



District Support for National Board Certification Candidates

An increasing number of school districts in Washington commit resources to support teachers who undertake the rigorous process of National Board Certification.

AUBURN: The Auburn School District allows \$500 tuition reimbursement to be used for fees.

BELLINGHAM: The Bellingham School District offers \$500 for individual staff development that may be used toward National Board candidacy.

BELLEVUE: The Bellevue School District and the Bellevue Schools Foundation partner together to provide full fee support and in-district facilitated support groups for all interested Bellevue teachers. Additionally, copying costs are covered and candidates have access to an in-district videographer.

BETHEL: The Bethel School District and the Bethel Education Association each provides candidates with two days of release time.

BLAINE: The district allows three release days to work on the portfolio.

BREMERTON: The district offers five release days to work on the portfolio, pays \$500 for candidate support and provides videotaping equipment.

CASCADE: The district offers two release days to work on the portfolio.

CASHMERE: The Cashmere School District offers \$500 in fee support.

CENTRALIA: The district allows teachers to use two personal leave days for National Board work.

CHEHALIS: The Chehalis School District offers \$500 in fee support for National Board candidates.

CHENEY: The Cheney School District and the Cheney Education Association agreed to reimburse \$600 of the fee upon achievement of certification. The district also provides two release days.

CLOVER PARK: The Clover Park School District offers \$1000 in fee support and three release days for National Board work.

COLFAX: The district will provide release time and access to district equipment.

COLVILLE: The district allows one release day to complete the assessment center exercises.

DIERINGER: The Dieringer School District offers \$1000 to be used for candidate fees, materials or release days. Additionally, NBCTs receive an annual \$1000 bonus in addition to the state bonus.

EDMONDS: The Edmonds School District offers in-district candidate support.

ELLENSBURG: The Ellensburg School District offers fee support to candidates.

ENDICOTT: The Endicott School District offers in-district candidate support.

ENUMCLAW: The Enumclaw School District offers \$500 toward the National Board fee for up to six candidates.

EVERGREEN: The Evergreen School District offers one release day, printing and copying costs, video support, and \$500 toward a support program.

FEDERAL WAY: The district provides five days of release time, \$500 toward candidate support, and \$500 toward the National Board fee for five candidates. The district also provides a NBCT facilitator at the district office for candidate support.

FERNDALE: The Ferndale School District offers two release days to work on the portfolio.

FIFE: The Fife School District and the Fife Education association agree that employees who receive National Board Certification receive a one-time stipend of 10% of their base salary. NBCTs new to the district receive a one-time stipend of 5%.

FRANKLIN PIERCE: The district pays half of the National Board fee and allows two release days for

portfolio work. Candidates are loaned a laptop during candidacy and have access to videotaping equipment.

GRANITE FALLS: The Granite Falls School District allows up to four release days for portfolio preparation and use of district equipment and meeting space. Candidates may be reimbursed \$250 per school year using tuition reimbursement to cover costs of National Board Certification.

GRIFFIN: The Griffin School District allows \$900 in tuition reimbursement to be used for National Board fees and offers two release days.

HIGHLINE: The district allows five release days to work on the portfolio, a district mentor, building use on weekends, and use of district technology.

HOCKINSON: The district pays for two release days to work on the portfolio. After certification, NBCTs are utilized for mentoring and curriculum work.

ISSAQUAH: The Issaquah School District, in partnership with the Issaquah Schools Foundation, offers grants to interested teachers and provides in-district support to candidates. Candidates may also use up to \$1400 in Professional Growth Incentive Funds for National Board costs.

KENNEWICK: The Kennewick School District offers \$500 for candidate support, allows \$250 in professional development funds to go toward National Board fee, and one release day for assessment center exercises.

KENT: The Kent School District pays for an in-district support group for candidates and provides no-interest loans for up to ten candidates.

LAKE WASHINGTON: The district allows teachers to use their \$2000 professional fund to cover costs and

offers an interest-free loan. Teachers who opt to have the district pay must then agree to serve on a support group for new teachers' professional development as part of the state's requirement for continuing certification for new teachers. The district also offers in-district support to candidates, three days of release time, and use of technology support such as video equipment and microphones.

MARYSVILLE: The district provides five release days for National Board work.

MEAD: The district allows teachers to use their \$500 professional fund toward National Board fees.

MOSES LAKE: The Moses Lake School District allows \$300 in tuition reimbursement to be used toward candidate fees.

NASELLE-GRAYS RIVER VALLEY SCHOOL DISTRICT: The district allows \$675 per teacher to be used for individual staff development funds which includes the National Board Certification fee. In addition, candidates may use six release days.

NINE MILE FALLS: The Nine Mile Falls School District offers three paid release days for portfolio work. Upon certification, NBCTs are reimbursed \$1000 of the National Board fee.

NORTHSHORE: The Northshore Lake School District offers interest-free loans for the National Board fee.

NORTH THURSTON: The district offers scholarships for half of the National Board fee to any teachers who do not receive state scholarships. The district also provides two release days, pays for an in-district support group, and allows use of district equipment.

OAK HARBOR: The Oak Harbor School District offers \$500 in fee support and use of district technology. Candidates may use of LID days and optional days for portfolio preparation and assessment center testing.

OKANOGAN: The Okanogan School District gives a one-time \$500 stipend for successful completion of the portfolio and assessment center. Candidates can also use three professional days for candidacy work.

OMAK: The Omak School District allows use of two personal leave days for National Board work.

PASCO: The Pasco School District offers \$500 in financial assistance, one release day and videotaping assistance.

PENINSULA: The district pays the National Board fee, advanced candidate fees and expenses for videotaping and shipping. Additionally, three release days are available and candidates have access to district technology. The district will also reimburse the "Take One" after candidates complete the whole assessment process and certify.

PORT ANGELES: Port Angeles Education Association has bargained release days for the Assessment Center exercises and for portfolio preparation. Staff development funds can be applied to NBPTS.

PULLMAN: The Pullman School District provides substitutes teachers for candidates to be released for box packing.

RICHLAND: The Richland School District offers one release day, video taping assistance, and use of district equipment. Candidates also receive \$500 to use for a support program.

SEATTLE: The district pays for one National Board support facilitator and offers free use of meeting space.

SELAH: The Selah School District offers four days of releases time and access to district technology.

SEDRO-WOOLLEY: The Sedro-Woolley School District offers \$1000 in fee support.

SHORELINE: The Shoreline Education Association has bargained payment of half of the fee for National Board Certification candidates.

SNOQUALMIE VALLEY: The district allows reimburses up to \$1000 for the National Board fee.

SPOKANE: The district provides five release days to work on the portfolio and assessment center.

SUMNER: The Sumner School District provides \$1,000 for candidates to use for fee support, substitutes or materials, and fee support for advanced candidates. The district also provides in-district facilitation and pays for candidates to attend university-sponsored large group events.

SUNNYSIDE: The Sunnyside School District gives \$500 toward candidate support fees and allows \$400 in tuition reimbursement to be used for National Board fees.

TACOMA: Tacoma Education Association and Tacoma Public Schools worked in partnership to secure private grant funding. Candidates receive \$1800 toward candidate fees, three release days, videotaping support and in-district candidate support. Pre-candidacy sessions are offered as well as support for advanced candidates.

TENINO: The Tenino School District provides one release day for National Board work.

TOPPENISH: The Toppenish School District provides \$500 after completion of the portfolio.

TUKWILA: Private grant funding pays for part of the National Board fee and in-district facilitation. In addition, the Tukwila School District pays \$750 in fee support. NBCTs receive a \$1000 stipend in addition to the state incentive.

TUMWATER: Candidates should review the current TEA/TSD contract for information on reimbursement.

UNION GAP: The Union Gap School District allows candidates to use scheduled professional development time for National Board work. Candidates can apply for financial assistance through the Union Gap Education Association.

VANCOUVER: The Vancouver School District provides up to \$1,600 to each educator per school year in reimbursement for professional training activities and coursework.

WALLA WALLA: The Walla Walla School District offers two release days and \$500 toward a candidate support program.

WENATCHEE: The Wenatchee Education Association has bargained that \$450 yearly tuition reimbursement money can be applied to National Board Certification for up to two years.

WHITE RIVER: The White River School District provides \$1000 to be used for candidate fees, materials for release days.

WILBUR: The district allows use of \$400 professional funds for fee support, six release days to work on the portfolio, use of building meeting space and video and copying equipment.

YAKIMA: The Yakima Education Association bargained and annual \$1000 salary bonus for NBC Ts for the life of the certificate. The district will also pay \$500 for candidate support for up to six candidates.