



March 4th, 2014

Athletic Compliance Committee

I. Welcome

Present: Ethan Bergman, Danielle Brandli, Scott Drummond, Gail Farmer, Dennis Francois, Kathy Gaer-Carlton, Kari Gage, Gary Hyatt, Pam McMullin-Messier, Tina Morefield, Rob Perkins, Lisa Plesha, Jeff Stinson

II. Actions

No actions taken.

III. Items for Discussion

a. Title IX Report-Gary

Gary reported that as a result of an audit conducted a year ago, it was suggested that the title IX report be presented to this committee on a yearly basis. CWU offered 13 varsity intercollegiate teams, six for men and seven for women in 2012-2013. Institutions are required to accommodate effectively the interests and abilities of students to the extent necessary to provide equal opportunity in the selection of sports and levels of competition. To comply with this standard there is a three-part test:

1. Whether intercollegiate level participation opportunities for male and female students are provided in numbers substantially proportionate to their respective enrollments;
2. Where the members of one sex have been and are underrepresented among intercollegiate athletes, whether the institution can show a history and continuing practice of program expansion which is demonstrably responsive to the developing interests and abilities of the members of that sex;
3. Where the members of one sex are underrepresented among intercollegiate athletes, and the institution cannot show a continuing practice of program expansion such as that cited above, whether it can be demonstrated that the

interests and abilities of the members of that sex have been fully and effectively accommodated by the present program.

CWU meets test one. The Athletic Department has improved from 4% to 1.5% difference between athletic participation and the regular enrolled student body this past year. CWU does not meet the second test because no sports for women have been added in 10 years. However, CWU is looking into adding women's rugby as an NCAA emerging sport which would meet the second test when officially added. It cannot be completely determined that CWU meets the third test because there are indicators of interest (i.e., high school and competitive region competition) in other women's sports. However, due to competition available, women's golf would be the only sport of interest that would meet the third standard.

Secondly, institutions must provide reasonable opportunities for awards of financial assistance for members of each sex in proportion to the number of students of each sex participating in athletics. CWU does comply with this standard. Athletic grants-in-aid to women's teams are under the allowable 1% difference between the rates of awards and the rates of participation allowed by OCR policy. OCR considers discrimination above a 1% difference unless it can be proven the difference above 1% is based on nondiscriminatory factors.

Finally, the remaining components of Title IX include equal opportunity and the equivalence standard. These areas are evaluated by the Title IX Committee during an audit that is conducted very four years. CWU's next audit will be done during the spring of 2015. To view the last audit you may go to: <http://www.cwu.edu/resources-reports/title-ix-audit>

b. Faculty Affiliate Program- Ethan

Ethan noted that groups of faculty and staff have been invited to several basketball games this season. They were treated to a reception prior to the game, met the players/coaches, got tickets to the game, and were then recognized at half time. From these events, three faculty members have come forward and asked to be a part of the Faculty Affiliate Program. Baseball and softball will each host a faculty/staff day as well. Ethan met with the coaches regarding the program and everyone seems very responsive. In addition, Ethan, Dennis, & Ricardo are meeting with Faculty Senate tomorrow to talk about the program and give an update on Athletics.

c. Adding Men's & Women's Rugby-Dennis

Dennis reported that men's and women's rugby has now been added to the roster of varsity sports at CWU. CWU is one of the few varsity programs at any public college or university in the nation to offer both men's and women's rugby. We are fortunate to have one of the nation's best coaches, Tony Pacheco, as our Director of Rugby. A national search for the head women's coach is being advertised now. This is a great opportunity to capitalize on bringing in new students because of these new programs.

d. Update on Athletic Policy Drug & Alcohol-Dennis

Dennis asked Danielle to report on the athletic drug and alcohol policy. Danielle stated that the Student Athlete Advisory Committee (SAAC) developed a task force that will be working to update CWU's policy. The goal is to have something finalized next quarter.

IV. Other

Update on Athletics

No other updates.

Kim will schedule our next meeting for some time in April.