

## **Roles of Title IX Coordinator and Deputy Coordinators**

Central Washington University has designated a Title IX Coordinator and Deputy Coordinators who oversee the University's compliance with Title IX. Collectively, these individuals oversee CWU's compliance with Title IX, including coordinating the investigation of and response to sex discrimination complaints, responding to inquiries concerning Title IX, tracking incidents and trends involving sexual misconduct, coordinating equity in athletics compliance, publicizing CWU's policies and providing training on preventing sex discrimination, sexual harassment, and sexual violence.

Please Note: Title IX Coordinators and Deputy Coordinators are not confidential sources of support. While they will address concerns with sensitivity and will keep information as private as possible, confidentiality cannot be guaranteed.

### **Title IX Coordinator**

**Staci Sleigh-Layman, Title IX Coordinator/Executive Director, HR**

[staci@cwu.edu](mailto:staci@cwu.edu); 509-963-1256

The Title IX Coordinator oversees the CWU's response to reports involving sexual misconduct and sex discrimination, including the investigation and resolution of complaints and the provision of resources and protective measures. The Title IX Coordinator monitors complaints for patterns and systemic problems, disseminates data periodically to the community, and coordinates campus climate surveys on sexual misconduct. The Title IX Coordinator develops and implements policies, procedures, practices, and resources that further compliance with Title IX and related laws. The Title IX Coordinator oversees development and delivery of prevention and awareness programs related to sexual misconduct and sex discrimination and ensures that all members of the school community are aware of the University's policies and resources. The Title IX Coordinator leads the efforts of the Deputy Title IX Coordinators.

### **Deputy Title IX Coordinators**

**Joseph (Joey) Bryant, Executive Director, Student Rights and Responsibilities**

[Joseph.bryant@cwu.edu](mailto:Joseph.bryant@cwu.edu), 509-963-1817

Assists the Title IX Coordinator in providing oversight in the collection of and response to Title IX reports of sex discrimination and sexual misconduct received by or about students. Assists in monitoring complaints for patterns and systemic problems. Assists in the design and delivery of education programs about Title IX, raising awareness about sexual misconduct and its prevention. Assists in implementation of protective measures, takes actions to prevent retaliation, and monitors complaint activity for students. Investigates and adjudicates allegations of sexual misconduct against student respondents, provides appropriate accommodations to victims, and ensure the disciplinary process meets Title IX requirements for all parties. Provides information on policies and procedures regarding discrimination or harassment. Assists in the development and review of policies that further compliance with Title IX and related laws.

**Laura Brant, Assistant Director, Student Rights and Responsibilities**

[Laura.Brant@cwu.edu](mailto:Laura.Brant@cwu.edu), 509-963-1817

Investigates and adjudicates allegations of sexual misconduct against student respondents, provides appropriate accommodations to victims, and ensure the disciplinary process meets Title IX requirements for all parties. Assists in implementation of protective measures, takes actions to prevent retaliation, and monitors complaint activity to address any patterns or systemic issues. Assists in the development and review of policies that further compliance with Title IX and related laws in collaboration with the Title IX Coordinator and other Deputy Coordinators.

**Leslie Lindsey, Investigator and Special Projects, HR**

[Leslie.lindsey@cwu.edu](mailto:Leslie.lindsey@cwu.edu), 509-963-2206

Conduct intakes for faculty and staff who wish to file a complaint regarding sexual misconduct, relationship violence or gender based harassment and discrimination; investigates complaints, and facilitates the resolution process for those who file complaints. Assists in implementation of protective measures, takes actions to prevent retaliation, and monitors complaint activity to address any patterns or systemic issues. Provides information on policies and procedures regarding discrimination or harassment. Assists in the development and review of policies that further compliance with Title IX and related laws in collaboration with the Title IX Coordinator and other Deputy Coordinators.

**Gary Hyatt, Deputy Director of Athletics**

[hyattg@cwu.edu](mailto:hyattg@cwu.edu), 509-963-1681

**Laura Dahlby Nicolai, Assistant Athletic Director for Compliance and Senior Woman Administrator**

[dahlynicol@cwu.edu](mailto:dahlynicol@cwu.edu), 509-963-1915

Ensures gender equity in athletics programs and communicates with the Title IX Coordinator and other Deputy Coordinators on complaints of sexual misconduct involving athletes. Coordinates training for athletes and athletic department staff on Title IX and Title IX requirements. Does not investigate or adjudicate complaints.

**Jason Berthon-Koch, Director and Chief of Police**

[Jason.berthon-koch@cwu.edu](mailto:Jason.berthon-koch@cwu.edu), 509-963-2627

Implements the University's obligations under Title IX, collaborating with the Title IX Coordinator and other Title IX Deputies regarding interrelated criminal investigations. Ensures police officers and other members of the police department receive ongoing training on topics such as trauma-informed response, Title IX investigations, and the university disciplinary system for both students and employees.

**Jill Hoxmeier, Assistant Professor, Health Sciences**

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Serves as a resource for the university community, especially faculty. Answers questions regarding process for reporting, investigating and adjudicating complaints of gender

discrimination, sexual harassment, sexual assault, and/or other potential Title IX violations.  
Does not investigate complaints.