

MINUTES

Diversity Council
Central Washington University
November 9, 2007

First meeting of 2007-2008 year was called to order by chair Emily Washines at 3:05pm. Introductions were made.

Present:

Maurice Amutabi	Michelle Cyrus
Andrea Easlick	Michael Ervin
Kevin Higgins	Sherer Holter
Staci Sleigh-Layman	Beverly Vifian
Emily Washines, Chair	Don Woodcock
Alena Yastenko	Teresa Francis

Entire membership list available on-line at

<http://www.cwu.edu/president/ucl/uclDiversity.htm>

Emily gave a brief overview of the council and commissions and distributed the purpose, role and function of the Diversity Council and its commissions.

Commission reports:

Sexual Violence Commission: Kevin Higgins reported that the first meeting of the quarter is on 11/28/07 at noon. They are also going to attend a conference in Hawaii to present about the CWU program.

Native American Commission: Had Halloween party. Kathleen Swann, president.

Commission on the Status of Women: New female faculty reception planned for November 16. New commission chairs: Judy Hennessy, Staci Sleigh-Layman and Carolyn Thurston. Thanks to Cynthia Coe and Katrina Whitney for their service the past three years. Distributed copies of the Women's Studies Program brochure funded by the Diversity Council. Thank you.

Commission on Latino/a Affairs: Have been working on Spanish Webpages.

Old Business:

Spanish website update: Michael Ervin explained the history of the Spanish websites. Craig Hughes, Leslie Webb and Michael Ervin met with Jesse Days and the translator. 60 pages were selected to translate. Stella Morena is going over the website to fine tune it. It is a parallel Spanish university. There are no links to English speaking pages. The long term goal is finding ways to sustain the Spanish language website. As with any website, you have to be ever vigilant and keep on top of it, keep it relevant.

Sherer Holter made a motion and Kevin Higgins seconded: The Diversity Council recommends that the university identify support to establish, fund, maintain and expand the CWU Spanish language website, especially to ensure that information is current and up-to-date.

Michael also shared that they just submitted a grant (\$2.4 million) to support Latin American Studies Program.

New Business:

Breadth requirements and diverse class offerings

The council had a discussion about the need for more diversity in the curriculum. The discussion included the following programs:

African-American Affairs, Center for the Dream

Black Reformatory Culture, English 110, fall 2008

Professional Education Requirements

Teacher candidates

Pacific NW history

State of Diversity Address 2008. First diversity address occurred in spring 2007. Communication about the event was challenging. Want it to be welcoming. Need volunteers from the council to plan 2008 event.

Diversity Council newsletter/publication (suggestion from Dr. McIntyre). The council discussed this suggestion. Emily had a sample from the University of Washington. Don Woodcock asked: "Why don't we have identified minority groups represented? How many minorities do we have in the alumni?" Should the publication be web-based? Some thought that there is a large constituency that doesn't look at the website. What is possible? There was consensus that it would be good to have the publication in conjunction with the diversity address. It was decided to invite Jim Armstrong, Alumni Director, to the next meeting to talk about partnership possibilities.

Undoing Racism Workshop: Emily distributed a handout. Cory Gann talked about this workshop at the spring 2007 workshop. Cory will have to attend another meeting to talk about the handout/workshop.

Meeting Schedule. The 2007-2008 meeting schedule was discussed. It was decided to aim for twice each quarter.

The meeting was adjourned at 4:40pm.