



CENTRAL WASHINGTON UNIVERSITY

Salary Freeze FAQs

Basic provisions of Engrossed Substitute Senate Bill [5460](#) – effective February 18, 2009 and House Bill [2328](#) – effective April 30, 2009

Salary Freeze:

No salary or wage increases to administrative exempt and academic positions until February 18, 2010 **for all fund types**, except for:

- Retaining critical academic staff;
 - Retaining other critical personnel not funded from state funds or tuition; or
 - Funding additional academic responsibilities during the summer quarter
1. May salary increases be made on non-state funds?
Yes, salary increases can be made if it is to retain critical personnel not funded from state funds or tuition.
 2. Does this bill affect classified staff step increases?
No, classified staff will continue to receive periodic increment (step) increases.
 3. Does the salary freeze apply to student employees?
Yes