SERVICE AND ACTIVITY FEE ANNUAL REPORT

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<th>GENERAL INFORMATION</th>
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<td>Program Manager</td>
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Financial Report Back:

REVENUE:
- S&A Funds Received $225,379.25
- Self Support Funds Earned $3,100.00
- Other Funds Received $168,586.46

**TOTAL REVENUE:** $397,065.71

EXPENSES:
- STUDENT PAYROLL $83,283.52
- NON STUDENT PAYROLL $151,256.05
- BENEFITS $57,029.22
- GOODS & SERVICES $46,550.18

**TOTAL EXPENSES:** $338,118.97

TRANSFERS:
- TRANSFERS IN $8,701.34
- TRANSFERS OUT $70,000.00

**NET CHANGE** $(2,351.92)

Please list any S&A funded position that have been vacant longer than six (6) months. If any vacancies exist, please explain how you utilized the funds and what your long term plans are for the position.

The vacant position within the program were SUB Funded position, not S&A and therefore not subject to any pullback. The salary savings were used to fund interims, additional student employees and to defray operating costs.

Please provide an overview of the student centered programming provided, i.e. type of programs, milestones, number of students impacted, and how they benefited.

Key Milestones in 2013-2014 included the the national search, screening and filling of the remaining 3 professional staff vacancies (IT Specialist 3/Donald Davis, Broadcast Tech 2/Nick Elliott and Program Support Supervisor 2/Nikki Marra) KCWU-FM has put significant emphasis on creating a Broadcast Industry Standard enviroment in both facility/equipment (VoxPro units, Adobe Audition, and the major purchase of an industry standard Broadcast Automation System, Wide Orbit) The station has continued the Industry Standard
emphasis with the training of our student volunteers, redesigning the training program and materials to reflect 21st century broadcasting best practices. The station also reorganized the paid student staff to reflect the departments and positions held in an industry standard radio station, this reorganization has led to an increase of student staff from 14 to 23 core student staffers. The focus on recruiting new volunteers to the program continued. Freshman Orientation presentations, On-air and on-line campaigns, as well as face-to-face recruiting at station events resulted in 59 volunteers in the program between ‘13-’14. The station also partnered with other departments and student groups to co-produce events throughout the year, including the Bite of the Burg, Fred Meyer Night, Homecoming Street Fair and Homecoming Dance, Wellington’s Wildfire, Zombie Bash, 3-on-3 Basketball Tournament, Movember, numerous pre-game rallies, as well as the 2nd annual Battle of the Bands event known as Burgstock 2. The combination of new pro staff, new emphasis on Industry Standard best practices and continued investment by the student staff, in ‘13-’14, led to KCWU-FM being awarded the College Broadcasters Inc. National Podcast of the Year.

Please provide a detailed explanation of any fund transfers from one service and activities fund budget to another.

Transfer in of $8,701 for the end of year payroll accrual process.

Transfer out of $70,000 to KCWU-FFE for the installation of Wide Orbit Broadcast Automation System and supporting equipment/software.