

## SPORT CLUB COACHING AGREEMENT

Club Name: \_\_\_\_\_ Academic Year: \_\_\_\_\_

Coach Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

E-mail: \_\_\_\_\_ Phone: \_\_\_\_\_

Time affiliated with Club: \_\_\_\_\_ Years \_\_\_\_\_ Months

Date Service Begins: \_\_\_\_\_ Date Service Ends: \_\_\_\_\_

Coaching services will be provided at the discretion of the club members for a period of one academic year (fall quarter through spring quarter) unless otherwise indicated above. All coaches must reapply for their positions annually regardless of how long they have been affiliated with the club. The agreement does not imply employment with Central Washington University or any of its departments, and shall be in effect as long as both parties (the club and the coach) continue to receive mutual benefits from the terms and conditions as follows.

- \_\_\_\_\_ 1. The coach should restrict his/her involvement to instructing and coaching and should not have an active involvement in club management. A sport club is first and foremost a student organization and as such, the student representative must serve as the liaison between the club and the Sport Club staff, not the coach. The key to the success of the Sport Club program is the emphasis placed on student leadership and participation.
- \_\_\_\_\_ 2. The coach agrees to abide by all rules and policies of the State of Washington, Central Washington University, the Department of University Recreation, the Sport Club staff, the employing club, , and any organizing on-campus or off-campus department/agency. Any failure to comply may be grounds for immediate termination of this contract.  
  
The coaching agreement will be reviewed by the Coordinator of Sport Clubs. In the event of a dispute between the club and the coach, the club and/or coach will notify and seek assistance from the Coordinator of Sport Clubs.
- \_\_\_\_\_ 3. The coach will not be covered under University insurance. The coach also agrees not to hold the aforementioned club responsible for any personal injury, disability, or loss of personal property.
- \_\_\_\_\_ 4. The coach will disclose and explain to the satisfaction of all signers of this contract, any position(s) or other possible competing interests or obligations to the coaching services identified in this agreement.
- \_\_\_\_\_ 5.

\_\_\_\_\_ 6. The coach agrees to operate in good faith and shall promote fair play and sportsmanship.

The coach is considered a role model for participants of the named club; therefore, the coach will conduct themselves in a professional manner maintaining the highest integrity and ethical standards to maintain appropriate standards as required by the Central Washington University Sport Clubs program. The coach will not make any demands on a participant that is inconsistent with the Sport Club Handbook and/or Central Washington University policy or in any way compromise the participant's academic requirements.

\_\_\_\_\_ 7. The coach will provide organized and safe instruction and training for various skill levels and will monitor performance for purposes of evaluating skill levels for recognition or assignment of competitive entries. The safety and welfare of the participants should always be the utmost priority above winning or prestige associated with competing. The University shall not be liable for any injuries, personal or otherwise, as the result of Coach's instruction, training methods, or any other methods utilized by the Coach. All parties to this Agreement understand that the University will not, and at no time will have any obligation to, observe, certify, or evaluate any coaching methods utilized by the Coach.

\_\_\_\_\_ 8. To the extent that such conduct can lead to termination of this agreement, the Coach will be responsible for the conduct of their players and understands that they may be held accountable to address any misconduct and/or unsportsmanlike behavior and violations of University policy, if applicable. The Coach must immediately notify the Coordinator of Sport Clubs of any situation that might violate the Sport Clubs or University policy, whether by the coach or if by participants of the clubs' activities.

\_\_\_\_\_ 9. The Coach must notify the Coordinator of Sport Clubs of any participant actions, activities, etc. which may potentially cause harm to the participants, the club, the Sport Clubs program, the Department of University Recreation or to Central Washington University.

\_\_\_\_\_ 10. The Coach may provide input concerning finances, competition schedules, demonstrations special events, practices, training trips and fundraising. However, the final decision regarding any club matter will be made by the student officers.

\_\_\_\_\_ 11. The Coach is strictly a voluntary position. Nothing herein shall be construed to create an agency relationship between the University and Coach, or any employment relationship between Coach and any staff member provided by CWU to perform the services under this Agreement. The Coach will not represent to be or hold themselves out as an agent or employee of the University at any time during the term of this Agreement. If the Coach is otherwise employed by the University, they will differentiate representations accordingly.

\_\_\_\_\_ 12. Volunteer coaches will fulfill duties stipulated by individual Sport Clubs and Coordinator of Sport Clubs. All coach agrees to complete the SportRisk Concussion Training within one week of the first practice/event that is attended.

- \_\_\_\_\_ 15. Coaches may be financially compensated by the club for their services and contributions to the club if agreed to in writing. Terms of this agreement must be submitted to the Coordinator for Sport Clubs. If a coach is terminated, resigns, or otherwise does not fulfill the terms of the contract, payment may be amended to an appropriate amount as determined by the club and Sport Clubs staff.
- \_\_\_\_\_ 14. The Coach may be a student, or a faculty or staff member; however, the individual does not have to be associated with the university sign the Sport Clubs Coach's Agreement.
- \_\_\_\_\_ 16. The Coach agrees to indemnify and to hold Central Washington University harmless and immune from any and all claims for injury or damages arising from this Agreement which are attributable to Coach's own actions or omissions or those of its trustees, officers, agents, employees, subcontractors, suppliers, third parties utilized by the Coach, or joint ventures while acting under this Agreement. Such claims shall include any claims made under the Fair Labor Standards Act or under any other federal or state law involving wages, overtime, or employment matters and any claims involving patents, copyrights, and trademarks.

All Coaches must renew their agreements every year. As parties to this agreement, the Coach and the Club understand that either party may terminate this agreement at any time when one party feels the obligations assumed by the other party are not being met. Termination must be in writing with the reasons for termination stated, and a copy of the termination must be provided to the Coordinator of Sport Clubs.

The agreement to the Coach becomes effective when signed by the Coach, Club President, and Coordinator of Sport Clubs.

Coach Name: \_\_\_\_\_

Coach Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Club President Name: \_\_\_\_\_

Club President Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Coordinator of Sport Clubs, **Samantha Wary**

Coordinator of Sport Clubs Signature: \_\_\_\_\_ Date: \_\_\_\_\_