

Hello All,

This is a reminder that we have scheduled a CTL Diversity and Equity Committee summer quarter meeting on Friday, Aug. 12<sup>th</sup> at 10am. Dean Bowers will join us (for as long as she can) and therefore this discussion can have significant sail setting implications as we look to the upcoming academic year. Most of the second half of last year was dedicated to the recruitment and retention section of Heeding The Call. As you may recall, Lisa and Don created an accountability table listing each of the 18 recommendations with cross referenced columns for implementation. At our last meeting, we got as far as distinguishing those items that naturally fell under the likely job description of the “full time minority recruiter position” proposal which is actually Recommendation #1. Shepherding this proposal through a budgeting process seems like a priority and valuable talking point while Rebecca meets with us.

In the meantime, another key discussion during the past year was the informational meeting we had with Steve Verhey, Chair of the General Education Committee. Since that time this committee has issued its report which includes an assessment of diversity in the Gen Ed. Program. And the Diversity Council has sent its recommendations to the President’s office including a proposal for diversity requirements for GE. These recommendations are vitally intertwined with our prerequisite proposals as part of the professional sequence section. A CTL Diversity Committee feedback discussion about the Gen Ed. Committee report seems germane and crucial. One of the troubling findings uncovered by the Gen. Ed Committee surveys was an apparently low faculty prioritization of diversity as a general education mission.

Here then is a draft agenda:

1. News and announcements.
2. Refreshing about the Recruitment and Retention Recommendations grid table.
3. Moving forward on a Minority Recruiter Position – what is our role?
4. Creation of similar grids for the Professional Sequence section and the ICRRE section.
5. ICRRE – what can we get done this year?
4. A Diversity Committee response to the Gen. Ed. Committee report.

Full plate, I’d say. Please send feedback.