

**Bylaws & Faculty Code Committee
Draft Minutes
November 17, 2017**

Present: Lila Harper, Bret Smith, Stephen Robison, Mary Radeke

Absent: Amy Claridge(excused)

Guest(s): None

Meeting was called to order at 4:04 p.m.

Agenda was approved as presented.

Approved the November 3, 2017 minutes as amended.

Distinguished Faculty Awards

Research institutions tend to have more awards than regional comprehensive institutions. Lila looked at Humboldt state which is a comparable institution. They have two teaching awards, one for NTT and one for tenured. HSU require 7 years at the institution before eligibility. They have a Scholar of the Year open to all faculty. HSU also have a service award and an Outstanding professor award. Candidates for Outstanding professor award must demonstrate excellence in two of three areas (teaching, research and service). HSU have a total of 5 awards. Mary looked at Penn State, Virginia, and East Tennessee State. ETSU has President's or Chancellor's awards for teaching, scholarship and service. In addition, distinguished research, distinguished scholarship and distinguished teaching and then the overall award. Some institutions have early career awards for tenure-track faculty. Very few schools had NTT/lecturer awards at the institutions she looked at. Lila indicated University of Oregon does have a specialized pedagogy award and one award for online instruction at any stage in tenurable career. Bret liked the idea of teaching and NTT teaching awards. Committee talked about opening research and service awards to NTT. Bret indicated that Western has two in each of teaching and research awarded for NTT.

Stephen moved to suggest having a teaching award for tenured/tenure-track and one for NTT teaching. Then open research/artistic accomplishment and service awards to all faculty. Mary seconded, and motion was approved.

The committee talked about having an Outstanding Distinguished Faculty award. Maybe a President or BOT award. Senate could review files and give 2-3 recommendation to them for their pick. Outstanding professor could be an excellence in all three areas teaching, research and service. The award could be every other year or maybe every three years and have a large monetary award.

Bret moved to institute a trustee's award like the existing awards, which would demonstrate excellence in two or more areas, or exceptional achievement in one area. The committee would present a slate of qualified candidates Tri-annually to the BOT for their selection using the Humboldt model. Lila seconded, and motion was approved.

The committee asked for feedback from the EC about these suggestions before they move further with the policy.

There was discussion about what the make-up of the selection committee could be. Several suggestions were to have four faculty, one from each of the award areas, an alumni member, a retired emeritus faculty, and potentially a peer institution member. The committee could also invite someone in to consult on discipline-specific areas as needed, but they would not be voting members.

Maybe invite Charlene Andrews to a future meeting to talk about what is possible to use Faculty 180.

Meeting was adjourned at 5:21 p.m.