State of Washington  
Dept. of Fish and Wildlife  
invites applications for the position of:  

NATURAL RESOURCE WORKER 2 *04753W

**SALARY:** $2,161.00 - $2,789.00 Monthly

**OPENING DATE:** 06/24/15

**CLOSING DATE:** 07/01/15 11:59 PM

**DESCRIPTION:**

The Washington Department of Fish and Wildlife (WDFW) is dedicated to protecting native fish and wildlife, and providing sustainable fishing, hunting, and wildlife, viewing opportunities for millions of residents and visitors. Working throughout the state, WDFW’s employees: field biologists, enforcement officers, land stewards, lab technicians, customer service representatives and others – manage hundreds of fish and wildlife species, maintain nearly a million acres of public wildlife lands, provide opportunities for recreational and commercial fishing, wildlife viewing and hunting, protect and restore habitat and enforce laws that protect fish and wildlife resources. Find out more about us and the important work we are a part of at [www.wdfw.wa.gov](http://www.wdfw.wa.gov).

### Natural Resource Worker 2  
(Non-permanent; Full-time)

The Washington Department of Fish and Wildlife is recruiting to fill two (2) full time, nonpermanent Natural Resource Worker 2 positions located in the Wildlife Program, Region 3, Colockum Wildlife Area. The duty station is 9002 Tarpiscan Rd, Malaga, Kittitas County. The employment start date is July 1, 2015 with a duration until September 30, 2015.

The Natural Resource Worker 2 position assists with the implementation of fish & wildlife enhancement projects and wildlife oriented recreational use projects on the Colockum Wildlife Area, which includes over 91,603-acres.

The Colockum Wildlife Area is located about 15 miles south of the city of Wenatchee, in Kittitas and Chelan counties. Managed as one unit, WDFW owns 73,199 acres, the Washington Department of Natural Resources (DNR) owns 21,440 acres interspersed in checkerboard fashion, and the U.S. Bureau of Land Management (BLM) owns 11,023 acres managed by WDFW through a Memorandum of Understanding. The Colockum Wildlife Area is contiguous to the south with the Quilomene unit of the L.T. Murray Wildlife Area. Elevations range from 480 feet to 6,875 feet, with steep, rocky slopes and a rolling series of ridges and canyons that generally drain west to east.

**DUTIES:**

- Maintains buildings, grounds, infrastructure, directional and interpretative signs and will use skills such as basic plumbing, carpentry and other similar trades skills.
• Repair fences, buildings, and other facilities.
• Operates and maintains small to large equipment, such as tractors, farm implements, boats and other heavy equipment used to implement fish and wildlife habitat enhancement projects.
• Performs Habitat maintenance activities.
• Controls weeds and vegetation growths.
• Removes structures and litter on the wildlife area, monitors public use areas.
• Interacts and assist with the public events and use of the wildlife areas.

QUALIFICATIONS:
High school graduation or GED AND three (3) months of natural resource related labor experience.

OR

One year as a Natural Resource Worker 1.

PREFERRED:
Experience with four-wheel drive vehicles and ATVs.
Experience in building and equipment maintenance, construction, or repair work.
Experience maintaining vehicles and equipment such as pumps, small engines, and tractors, etc.

Pesticide Applicator’s license (opportunity to obtain this license will be provided).

A valid Washington or other State Driver’s License

Experience is based on full time equivalency (i.e., 40 or more hours/week). Part time work is prorated (e.g., 20 hours/week for 6 years = 3 years of experience). Do not count experience that was a part of your educational requirements.

Key Competencies: The qualified applicant will demonstrate knowledge & abilities in the following areas:
• Knowledge of health and safety policies, procedures and standards.
• Ability to communicate effectively verbally and in writing.
• Ability to de-escalate confrontational situations.
• Ability to meet productivity standards, deadlines and work schedules.
• Knowledge of vehicles and equipment maintenance and repair.
• Ability to work independently maintaining a high quality of work.
• Basic computer skills.
• Ability to safely operate vehicles, ATVs, trucks, tractors and a variety of power tools and equipment.
• Ability to lift and carry up to 50 pounds.

SUPPLEMENTAL INFORMATION:
Working Conditions
The employee is expected to spend the majority of their time working in the field under sometimes difficult conditions. Weather conditions can vary from freezing to over 100 degrees F, and terrain is steep and rocky. Other hazards include poisonous reptiles, insects and plants. Employees must be capable of lifting and carrying up to 50 pounds over steep, rugged terrain in hot or cold weather to conduct maintenance, weed control and habitat enhancement work.

SUPPLEMENTAL INFORMATION
To apply for this position you MUST complete your profile at www.careers.wa.gov and attach the following to your profile before completing the online application:
• A cover letter describing how you meet the qualifications of this position (generic cover letter will not be accepted)
• A current resume (please make it succinct)
• Three professional references (personal references do not count as professional)

Please note: Failure to follow the above application instructions will lead to disqualification. E-mailed documents will not be accepted in lieu of attaching your documents to the online profile.

Upon submission of your online application, you will immediately receive a confirming e-mail. You will then be notified via e-mail of your status during the process. In addition to the e-mail notifications, you can check the status of your application at any time by visiting your online profile at www.careers.wa.gov. Due to the high
volume of applications that we receive, we ask your understanding and encourage you to use the online process and avoid calling for information.

The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons of disability, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (TDD) at (800) 833-6388.

**NATURAL RESOURCE WORKER 2 *04753W Supplemental Questionnaire**

* 1. What best describes your level of education:
   - High School or GED
   - Attending College
   - Associates degree
   - Bachelor's degree or higher
   - None of the above

* 2. If you have a college degree what is your major area of study? If multiple degrees, please list each degree and major.

* 3. Do you have a high school diploma or GED?
   - Yes
   - No

* 4. Do you have one experience as a Natural Resource Worker 1?
   - Yes
   - No

* 5. What best describes the amount of botany courses you've passed.
   - I completed and passed less than one year of botany courses
   - I completed and passed one year of botany courses
   - I completed and passed two or more years of botany courses
   - None of the above

* 6. Please describe your experience operating pickup trucks and ATV's. List the type of equipment, the amount of experience you have, and how the equipment was used.

* 7. Please describe your experience operating hand and equipment. List the types of tools/equipment, and how you obtained your experience.

* 8. Please describe your experience performing vegetation surveys and monitoring.

* 9. Are you willing and able to walk, bend, squat, twist, stoop, and reach arms over head often on uneven terrain while at times carrying or operating heavy equipment or tools?
   - Yes
   - No
* 10. Please briefly describe your experience operating a GPS unit and where and how you obtained that experience.

* 11. Are you willing and able to work in all weather conditions and over difficult terrain and surfaces?
   - Yes  
   - No

* 12. Are you willing and able to perform work requiring you to lift up to 40 pounds?
   - Yes  
   - No

* 13. What best describes your level of proficiency using a PC.
   - Beginner  
   - Intermediate  
   - Advanced  
   - I am not proficient in the use of a PC

* 14. Have you been convicted of a misdemeanor or felony within the past ten (10) years? (Conviction of a misdemeanor or felony does not necessarily bar you from employment.)
   - Yes  
   - No

* 15. Do you possess a valid Washington State, or other state, driver's license? (If selected for an interview, you may be asked to furnish your license and driving record.)
   - Yes  
   - No

* 16. Please verify that you have included the following information in your online application:
   1) A chronological resume OR a completed online profile that includes education and employment history. 2) Detailed responses to all supplemental questions. 3) A cover letter describing how you meet the qualifications of this position. 4) Three professional references.
   - Yes  
   - No

* Required Question