



CENTRAL WASHINGTON UNIVERSITY

UNIVERSITY STRATEGIC OPERATIONAL PLAN

The CWU Board Trustees endorsed the University Strategic Plan on July 22, 2011. The next step in the process is to operationalize the plan by working with each division, college and department to establish individual plans that will ensure accomplishment of the university's objectives and outcomes. In addition, the plan must be reviewed at least annually to make any adjustments due to state requirements, accreditation standards, and best practice.

The following explains the Strategic Operations Structure and Team that will be responsible for operationalizing the university plan:

Strategic Operations Team – reports to Chief of Staff

Team Members:

- AVP Undergraduate Studies – co-chair
- Director of OE/IR – co-chair
- Dean College of Business
- Dean of CAH
- Dean of COTS
- Dean of CEPS
- Inclusivity Coordinator
- AVP Human Resources
- AVP Enrollment Management
- Executive Director International Studies
- Dean of Students
- Dean of Graduate Studies
- Director of Public Affairs
- Director of University Advancement
- AVP FMD
- AVP ITS
- Dean of Library Services

Responsibilities:

- 1) To facilitate divisional, college and departmental strategic plan development and alignment to the university's strategic plan to ensure institutional mission fulfillment.
- 2) To annually, and more often if needed, review the university strategic plan and recommend changes, edits, additions to the executive committee
- 3) To annually evaluate individual core themes and overall mission fulfillment
- 4) To ensure that the university strategic plan conforms to all state and federal regulations, state performance measures, accreditation standards, etc.
- 5) To facilitate coordination between budgeting, planning and evaluation processes

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Executive Committee

Members – Cabinet

Responsibilities:

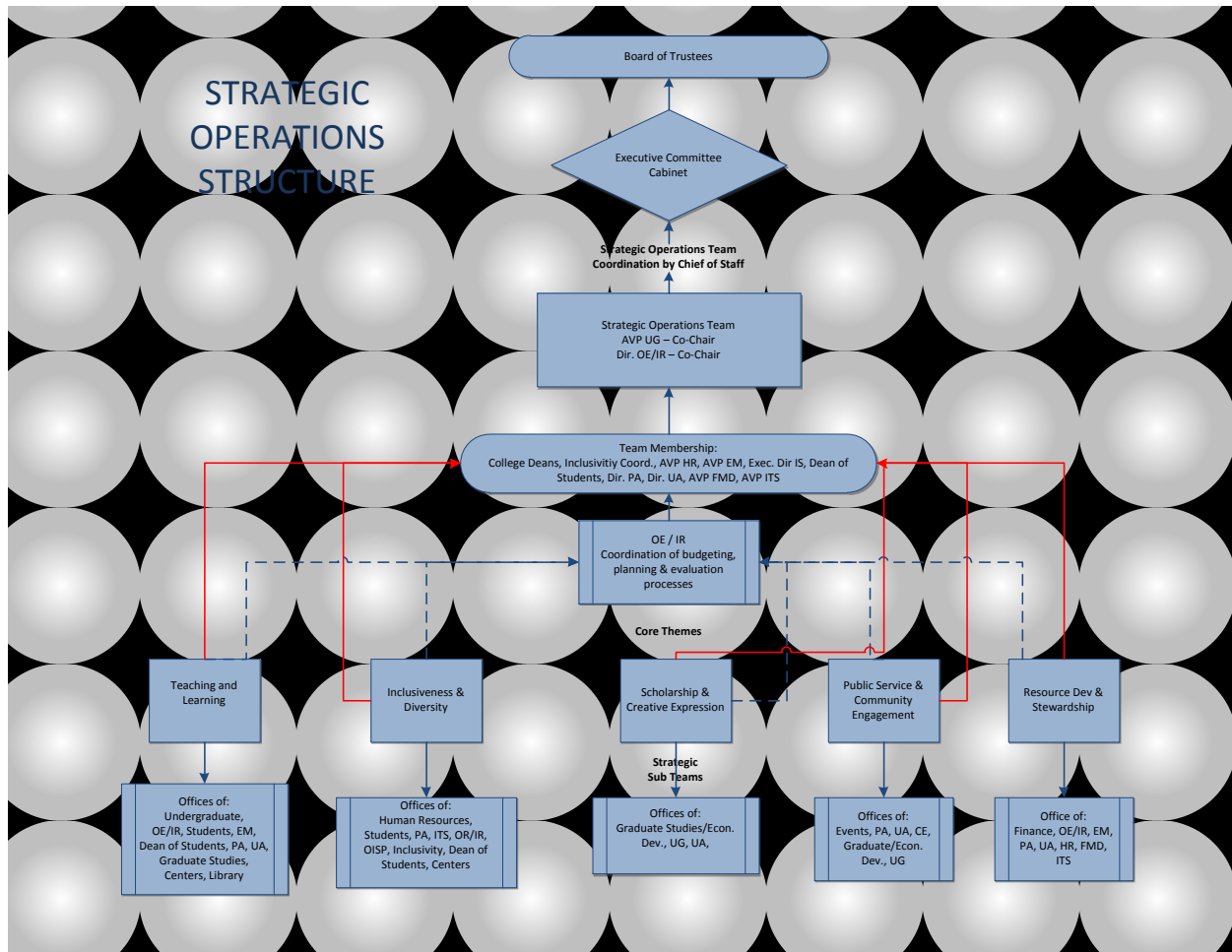
- 1) To review individual college, department and division plans to ensure integration with the university strategic plan
- 2) To annually, or more often as needed, review recommended edits of university strategic plan from the Strategic Operations Team
- 3) To annually, or more often as needed, provide a report to the CWU Board of Trustees on the plan and accomplishments

Board of Trustees

Responsibilities:

- 1) To provide overall direction and input
- 2) To endorse any changes or modifications to the university plan

The Strategic Operations Structure for implementation is:



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