2004 Diversity Council Recommendation

July 19, 2004

Dr. Jerilyn McIntyre
President

Again, we thank and congratulate Dr. Jerilyn McIntyre and her cabinet for their ongoing demonstrated commitment to diversity, equity, and inclusion at Central Washington University. Moreover, the Diversity Council members sincerely appreciate, value, and respect the progress that the University made this past year to meet its diversity goals and the other initiatives that were instituted in regards to diversity and inclusion.

The University's Senior Leadership Team has done such an excellent job in responding to the specific diversity goals and other initiatives. Thus, we will not be sending forth any recommendations from the Diversity Council for the upcoming academic year 2004-2005. However, we will list the accomplishments of the Diversity Council and some of its commissions for the past 2003-2004 academic year and our goals for the upcoming academic year.

DIVERSITY COUNCIL ACCOMPLISHMENTS 2003-2004

- Developed expectations for the Diversity Council and Commission members.
- Co-Sponsored programs with University Housing and New Student Programs, The Wellness Center and the Diversity Education Center.
- The Commission on Sexual Violence created a subcommittee on Victim's Rights and Responsibilities to sponsor related programming for the 2004-2005 Academic Year.
- The Commission on Hispanic Affairs co-sponsored, with the CAMP Program, Cinco de Mayo celebrations.
- Worked closely with the General Education Committee members to assist the committee in developing a diversity curriculum requirement.
- Worked closely with the Executive Assistant to the President to select and appoint members to the Diversity Council and to move the Diversity Council from an ad hoc council to a formal institutional committee.
- Worked with the Web Master, the Associate Director of Human Resources, and the Executive Assistant to the President to design a Diversity Webpage for the University.

SPECIFIC DIVERSITY COUNCIL GOALS 2004-2005

- Sponsor and/or Co-Sponsor discussions, presentations and forums on the following:
  - The Importance of a Multicultural Center
  - The Importance of an Ethnic Studies Major to Increase Diversity at CWU
  - The Role of Diversity in the University, Economic and Community Development
  - The Changing Demographics of The State of Washington
- Co-Sponsor a forum with the Faculty Senate on:
• How Do We Make Diversity Work Count Within The University Reward Structure?
  • Work with The Division of Student Affairs and Enrollment Management to increase the number of co-curricular activities that promote dialogue and build bridges across our student population.

CONCLUSION

We continue to appreciate value and respect President Jerilyn McIntyre and the Board of Trustees for continuously empowering CWU's conversation regarding diversity, equity, inclusion, and civility and by consistently endorsing the Diversity Council's work. Your demonstrated commitment sends a powerful and positive message to the entire University and the Ellensburg community and the state of Washington that Central Washington University is and will be a place where diversity, equity, inclusion, and civility are indeed core values. You and the Board are role-models for all of this state's citizens.

Keith M. Champagne
Chair, Diversity Council