

SUMMARY OF COMMENTS – SAFETY SURVEY 2017

RESPONSES

EH&S Under-Staffed for the Size of the Campus (11 mentions)

- One staff member (4)
- Increase staffing (6)
- Lack of attention & support (7)
- Lack of resources/funding (2)
- More visible campaign
- Management commitment to safety (3)

Lack of a Campus Ergonomic Program (8 mentions)

- CWU eliminated the ergonomics program on campus a number of years ago (4)
- Ergonomics is not addressed at all
- No one specialized in ergonomics
- Provide someone to address repetitive motion issues

Snow & Ice – Slips, Trips, & Falls (5 mentions)

- No clearing of snow in morning/puddles in the afternoon
- Not doing enough to clear sidewalks
- Inadequate sanding of sidewalks

Indoor Air Quality Issues (5 mentions)

- Science II ongoing issues
- HEPA filter units (lack of)
- Available air quality test kits
- Brooks Library (also uneven floors)
- IAQ not a concern at CWU

Facilities Management Department

- Lack of response or taking issues seriously (3)
- Implement a safety prevention/maintenance program
- Workplace safety issues/complaints are often ignored
- Budget allocations to FMD, not departments
- On-going Science I glass panes/roof leakage into lobby area

Miscellaneous Issues

- Need more AEDs on campus
- First Aid Kits – provide mouth shields
- Provide sit/stand desks/fund workstation fixes (2)
- Provide funding to replace older equipment
- CWU Alerts work well
- Rumor that EH&S to charge for hazardous waste disposal costs (RCM)
- Location of fire extinguisher & evacuation route postings
- Active shooter – lack of cell phone coverage (reception) inside buildings/carry guns
- Art Department hazards
- University-wide laboratory policy/faculty input & adherence
- Re-evaluate safety policies & plans

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Lack of a Campus Ergonomic Program

1. The Ergonomic Program was eliminated over seven (7) years ago. Management/Administration felt that it was not a practical use of funds and, due to budgetary constraints, was discontinued.
2. Eastside Vocational Services was contracted by HR and Disability Services to provide workstation assessments for a fee.
3. EH&S does provide workstation assessments on a case-by-case basis. EH&S works in close partnership with Disability Services.
4. United Faculty of Central Washington University Collective Bargaining Agreement (9/1/2013 to 8/31/2017); Article 30: Ergonomics and Work Place Safety.
 - a. 30.2 Faculty members may request a review of a workstation for compliance with appropriate ergonomic standards.
 - b. 30.3 The University agrees to give serious consideration to ergonomics in the purchase of new or the modification of existing tools, equipment and furniture. Appropriate university agents or representatives are encouraged to seek faculty input regarding such ergonomics consideration when purchasing new or the modification of existing tools, equipment and work stations.
5. Washington Federation of State Employees (WFSE) Collective Bargaining Agreement (7/1/2015 to 6/30/2017); Article 20: Safety and Health.
 - a. 20.6 Employee with ergonomic issues or concerns regarding their work station or equipment should report their concerns to their supervisor. The Employer will review all such concerns. Solutions to identified issues/concerns will be implemented with available resources.
6. Public School Employees of Washington (PSE) Collective Bargaining Agreement (2015/2017) does not have a provision for ergonomics nor workstation assessments.

Snow & Ice – Slips, Trips, & Falls

1. Ellensburg (Central Puget Sound Area), as of January 1st 2017, was at 127% above normal for snow fall.
2. Ellensburg had, since January 1st, 2017, 20.7-inches of snow compared to 20.3-inches for all average snowfall in 2016.
3. The 2016-2017 winter season was the heaviest snowfall since the winter of 1995-1996.
4. As per the Snow and Ice Hazard Mitigation Guidelines (12/1/2014), the following understandings have been implemented.
 - a. By 7:00 a.m., Grounds will perform the following:
 - Pedestrian walks will be cleared to bare pavement;
 - Walks will be cleared through and from residence halls and apartments to Dining Service facilities;

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- ADA parking spaces, shuttle bus shelters/stops, ramps and accesses will be cleared to bare pavement;
 - Pathways and walks will be cleared from parking lots to offices and classroom buildings;
 - Pathways will be cleared to administrative and auxiliary service buildings;
 - Drive lanes in parking lots will be cleared;
 - Building entrance steps will be cleared to accommodate access;
 - Other hard surfaces including parking spaces will be cleared; and
 - Granular material will be spread on roadways, pedestrian ways and parking lots as necessary for traction.
- b. By 7:00 a.m., Custodians will perform the following:
- Custodial Services will clear snow at building entrances to an area accessible by mechanized snow removal equipment or a minimum 15 feet outside entrance to campus buildings. Clearing snow from the ADA access ramps serving the building is included in this team’s assignment. The Custodians will clear an initial path between 4 and 6 feet wide on steps leading to the building entrances.
- c. Given a substantial snow fall and the available resources, it may take significantly longer than expected to fully complete snow removal and follow-up sanding or other anti-ice control measures in all areas.
5. Due to the extreme weather conditions and the amount of snowfall this winter season (2016-2017), Facilities Management Department (FMD) was overwhelmed and manpower was stretched thin across the whole of the campus.

Indoor Air Quality Issues

1. With the ongoing construction activities of Samuelson and with several gas/diesel equipment operating on the south-side of Science II and in close proximity to the building, it is inevitable that odors would be drawn into Science II. Notification is key to reducing and/or mitigating the odors. Occupants of Science II should continue to notify either FMD or EH&S of transient odors.
2. HEPA Air Purifiers are provided on a short-term (loan) basis by EH&S to handle brief odor issues in an office or small department suite. EH&S has only a handful of units available and is not intended to supplement the core reason for requesting the units in the first place, that of locating and eliminating the root cause of the odor. FMD must be notified and brought into the loop for all maintenance issues regarding IAQ concerns.
3. EH&S does not advise or encourage others outside of the EH&S office to conduct IAQ sampling. EH&S has a host of handheld instrumentation specifically designed and calibrated for a number of environmental matters (e.g., gas analyzers, particle counters, sound level meters, light meters, EMF meters, etc.). EH&S also contracts with certified laboratories if the need arises. EH&S staff members are equipped

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and knowledgeable to address and handle most IAQ issues that come up on campus.

Miscellaneous Issues

1. Need more AEDs on campus. There are currently ten (10) buildings on campus where AEDs are located:

- Barge Hall
- Black Hall
- Bouillon Hall
- Brooks Library
- McConnell Hall
- Music (McIntyre)
- Nicholson Pavilion
- Science I
- Student Health Center
- Student Union & Recreation Center (SURC)

There is no general common law duty for employers to obtain or make available an AED. Unless your employer is one that owes a special duty to its customers or clients (e.g., you're a medical provider, caretaker, etc.), your employer also has no common law duty to rescue or perform emergency aid to visitors or employees who experience heart attacks.

Under OSHA's General Industry medical and first aid regulation, employers must ensure that either medical treatment for all injured employees is in "near proximity" or that a person at the workplace is "adequately trained to render first aid." In other words, if medical services (e.g. a hospital) are not close by, then employers must ensure that someone at the workplace has first aid training.

Response time to the University is less than 5-minutes once 911 is contacted and Kittitas Valley Hospital is less than 2-miles from any location on campus.

AED units cost between \$1200 and \$1700. Discussion settles around who will pay for and maintain them. There are several document requirements that are performed monthly and annually.

2. First Aid Kits – provide mouth shields. L&I recommends that a package of one CPR face shield be included as part of any first aid kit. See EH&S web site under the following link: <http://www.cwu.edu/facility/first-aid-kits>.
3. Provide sit/stand desks/fund workstation fixes & provide funding to replace older equipment. Unless requested by a physician and approved by Disability Services, the employee's department is responsible for supplying (purchasing) such items. Unless older equipment is malfunctioning and/or in disrepair, the affected department is responsible for replacement.
4. Rumor that EH&S to charge for hazardous waste disposal costs (RCM). Currently, EH&S provides this service at no cost to the department. EH&S has not been approached on this subject.
5. Location of fire extinguisher & evacuation route postings. Depending upon the hazard posed within an area (laboratory versus office or the presence of

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- flammables, combustibles, or energized components), the minimum travel distance to an approved fire extinguisher is every 50-feet and a maximum of 75-feet. In regards to fire safety and evacuation routes, the State of Washington (WAC 51-54A-0404) did not adopt this section. The Fire Marshal (Jurisdiction Having Authority or JHA) does not require evacuation route posting. Also, none of the buildings on campus would need to post an evacuation route (i.e., high rise). As per International Fire Code, a high rise is required to post if it has floors used for occupancy located more than 75-feet above the lowest level of fire department vehicle access.
6. Active Shooter Training & Guns on Campus. CWU does have student and employee policies prohibiting the carrying of a firearm on our campus. Those who violated this would face sanctions through student conduct or the HR process. State law does not prohibit firearms from college campuses...it is not a crime to carry a firearm on a campus of higher education.
 7. Art Department hazards. EH&S does indeed recognize and understand the potential health and physical hazards of the chemicals and equipment used within the Art Department. Housekeeping and proper storage of materials and supplies are incumbent upon both the students and faculty. EH&S welcomes dialogue between all parties.