

Evaluation & Assessment Committee
1:00 – 3:00 p.m. Zoom
October 2, 2020
Minutes

Present: Marty Blackson, Warren Plugge, Stephen Robison, Francesco Somaini, Terry Wilson (chair)

1. Terry called the meeting to order at 1:03
2. Warren made motion to approve September 18, 2020 minutes, Francesco seconded- approved by acclaim.
3. SEOI communication and IS interaction-postpones until next meeting when Lydia could attend.
4. Peer Review for online and hybrid. Warren shared document his department used.

Document examines teaching using the following: course overview, assessment and grading, instructional materials, methods, engagement, and technology, and learner support using a three-point scale of : Improvement needed, effective, and exemplary.

Francesco liked the form. It was adapted from another university. Much discussion of bad comments or low scoring areas used by administration to deny promotion by cherry picking bad comments. The forms are best used by faculty to improve teaching and don't reflect overall teaching performance. The form seems best suited for asynchronous courses. Terry suggested separate forms be developed for online and hybrid courses. Warren shared how USC has an extensive peer review and evaluation section. (<http://cet.usc.edu/resources/instructor-course-evaluation/>)

5. SEOIs in Faculty 180- discussion revolved around the fact that although during the pandemic SEOIS will not be used in faculty evaluations, they are still automatically added to Faculty 180. (covid 19 strategies for using seois) Terry is writing up some language recommendations for this. Specifically the CWU-UFC MOU scope limited to Spring 2020 for SEOI was discussed.
6. Assessment of Academic Administrators questions – President assessment instrument was examined.

It was discussed that questions about responses to the pandemic need to be added to the president's assessment. It was decided to add two questions on with a lickert scale and one open ended about the pandemic and ask respondents to please consider more the covid for theother questions.

7. EC Updates (no updates)

8. Adjourn

Upcoming items: SEOI communication and IS interaction; and assessments questions for administrators

Next meeting:

October 16, 2020

1:00 p.m., Zoom