

The Need to Connect - Sticky Teams

Functional teams help protect morale. Dysfunctional teams erode team spirit, destroy cohesion, and lower the standard of excellence.

Using the Sticky Team Diagnostic below, give some thought to your current team dynamics and then brainstorm a few ideas that may serve as a catalyst for increasing team stickiness.

1 Sticky Goals

How can you create more shared success on your team? In other words, how can you binds people together so that your team's success depends on the sum of its parts. Think soccer not golf.

Ideas:

2 Sticky Bonds

How can you create more moments for the team to bond outside of the work context? Whether offsite or simply at work, how can you create even small moments where your team simply hangs together and gets to know one another more?

Ideas:

3 Un-Sticky People

Do you have any known Un-Sticky people? Bullies, Emotional Terrorists, or Slackers? How can you get more proactive in your dealing with this un-sticky behavior?

Ideas: