Job Announcement – Restoration Crew Leader

Job Description: Mid-Columbia Fisheries (MCF) seeks to fill a seasonal position of Restoration Crew Leader to work out of our Ellensburg office supervising technicians, interns, and volunteers. We are seeking a hard-working, dedicated individual interested in working on habitat restoration projects. Applicants must be willing to perform sustained, strenuous manual labor in all kinds of weather conditions. Activities are primarily geared towards planting and maintenance of vegetated buffers along streams being restored; constructing and repairing fences along streams; and improving in-stream habitat for salmon by placing logs. The crew leader will often work within a crew, but may at times work independently or with staff, landowners, agency partners, volunteers, youth, and interns. Work will occur throughout the Yakima Basin under the supervision of the Project Manager. The position will require a minimum of 31 week commitment from April to October, working on average 4-10 hour days per week. The position will usually require 40 hours per week, but there may occasionally be some weeks where work load or weather conditions may reduce work hours.

Primary Responsibilities Include:
- Supervising technicians, interns, and volunteers (this may include occasional Saturday work);
- Planting, mulching, and irrigating native trees and shrubs;
- Removing invasive weeds (mowing, weed whacking, and manual removal);
- Constructing and repairing fences;
- Picking up trash;
- Maintaining equipment;
- Keeping accurate records of daily activities and providing the Project Manager with regular updates; and
- Other duties as assigned.

Skills and Qualifications:
- Proven ability to organize and supervise others;
- Must be able to communicate effectively in direct conversation, on the phone, and through e-mail and text;
- Flexible to changes in assigned duties;
- Respectful communication with a variety of people including crew members, supervisor, volunteers, interns, landowners, and others;
- Ability to safely operate hand and power tools such as weed eaters, water pumps, chainsaws, power auger, small tractors, and high-weed mower;
• Comfortable working around water and power tools, and familiar with the safety and environmental protection measures required;
• Must be dependable and self-motivated;
• Must demonstrate the ability and willingness to perform all aspects of the work;
• Must be able to work up to 10 hours/ day for 40 hours per week;
• Must be comfortable working in remote areas (without cell phone coverage);
• Able to perform physically demanding manual labor outdoors on difficult and hazardous terrain in all types of weather;
• Must be able to repetitively lift 40 lbs into and out of trucks, walk up to 3 miles daily over steep or uneven terrain, and operate a weed eater for 6-8 hours per day;
• Requires the use of hand tools such as shovels, digging forks, sledge hammers, planting bars, or pruners;
• Requires the use of personal protective equipment (provided) such as face shields, ear plugs, or hard hats;
• Requires bending, squatting, kneeling, lifting overhead, and other repetitive movements associated with stewardship;
• Must comply with all safety and personnel policies; and
• Must provide own personal work boots and rain gear.

Desired Qualifications:
• Has experience supervising others;
• Knowledge and skills related to stream restoration and salmon habitat needs;
• Knowledge and skills related to native plant identification and revegetation techniques;
• Experience performing manual labor;
• Experience using computers and Microsoft Office software;
• A valid driver’s license, clean driving record, and the ability to safely operate MCF vehicles.

Pay: $15 - 17/hour, depending on experience.

This seasonal position has a 60 day probationary period. Mid-Columbia Fisheries does not offer medical insurance, sick leave, or vacation leave for seasonal positions. Seasonal employees will receive the following paid holidays: Memorial Day, Fourth of July, and Labor Day. Seasonal workers may be granted unpaid leave at the discretion of their supervisor. Unpaid leave must be requested in advance.

Position Duration: Positions are expected to begin March 30, 2015 and terminate on or about October 30, 2015. There is flexibility in the position timing and duration.
To Apply: A complete application should include a cover letter, resume, and a list of three references. Please email one electronic copy of your application to mel@midcolumbiarfeg.com AND mail two hard copies of your application to 413 N. Main Street Suite N, Ellensburg WA 98926. Applicants are encouraged to call 509-310-9274 to confirm that we have received your application materials.

Application Closes: The position is open until filled. We will begin reviewing applications on February 2, 2015.

Mid-Columbia Fisheries Enhancement Group is a non-profit, community based group dedicated to restoring self-sustaining populations of salmon and steelhead. Mid-Columbia Fisheries works with landowners and community partners to protect and restore fish habitat. The Mid-Columbia region includes the Yakima Basin, the Klickitat, White Salmon, and Wind Rivers, and numerous smaller tributaries in Skamania, Klickitat, Benton, Yakima, Kittitas and Franklin Counties. It is the policy and intent of the MCF to provide equal employment opportunity for all persons regardless of race, color, religion, national origin, marital status, political ideology, sexual orientation, status with regard to public assistance, disability, sex, or age. MCF intends to act nondiscriminatory in all acts related to recruiting, hiring or promotion of staff. For more information about us please visit our website: http://midcolumbiarfeg.com