General Education Assessment

Need to Do Direct Assessment

- Some indirect assessment had been done
 - Alignment reviews
- The gold standard Direct assessment
 - 1. Set up a rubric with performance metrics
 - 2. Pull artifacts
 - 3. Check them against the rubric
 - 4. Measure the results
- How do we know if our students are achieving the outcomes?
- What changes should we make to improve student learning?

Our First Pass

- Change in responsibility for direct assessment of General Education
- Once that was done, we wanted to get at least one pass done
 - Check the process
 - Test the rubrics
 - Learn what we could
 - Apply that to a standard pass at Gen Ed assessment (to be done in AY 24)

The Process of our Test Run

- Assemble a team that met standards
 - Yoshiko Takahashi
 - Kurt Kirstein (CEPS)
 - Maura Valentino (Library)
 - Shawn Reichert (DHC)
 - Paul Martin (CAH)
- Identify artifacts:

PUBH 184 (3) & ADMG 184 (3)

K1: ADMG 285 (20)

K2: EFC 250 (5), PUBH 311 (2), PUBH 351 (5)

K7: EXSC 154 (3)

The Process

- Identify Rubrics Already done for us
- Built a Canvas shell to house the artifacts, rubrics, and the tools we will use for the assessment
- Give two weeks for all members of the team to assess every artifact against its rubric and record the scores
- Aggregate the scores
- Discuss the results and the process
- Share with the General Education Committee

184 Rubric

Ratings → 184 Outcomes	(1) does not meet the outcome.	(2) Average competency in completing the tasks to meet this outcome	(3) Above average competer completing the tasks to me outcome.
Explore methods of academic inquiry through engaging subject matter.			
Discuss concepts effectively with peers.			
Use writing-to-learn strategies to clarify ideas and understand new concepts.			
Communicate effectively through oral presentation.			
Recognize and apply critical thinking strategies used in a discipline.			
Engage in a library-led information literacy session and apply best practices for evaluating information sources in scholarly research.			

184 Results

Descriptor	Score	N	N/A
Explore methods of academic inquiry through engaging subject matter.	2.07	14	10
Discuss concepts effectively with peers.	1	8	16
Use writing-to-learn strategies to clarify ideas and understand new concepts.	1.9	22	0
Communicate effectively through oral presentation.			22
Recognize and apply critical thinking strategies used in a discipline.	1.8	19	3
Engage in a library-led information literacy session and apply best practices for evaluating information sources in scholarly research.			20

K1 Results

Descriptor	Score	N	N/A
Analyze and critique an argument, evaluating its rhetorical effectiveness & identifying underlying assumptions.	1.93	68	7
Identify and synthesize high-quality sources & use them effectively in support of an argument.	1.97	74	1
Take a position on an issue by developing a focused assertion based on a shared assumption, presenting evidence in support of a line of reasoning, addressing divergent stances on the issue, & using a variety of rhetorical appeals.	1.97	75	0
Cite and document sources precisely & effectively according to the guidelines of a specific style manual.	1.93	75	0
Describe the interrelationship between style and meaning & make adjustments to style to enhance meaning.			66
Craft prose that conforms to academic conventions & to expectations regarding clarity, coherence, and unity.	2.07	75	0

K2 Results

Descriptor	Score	N	N/A
Articulate the requirements of informed citizenship	2.08	50	0
Explain how social, psychological, and/or culturally diverse experiences create value in a community.	1.94	50	0
Analyze relationships between local, national, regional, and/or global cultures and community, citizenship, politics, and/or government.	2.00	50	0
Describe how historical, social, economic, and/or cultural developments have affected communities, citizenship, politics, and/or government.	2.16	50	0

K7 Results

Descriptor	Score	N	N/A
Describe how scientific discovery and research in a particular discipline contribute to society.	1.67	9	3
Describe how scientists generate testable hypotheses that are grounded in theories that explain and predict natural phenomena.	1.33	6	6
Make inquiry-driven laboratory and/or field observations and interpret them.	1.75	12	0
Rigorously describe and analyze fundamental processes and components of one or more system within the physical or natural world.	1.00	9	3
Analyze and critique claims involving quantitative information	1.42	12	0

Initial Discussion of Results

Process

- Some rubrics were not good matches for the artifacts selected
- We had too few artifacts from K7 to have valid results.
- K1 and K2 Artifacts were a better match to the rubrics Only one fully NA descriptor in K1 and none in K2
- 184s Mismatch of some descriptors to artifacts Especially Descriptors 2, 4, and 6

Using the Results

- Improve the process
 - More artifacts
 - Broader sample
 - Better alignment between rubric and artifacts
 - Expand the team and the timeline
 - Broaden the selection process for artifacts
- Adjust the curriculum
 - Where there was good alignment and good results, what can we learn about how well our students are performing?
 - Improve alignment between rubric and curriculum by adjusting the curriculum
 - Adjust the rubrics to make sure they include what we care about

Next Steps

- AY 24 knowledge areas identified
 - Will run a full assessment using a broader collection of artifacts
 - From all colleges
 - Over a longer span of time
- Presenting these results to Gen Ed committee (again)
 - What changes do they recommend?
 - What about having outcomes for each knowledge area? Should we have just one set for all of General Education?

To Be Assessed This Year

- Academic Writing 1
- Knowledge areas 4, 5, & 6
- Culminating Experience