AGREEMENT
By and Between
CENTRAL WASHINGTON UNIVERSITY
And
HIGHLINE COMMUNITY COLLEGE

THIS AGREEMENT by and between Central Washington University ("CWU") and Highline Community College ("HCC") provides for a shared full-time equivalent (FTE) Career Specialist position with the following provisions:

1. CWU and HCC will cooperatively fund a 10-month contract 1 FTE Career Specialist position. This position will report to both the CWU Director of Career Services and the HCC Director of Workforce Development or their delegates.

2. The Career Specialist will maintain two (2) work stations, one (1) in building 29 and the other in building 6. The Career Specialist’s time will be divided with 20 hours per week devoted to CWU students and 20 hours per week devoted to HCC students.

3. HCC will pay the employee’s salary and benefits in full and will invoice CWU for one half (1/2) the employee’s salary and benefits costs. In addition, CWU will reimburse HCC for one-half the cost of recruiting the employee.

4. In the event this position becomes vacant, HCC agrees to fill the position temporarily until a replacement is hired. Fifty (50%) percent of the salary and benefits costs of the temporary employee will be paid by CWU.

CENTRAL WASHINGTON UNIVERSITY       HIGHLINE COMMUNITY COLLEGE

Jenlynn S. McIntyre, President
Jack Bermingham, PhD, President