the parking spaces behind Dean Hall for now. The Design Phase shows parking spaces which have plug-ins for electronic cars, scooters and car pool spaces. The Anthropology, Geography, and the Dean of Sciences departments will be located in Dean Hall in the future.

Adjournment/NEXT MEETING

The Employee Council meeting was adjourned at 2:33 p.m. The next Employee Council meeting is scheduled for Tuesday, October 17, 2006, 2:00 p.m., in the Library, Room 152.

Present – Delegate (D), Alternate (A)

Roberta Lowe, Business Support - Employee Council Vice Chair – Continuing - D
Dale Hubbard, Facilities Management - Continuing - D
David Heath, Facilities Management – Continuing - A
Chris Stebbins, Facilities Management – Incoming - A
Sandy Sperline, Information Technology Services, Employee Council Secretary – Continuing – A
Cindy Hunt, Instructional Support: Unit B – Continuing – D
Bonnie Beekley, Instructional Support: Unit B - Incoming – A
Anthony Brown, Instructional Support: Unit A - Incoming - D
Veronica Zamora, Student Affairs & Enrollment Management – Continuing - D
Paula Moffatt, Student Affairs – Continuing - D
Otto Bach, Student Affairs – Continuing – A
Mari Knirck, Library Services and Academic Computing – Incoming – D
Dale Brubaker, Library Services and Academic Computing – Incoming - A
Susan Adolfi, University Centers, Employee Council Publicity Coordinator – Continuing - D
Karrie Hansberry, University Relations & President – Outgoing - A
Christina Frankenfield, University Relations & President - Incoming - A

Absent

Jan Roan, Business Support – Continuing – D
Mike Posada, Business Support – Continuing - A
Kirsten Hernandez, Business Support – Continuing - A
Cheryl Winston, Dining Services – Outgoing – D
Dave Layman, Dining Services – Outgoing - A
Marilyn Thompson, Dining Services - Incoming – D
Judy McNeil, Dining Services – Incoming - A
Dorothy Tenney, Facilities Management – Outgoing - A
Jeff Goede, Facilities Management – Outgoing – D
George Hugo, Facilities Management – Incoming - D
Crystal Whitaker, Information Technology Services, Assistant Secretary - Continuing – D
Anna Fischer, Financial Services - Continuing - D
Eric Ledgard, Financial Services – Continuing - A
Shirley Hood, Instructional Support: Unit B – Outgoing - D
Kariann Taylor, Instructional Support: Unit A – Continuing - A
Diane Pellegrini, Library Services and Academic Computing – Outgoing – A
Obie O'Brien, Multimedia Technologies and Instruction Support – Outgoing - D

Stephanie Hubbard, Student Affairs & Enrollment Management - Continuing - A
George Kuniyoshi, University Centers – Continuing - A
Rob Lowery, University Relations & President – Continuing – D

Also Present

Sherer Holter, Human Resources

If you have any questions regarding Employee Council or the Employee of the Month program, please contact your Employee Council Representative (<http://www.cwu.edu/~hr/ec/delegates.html>), or Human Resources at 1205.

HR Announcements

Benefits Update

The annual employee benefits open enrollment is from October 23 through November 30, 2006.

There are some significant changes in the Group Health, Group Health Options and Kaiser Foundation health care plans. Participants of those plans will need to make a choice between the new Classic plans and the Value plans. Those participants who do not make a change will be defaulted to the Classic plan. Pacificare of Washington and Uniform Neighborhood will be no longer be available.

The Uniform Medical Plan will remain essentially the same, with a few added benefits and a slight increase in premiums.

The medical flexible spending plan (FSA) will be administered through a new vendor. Rather than using Fringe Benefits Management Corp. (FBMC), the state will use Application Software, Inc. (ASI).

The Benefits Fair will be held in the SUB REC on October 25th from 12:00 noon to 4:00 P.M. Please plan to attend.