



**Central Washington University
Tuition Waiver Budget Subcommittee**

**June 18th, 2020
3pm-4pm**

Call to Order

Jeffrey Stinson, Gregg Schlanger, Kevin Archer, Gregory Heinselman, Adrian Naranjo, Josh Hibbard, Duane Dowd, Dennis Francois, David Pena-Alfaro, Mike Harrod

Guests: Abby Chien, Andre Dickerson

Approve Prior Meeting Minutes

Mike motioned to approve the minutes from the 06/04/20 meeting; Duane seconded the motion. The motion passed with one abstention.

Amendment to Agenda

- Update to Subcommittee Charge: PBAC (Joel) has requested that Josh prepare a new charge and take it back to PBAC

Review Waiver Requests

1. CLCE/DEC Tuition Waiver – Abby Chien/Andre Dickerson attending to discuss

- Would utilize the 10 existing Chavez-King waivers, so they are only asking for an additional 5 waivers
- Equity gap strategy
- Mentorship holds significant value for both students involved
- Provides cultural/identity relatability
 - Kevin agreed with the value of this program and noted he had experience with a similar (very successful) program in South Florida
 - Mike suggested data collection would be important to be able to demonstrate the effectiveness of this program

- Jeff noted that Bill Provaznik from the COB program has experience in that and could possibly share his model
 - Josh asked what the scalability of this program was; Abby and Andre both agreed that it was absolutely scalable, but they just don't have a cap number they could provide at this time but they are confident they can meet the demand.
 - Jeff also noted that the COB received funding through the strategic investment process (via the Provost Office) using the data they've collected demonstrating the efficacy and ROI program
 - Dennis motioned to recommend this tuition waiver with the following changes:
 - 30 students annually
 - Include verbiage addressing the repurposing of the 10 existing Chavez-King waivers
 - Add in metrics for determining effectiveness and data collection plans
 - Elaborate on student expectations (for students receiving the waivers) and qualifications for the waiver
 - Highlight the effect this would have on student persistence and retention, and what the ROI to the university could look like (calculate net tuition revenue)
 - Gregg H. seconded the motion
 - Duane asked what the time expectations were for the students, expressing concern for adding hours to an already filled schedule week
 - Andre noted that many students are able to avoid having to work an off-campus job if they receive the waiver, which allows them the time to dedicate to mentoring
 - There are already benchmarks/expectations created for the Chavez-King waivers that will apply to this program; much of the structure is already in place. There is a lot of flexibility built-in for the mentors and mentees within the expectations.
 - They feel comfortable managing an increase to 30 (instead of just 15)
 - Duane also asked how they are going to decide who is going to receive the waivers based on financial need and leadership qualities?
 - Andre clarified that financial need isn't a requirement; they address what the benefit to each student will be on a case by case basis
 - Qualifications to include being engaged, being involved, can they handle the additional work, GPA, etc.
 - Abby also noted that the students they've seen so far do *also happen* to have financial need to some extent
 - The waiver was put to a vote (with amendments); there were 8 yes votes, and 2 no votes; the motion passes.
 - The two no votes were only due to the recommended increase to 30 from 15

Old Business

1. Civic Engagement Waiver (compare/contrast with DEC/CLCE request)

- Postpone to next meeting due to time constraints

New Business

1. Tuition Waiver Budget Subcommittee – Updated Charge

- Josh provided his first draft of changes to the TWBS charge, and asked the group for input/comments
- David suggested moving the third bullet to the top of the list
- Josh will send the document out to the committee for additional feedback

2. First-year Student Survey Results: Not Attending – Financial Reasons

- Postpone to next meeting due to time constraints

Next Meeting

July 2nd, time TBD

Agenda Items:

Evaluation of Current Waivers

First-year Student Survey Results: Not Attending – Financial Reasons