



**Central Washington University
Tuition Waiver Budget Subcommittee**

**May 21st, 2020
10am-11am**

Present

Josh Hibbard, Teena Chase, Dennis Francois, Jeff Stinson, Duane Dowd, Adrian Naranjo, Gregg Schlanger, David Pena-Alfaro, Kevin Archer, Faith George, Gregory Heinselman, Aaron Brown, Megan McConnell

Approve Prior Meeting Minutes

Dennis motioned to approve the minutes from the 05/07/20 meeting; Duane seconded the motion. The motion passed unanimously.

Review Waiver Requests

1. Transfer Center

- Two-year timeframe for students to start/finish the waiver
- Looking at students with unmet financial need
- Focusing on partner colleges where CWU is co-located in order to take advantage of already established lines of communication and continue building and improving those relationships
- This grant does not take into account/address the state need grant
 - Megan has initiated conversations with Financial Aid as to how they can best identify students with financial needs
 - Adrian noted that there are more complicated issues for identifying the amount of gap this waiver would need to cover for students due to the variable amounts for the Pell and Washington College Grants this year
 - Adrian confirmed with those at the state that there are no plans to make cuts to the Washington College Grant funding or changing the criteria moving forward; Josh believes there is still a possibility that cuts will take place this year. However, the liability to CWU would be

- Question: If this is a waiver that makes sense for recruiting, why is it only associated with the transfer center (and the partner institutions), not for everybody that is recruiting transfer students? Josh reported that this was put together as a pilot, so they were focusing on the main transfer pipelines (e.g. our partner institutions) first. It also limits our liability if the pilot is not successful in that we wouldn't have to rescind the waiver option from all community/technical colleges, only from the partner institutions.
 - It's not – this was a joint proposal with other departments. The title is Destination CWU Transfer
- If there are 30 students that apply this year, how do you determine which 20 students are awarded the waiver?
 - Selection committee convened for each center and Ellensburg campuses comprised of both CWU and co-located center staff
 - How influential would the award be in helping the student come to CWU
 - Unmet financial need (calculated by Pell, WA College Grant, any other grants)
 - Adrian noted there is a report that already has this data available
 - Cumulative transfer GPA
- Metrics for defining success
 - 1-2 year retention and completion rate for recipients
 - Look at percentage of recipients that are traditionally under-represented student groups
 - Total number of transfer students awarded the tuition waiver
- Room for expansion to other/all community colleges as resources allow and success can be measured
 - Great for long-term relationship building and recruitment
- How do they intend to document that these are students who would not have been coming to CWU if the waiver hadn't been available?
 - Self-report Likert Scale on application

Duane motioned to approve the waiver proposal for the Transfer Center; Gregg seconded the motion. The motion was unanimously passed. This waiver will be forwarded to PBAC with the Tuition Waiver Budget Subcommittee's recommendation to approve it.

2. Athletics (new request – time sensitive)

- Spring NCAA season was cancelled; impacted several student athletes – specifically seniors as they were unable to compete in their senior year of competition (approx. 47 athletes)
- NCAA adopted one-year extension of eligibility to seniors and lifted scholarship maximums as well
 - 23 of the 47 CWU athletes expressed that they would like to return next year to compete in their last year
 - Supplementary document provided that breaks down case by case for each of those 23 athletes
- Waiver request is to honor these athletes' scholarships for one additional quarter under the following criteria:

- Not graduated by Spring 2020
- Must be enrolled full time in Fall 2020/Winter 2021
- Must be enrolled either Full time (or 6 credits if credit requirements for graduation have already been met) in Spring 2021
- If they have already graduated, they have to be enrolled in a Master's or post-bac program
- Request amount will be adjusted – there are three athletes (of the 23) that just confirmed today they will not be participating next year
- Question: Can we see the numbers that show that this will be a tuition net-positive endeavor?
 - Dennis provided a worksheet that breaks down the tuition revenue from the student athletes, as well as different scenarios for the waiver costs; the group reviewed this worksheet
 - Recommend a narrative that addresses this when it is forwarded to PBAC for final approval
- Question: How will this impact other athletes, e.g. the juniors who will be seniors this year, who theoretically may have had more playing time in the upcoming year if the senior athletes weren't coming back
 - Definitely a predicament – but players are not given play time solely based on their seniority though. Also, juniors are given an additional year just like the seniors were because the season was cancelled, so they can choose to participate an additional year as well.
- Question: Is there a minimum GPA for these students?
 - Guidelines enforced by the NCAA including progress towards degree, minimum GPA, and enrollment hours/status

Duane motioned that we review and vote on this waiver today; Gregg seconded the motion. The motion passed unanimously (Dennis abstained).

Duane motioned that we recommend this waiver to PBAC for approval, with the caveat that it be clear that this waiver is one-time request for this year. Dennis also noted that they will not use the funds if they find at the end of the year that the full amount was not needed. The motion was passed unanimously (Dennis abstained). This waiver will be forwarded to PBAC with the Tuition Waiver Budget Subcommittee's recommendation to approve it.

Old Business

1. Need-based Waivers (in addition to/in place of University-level Merit waivers)

- No additional follow-up at this time; remove from agenda

New Business

1. Documentation and Analysis re: Students Receiving Waivers – Would They Have Come to CWU if the Waiver Wasn't Offered?

- How can we assess if the waiver influenced a student's decision to commit to CWU, enroll at CWU, finalize their housing deposit, etc.
 - Adrian reported that we have looked at some of this data before, but it's been awhile since they have
 - EAB has gone through and done some analysis on the awards as well
 - Josh suggested putting together a workgroup to investigate this further
 - Work with colleagues at other institutions?
 - Connect with EAB?
 - Work with Financial Aid consultant

Next Meeting: June 4th, 2020 from 10am – 11am

- Add to agenda: For first-year students, we've surveyed all of the students who have said they are not coming, and asked why (including financial reasons); will have this data after June 1st