

Employee Council Meeting

1/20/2016

The meeting was called to order at 3:05 P.M. in Barge 412. Snacks were provided to welcome staff interested in becoming committee members.

Minutes of the 12/17/2015 meeting were read and approved.

Introductions were made.

Discussed openings on the executive board. Venetta Miller has resigned as secretary. Venetta has been secretary for 4 years and felt it was time to let others have the opportunity to serve on the executive board. Ken Young, president, will be retiring from CWU summer so we will need to elect a president.

We discussed employee of the month. Explained to new members how the process works. A statement was made that members of the council could not be nominated. Venetta referred to the written rules and found that not to be true. All civil service employees are eligible. It was suggested we use QualtreCs for voting purposes.

Ken attended the Budget/Finance committee meeting and reported classified staff will receive a 1.8% pay increase July 1, 2016. The employee/family tuition waiver has been retained for summer quarter. (It had been discussed in prior meetings that the waiver may not be available for summer quarter. Ken voiced his concern which helped with the decision to retain the waiver.)

Question from new member as to what Employee Council does. We discussed our position as a direct line of communication from the President and cabinet to civil service. We again discussed how we might promote our selves so campus community knows who we are. We discussed who we might invite to speak at our next meetings.

Jon Belford has shown an interest in being our web-master.

We need to order Employee of the Month Pins. It was suggested we order magnets with our information on them. Missy Davis volunteered to follow-up on both the pins and magnets with graphics. We would like to incorporate the design we have on our banner. Employee of the Year pictures in Barge Hall are not up to date. Missy will also check with Public Affairs regarding a digital screen to display Employee of the Year pictures and maybe add employees of the month.

Meeting adjourned at 4:00 P.M.

In Attendance:

Ken Young, IS (D) chair

Venetta Miller, Dean of Students (D) Secretary

Liz Inman, Des Moines Ctr (D)
Carol Peterson, Instructional Support: Unit A (D)
JoAnn Ryan, Career Services, (D)
Missy Davis, VP Business & Financial Affairs
Ginger McIntosh, HR
Lidia Anderson, IS
Bobbi Padilla, HR
Hayley Harrell, Business/Fin
Kristen, Career Services
Gwen Bruce, Art