This course is a “capstone” seminar in policy and strategy for administrative managers. Concepts explored include contemporary issues in strategic administrative management and organizational policy; frameworks for strategic analysis, decision making, implementation and control; strategic intent and the core competence of the organization; analysis of resources and capabilities; strategies and policies for IT integration; and culture and change management.

**Prerequisites:** ADMG 371, ADMG 372, ADMG 385, and Senior standing

**Credits:** 4

Successful completion of this course ensures that students have acquired an in-depth understanding of administrative management from strategic and policy making perspectives. The knowledge, theories, skills, and techniques derived from all previous courses will be integrated. Analysis and diagnosis of administrative management problems will be applied in order to formulate and analyze strategies and policies for the improvement of organizational performance.

**Students will be able to . . .**

- Examine contemporary issues in strategic administrative management and organizational policy.
- Analyze strategic frameworks for decision making, implementation, and control.
- Evaluate the intent and core competencies of an organization.

**Assessments**

- Rubric-based assignments, projects, and/or exams.
Analyze the resources and capabilities necessary to compete in the domestic and international environment.

Evaluate how IT strategically supports administrative management.

Assess how the culture and constant change impacts administrative management.

Examine ethical and legal issues in strategic administrative management.

Rubric-based assignments, projects, and/or exams.

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**University Policy on Academic Integrity**

Academic Integrity is a standard set for this course. Students are expected to complete all of their coursework and assignments using their original words and ideas and will properly cite the words and ideas of others.

Students are also expected to be honest in their interactions with the instructor. A student found to have not upheld these expectations is subject to failing this course and shall be subject to disciplinary action or sanction. The University catalog defines the term “academic dishonesty” in all its forms including, but not limited to:

- cheating on tests;

**University Policy on Special Needs**

If you have a disability that may prevent you from meeting course requirements, contact the instructor immediately to file a Student Disability Statement and to develop an Accommodation Plan.

Course requirements will not be waived but reasonable accommodations will be developed to help you meet the requirements. You are expected to work with the instructor and the CWU Disability Support Specialist to develop and implement a reasonable Accommodation Plan.

For more information please visit: [www.cwu.edu/disability-support/](http://www.cwu.edu/disability-support/)
• copying from another student's test paper;
• using materials during a test not authorized by the person giving the test;
• collaboration with any other person during a test without authority;
• knowingly obtaining, using, buying, selling, transporting, or soliciting in whole or in part the contents of an un-administered test or information about an un-administered test; bribing any other person to obtain an un-administered test or information about an un-administered test; substitution for another student or permitting any other person to substitute for oneself to take a test; plagiarism" which shall mean the appropriation of any other person's work and the unacknowledged incorporation of that work in one's own work offered for credit;
• "Collusion" which shall mean the unauthorized collaboration with any other person in preparing work offered for credit.

The TurnItIn feature of Canvas helps students learn to use sources and citations appropriately. TurnItIn matches the material in student papers against material on the Internet and in our database of CWU papers. Representing the words or ideas of someone else as your own is a violation of the CWU Student Conduct Code and a serious infraction in this course. If you have questions about appropriate ways to include the words or ideas of other people in your papers, contact the instructor. Papers submitted to TurnItIn are added to the database of papers. Your instructor has the option of what papers and assignments may be submitted and/or randomly submitted to TurnItIn.

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