

Example Interview Questions for Student Employees

1. Tell me about yourself?
2. What are you studying?
3. What are your greatest strengths?
4. Describe a situation in which you had to work with a difficult person (another student, co-worker, customer, supervisor, etc.). How did you handle the situation? Is there anything you would have done differently in hindsight?
5. Have you attended any seminars and presentations during your college tenure? If so, what did you learn from those sessions?
6. What has been your best experience so far at CWU?
7. How do you define your personality in whole?
8. What was the inspiration behind applying for this job?
9. What all do you know about our department?
10. What are your career plans and where do you see yourself in the future?
11. What skills do you have which are most suitable for this job?
12. Why do you think we should choose you for this position?
13. What do you consider your most important accomplishments in the last positions you have held?
14. In what kind of work environment are you most comfortable?
15. How do you work under pressure?
16. Describe a contribution you have made to a project on which you worked
17. What are your strengths, weaknesses, and interests?
18. How do you think a friend or professor who knows you well would describe you?
19. Why did you choose the career for which you are preparing?
20. Option for any clarification or follow-up questions. *(Only clarification or follow-up questions on the questions above.)*
21. Do you have any questions for us?
22. Close with a summary of the process: reference checks, personal interview, etc. Let me explain the rest of our process. We have a few more telephone interviews to conduct. Based on the results of those, we will determine who to further evaluate which will entail calling references and inviting for an on-campus interview. We anticipate that we will invite several applicants for an on-campus interview. We should be able to notify you within a week or two whether you will be moved forward in the process.



To find more resources for supervisors of student employees, visit the Student Employment Supervisor Manual and Resources page at <http://www.cwu.edu/student-employment/supervisor-manual-and-resources>.

- If you are moved forward in the process, do we have your permission to contact your references?
- May we contact other people that may come up in the reference check?
- Is there anyone else that you would like to add as a reference?



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