

EQUAL OPPORTUNITY GUIDELINES



CWU Core Value

All individuals deserve to be treated with dignity and respect. At CWU, we proudly consider ourselves leaders in diversity and inclusion. Our policies and procedures affirm and actively promote the rights of all individuals to equal opportunity in education and employment without regard to *race, color, religion, national origin, sex, sexual orientation, gender expression, age, marital status, disability or status as a protected veteran.*

Central Washington University is committed to providing a learning, working, and living environment that promotes personal integrity, civility, and mutual respect in an environment free of sexual misconduct and discrimination. Sexual discrimination violates an individual's fundamental rights and personal dignity. CWU considers sexual discrimination in all its forms to be a serious offense.

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in educational programs and activities that receive federal financial assistance. To ensure compliance with Title IX and other federal and state civil rights laws, CWU has developed policies and procedures that prohibit sex discrimination in all its forms, including but not limited to: sexual harassment, sexual assault, and sexual violence by employees, students, and third parties.

Review equal opportunity guidelines on the [Equal Opportunity website](#).

The policies that support these guidelines can be found at the following web address:

<http://www.cwu.edu/resources-reports/cwup-2-35-equal-opportunity-policies-and-programs>

- [Discrimination Complaint and Resolution Policy](#)
- [Sexual Harassment Policy](#)
- [Student Sexual Assault Response Policy](#)

If you have any questions or concerns about sexual harassment, other forms of discrimination, or how to file a complaint, please visit the [Behaviors of Concern webpage](#) or contact Human Resources at (509) 963-1202 or HR@cwu.edu.