CWUP 2-35-015 Title IX: Discrimination on the Basis of Sex and Sexual Misconduct

Central Washington University is committed to providing a learning, working and living environment that promotes personal integrity, civility, and mutual respect in an environment free of sexual misconduct and discrimination. Sexual discrimination violates an individual’s fundamental rights and personal dignity. CWU considers sexual discrimination in all its forms to be a serious offense.

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in educational programs and activities that receive federal financial assistance. To ensure compliance with Title IX and other federal and state civil rights laws, CWU has developed policies and procedures that prohibit sex discrimination in all its forms, including but not limited to: sexual harassment, sexual assault, and sexual violence by employees, students, and third parties.

The supporting resources and policies are:

- **CWU Title IX website**
- **Student Sexual Assault Response Policy**
- **Sexual Harassment Policy**
- **Discrimination Complaint and Resolution Policy**

The following individuals have been designated to handle inquiries regarding Title IX:

**Primary Coordinator:**
- **Staci Sleigh-Layman**, Director At-Large, Compliance & Innovation
  - Office Location: Bouillon 205; Mail Stop: 7425
  - Phone: 509-963-1256
  - E-mail: staci@cwu.edu

**Supporting Coordinators:**
- **Richard DeShields**, Associate Dean of Students
  - Office Location: Bouillon 204; Mail Stop: 7432
  - Phone: 509-963-2735
  - E-mail: deshielr@cwu.edu

- **Mike Luvera**, Chief of Police
  - Office Location: Public Safety Building; Mail Stop: 7527
  - Phone: 509-963-2959
  - E-mail: luveram@cwu.edu

- **Gary Hyatt**, Assistant Athletic Director for Academics
  - Office Location: Nicholson 101; Mail Stop: 7570
  - Phone: 509-963-1681
  - E-mail: hyattg@cwu.edu

- **Kari Gage**, Athletics, Senior Woman Administrator
  - Office Location: Nicholson 101; Mail Stop: 7570
  - Phone: 509-963-3238
  - E-mail: gageka@cwu.edu

- **Gail Farmer**, Administrator, Equal Opportunity
  - Office Location: Bouillon 205; Mail Stop: 7425
  - Phone: 509-963-2206
  - E-mail: farmer@cwu.edu
Raffael Donaldson, Sergeant First Class. Military Science Instructor
Office Location: Peterson 202; Mail Stop 7569
Phone: 509-963-3518
E-mail: Donaldson@cwu.edu

Postal mail may be directed to: Central Washington University
400 E. University Way
Ellensburg, WA 98926-(include mail stop)

Central Washington University encourages those who have experienced any form of sex discrimination to report the incident promptly, to seek all available assistance, and to pursue university conduct charges and criminal prosecution of the offender. The university takes complaints very seriously and will work with victims to ensure their safety and to remedy the situation.

[Reviewed/Endorsed by: Cabinet: 04/24/2013; UPAC 05/01/2013; Responsibility: President's Office; Authority: Cabinet/UPAC; UPAC Review/Effective Date: 06/04/2014; Approved by: James L. Gaudino, President]